



पूर्णतः सहकारी स्वामित्व
Wholly owned by Cooperatives
Paradeep Unit

Indian Farmers Fertiliser Cooperative Limited
Paradeep Unit

PDP/HR/T.O./2020

December 28, 2020

CIRCULAR

Sub: Regularisation of leave / shift deviation / tour / on duty passes for the year 2020

The leave account of employees requires to be closed as on December 31, 2020 so as to calculate and credit Earned Leave / Sick Leave and Casual Leave admissible to them for the year 2021.

All the employees concerned are, therefore, requested to submit the following by 05.01.2021 positively so as to regularize their attendance accordingly before processing data for calculation of leave admissible for the year 2021.

1. Leave applications, if not submitted, for the leave availed on or before 31.12.2020.
2. To regularize deviation on account of shift changes allowed to the employees on or before 31.12.2020.
3. To submit tour programmes / on duty passes for outside duty performed on or before 31.12.2020.

All the employees concerned are requested to ensure regularization of their attendance before 05.01.2021 positively in their own interest.

Amall
28/12/20
Abhay Kumar Mall
JGM(P&A)

Distribution:

Executive Director, - for kind information
SGM(F&A)/GM (M&U)/JGMs/DGMs/Sec-Heads
DM (Coord.) to ED
Notice Boards