

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

**Work Section Code - 11 ED'S OFFICE**

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 108596  | PRASANTA KUMAR TRIPATHY | 26/07/16     | G          | 6.56    | 17.35    |
| 108596  | PRASANTA KUMAR TRIPATHY | 08/08/16     | G          | 13.00   | 17.32    |

**Work Section Code - 34 ADMINISTRATION**

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107578  | UTPAL BHATTACHARJEE   | 01/08/16     | G          | 9.04    | 17.24    |
| 107595  | NIRMAL CHANDRA SAHANI | 02/08/16     | G          | 9.50    | 17.33    |
| 107595  | NIRMAL CHANDRA SAHANI | 08/08/16     | G          | 9.42    | 17.13    |
| 107756  | RAJA KISHORE BEHERA   | 15/08/16     | G          | 6.01    | 14.17    |
| 108160  | MAHESHWAR SAHOO       | 24/07/16     | B          | 5.38    | 14.00    |
| 108160  | MAHESHWAR SAHOO       | 31/07/16     | B          | 5.39    | 14.02    |
| 108160  | MAHESHWAR SAHOO       | 14/08/16     | B          | 5.51    | 14.00    |
| 108350  | TAPAN KUMAR MUDULI    | 18/07/16     | G          | 9.29    | 17.33    |
| 108617  | PRASANNA KUMAR BEURA  | 20/07/16     | G          | 6.53    | 17.37    |
| 108617  | PRASANNA KUMAR BEURA  | 21/07/16     | G          | 15.24   | 17.40    |
| 108617  | PRASANNA KUMAR BEURA  | 15/08/16     | G          | 5.56    | 19.33    |
| 108700  | JAYANTA KUMAR JENA    | 15/08/16     | G          | 5.49    | 15.47    |
| 108722  | MRS RAJNI WADHWANI    | 15/08/16     | G          | 5.49    | 14.22    |
| 108739  | DILLIP KUMAR DORA     | 23/07/16     | G          | 13.05   | 17.10    |
| 108739  | DILLIP KUMAR DORA     | 15/08/16     | G          | 5.52    | 14.07    |

**Work Section Code - 40 PORT OPERATION**

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 107838  | SHIV NANDAN PRASAD | 17/07/16     | A          | 13.50   | 22.01    |
| 107838  | SHIV NANDAN PRASAD | 24/07/16     | B          | 21.52   | 30.02    |
| 107838  | SHIV NANDAN PRASAD | 29/07/16     | A          | 21.53   | 30.01    |
| 107838  | SHIV NANDAN PRASAD | 30/07/16     | A          | 21.49   | 30.01    |
| 107838  | SHIV NANDAN PRASAD | 31/07/16     | A          | 13.51   | 22.01    |
| 107838  | SHIV NANDAN PRASAD | 01/08/16     | A          | 13.59   | 22.02    |
| 107838  | SHIV NANDAN PRASAD | 02/08/16     | A          | 13.51   | 21.59    |
| 107838  | SHIV NANDAN PRASAD | 03/08/16     | A          | 13.53   | 22.00    |
| 107838  | SHIV NANDAN PRASAD | 07/08/16     | B          | 5.57    | 14.00    |
| 107838  | SHIV NANDAN PRASAD | 08/08/16     | B          | 21.54   | 30.00    |
| 107838  | SHIV NANDAN PRASAD | 09/08/16     | B          | 21.52   | 30.00    |
| 107838  | SHIV NANDAN PRASAD | 10/08/16     | B          | 21.54   | 30.01    |
| 107838  | SHIV NANDAN PRASAD | 12/08/16     | A          | 21.53   | 30.00    |
| 107838  | SHIV NANDAN PRASAD | 13/08/16     | A          | 13.52   | 22.01    |
| 107838  | SHIV NANDAN PRASAD | 15/08/16     | A          | 13.52   | 22.01    |
| 107841  | KARTIKESWARA BARIK | 16/07/16     | B          | 5.56    | 14.00    |
| 107841  | KARTIKESWARA BARIK | 24/07/16     | A          | 21.51   | 30.00    |
| 107841  | KARTIKESWARA BARIK | 25/07/16     | A          | 13.52   | 22.01    |
| 107841  | KARTIKESWARA BARIK | 28/07/16     | B          | 21.50   | 30.00    |
| 107841  | KARTIKESWARA BARIK | 29/07/16     | B          | 21.53   | 30.01    |
| 107841  | KARTIKESWARA BARIK | 04/08/16     | A          | 21.53   | 30.00    |
| 107841  | KARTIKESWARA BARIK | 05/08/16     | A          | 13.57   | 22.01    |
| 107841  | KARTIKESWARA BARIK | 07/08/16     | A          | 14.02   | 22.01    |
| 107841  | KARTIKESWARA BARIK | 08/08/16     | A          | 13.50   | 22.01    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 40 PORT OPERATION

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 107841  | KARTIKESWARA BARIK | 09/08/16     | A          | 13.53   | 22.01    |
| 107841  | KARTIKESWARA BARIK | 11/08/16     | B          | 21.51   | 30.00    |
| 107841  | KARTIKESWARA BARIK | 12/08/16     | B          | 21.53   | 30.00    |
| 107995  | GAURANGA MOHANTY   | 17/07/16     | B          | 5.51    | 14.01    |
| 107995  | GAURANGA MOHANTY   | 19/07/16     | B          | 12.22   | 22.00    |
| 107995  | GAURANGA MOHANTY   | 20/07/16     | B          | 12.28   | 22.00    |
| 107995  | GAURANGA MOHANTY   | 21/07/16     | B          | 12.36   | 22.00    |
| 107995  | GAURANGA MOHANTY   | 22/07/16     | B          | 8.04    | 17.24    |
| 107995  | GAURANGA MOHANTY   | 24/07/16     | A          | 21.55   | 30.01    |
| 107995  | GAURANGA MOHANTY   | 25/07/16     | A          | 12.48   | 22.02    |
| 107995  | GAURANGA MOHANTY   | 28/07/16     | A          | 21.10   | 30.00    |
| 107995  | GAURANGA MOHANTY   | 29/07/16     | A          | 21.35   | 30.00    |
| 107995  | GAURANGA MOHANTY   | 31/07/16     | B          | 12.44   | 22.00    |
| 107995  | GAURANGA MOHANTY   | 03/08/16     | B          | 21.34   | 30.00    |
| 107995  | GAURANGA MOHANTY   | 07/08/16     | A          | 13.09   | 22.00    |
| 107995  | GAURANGA MOHANTY   | 10/08/16     | A          | 21.29   | 30.00    |
| 107995  | GAURANGA MOHANTY   | 11/08/16     | A          | 21.34   | 30.04    |
| 107995  | GAURANGA MOHANTY   | 12/08/16     | A          | 21.33   | 30.00    |
| 108120  | ARJUN JENA         | 31/07/16     | B          | 5.58    | 14.00    |
| 108142  | RATNAKAR NAYAK     | 22/07/16     | A          | 21.54   | 30.00    |
| 108142  | RATNAKAR NAYAK     | 03/08/16     | A          | 14.01   | 22.01    |
| 108142  | RATNAKAR NAYAK     | 04/08/16     | A          | 13.59   | 22.00    |
| 108142  | RATNAKAR NAYAK     | 07/08/16     | B          | 21.52   | 30.01    |
| 108142  | RATNAKAR NAYAK     | 08/08/16     | B          | 21.54   | 30.00    |
| 108142  | RATNAKAR NAYAK     | 09/08/16     | B          | 21.53   | 30.00    |
| 108143  | G S RAO            | 24/07/16     | B          | 5.59    | 14.00    |
| 108143  | G S RAO            | 28/07/16     | B          | 5.56    | 14.00    |
| 108143  | G S RAO            | 30/07/16     | A          | 21.49   | 30.01    |
| 108143  | G S RAO            | 31/07/16     | A          | 13.50   | 22.01    |
| 108143  | G S RAO            | 01/08/16     | A          | 13.58   | 22.01    |
| 108143  | G S RAO            | 02/08/16     | A          | 13.54   | 22.00    |
| 108143  | G S RAO            | 03/08/16     | A          | 21.53   | 30.00    |
| 108143  | G S RAO            | 04/08/16     | A          | 21.55   | 30.00    |
| 108143  | G S RAO            | 10/08/16     | B          | 5.58    | 14.00    |
| 108143  | G S RAO            | 11/08/16     | B          | 5.59    | 14.00    |
| 108143  | G S RAO            | 13/08/16     | A          | 21.51   | 30.00    |
| 108143  | G S RAO            | 14/08/16     | A          | 13.50   | 22.00    |
| 108143  | G S RAO            | 15/08/16     | A          | 21.51   | .00      |
| 108144  | JANMEJAYA NAYAK    | 30/07/16     | A          | 21.49   | 30.02    |
| 108144  | JANMEJAYA NAYAK    | 31/07/16     | A          | 13.51   | 22.02    |
| 108144  | JANMEJAYA NAYAK    | 01/08/16     | A          | 13.59   | 22.02    |
| 108144  | JANMEJAYA NAYAK    | 13/08/16     | A          | 21.51   | 30.00    |
| 108144  | JANMEJAYA NAYAK    | 14/08/16     | A          | 13.50   | 22.01    |
| 108144  | JANMEJAYA NAYAK    | 15/08/16     | A          | 21.51   | .00      |
| 108145  | A VISHWANATH       | 23/07/16     | A          | 21.56   | 30.05    |
| 108145  | A VISHWANATH       | 24/07/16     | A          | 21.46   | 30.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 40 PORT OPERATION

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 108145  | A VISHWANATH          | 25/07/16     | A          | 13.54   | 22.00    |
| 108145  | A VISHWANATH          | 28/07/16     | A          | 21.50   | 30.04    |
| 108145  | A VISHWANATH          | 30/07/16     | B          | 5.54    | 14.05    |
| 108145  | A VISHWANATH          | 31/07/16     | B          | 5.51    | 14.01    |
| 108145  | A VISHWANATH          | 02/08/16     | B          | 6.00    | 14.03    |
| 108145  | A VISHWANATH          | 03/08/16     | B          | 5.55    | 14.01    |
| 108145  | A VISHWANATH          | 04/08/16     | B          | 5.59    | 14.00    |
| 108145  | A VISHWANATH          | 10/08/16     | A          | 21.49   | 30.00    |
| 108145  | A VISHWANATH          | 11/08/16     | A          | 21.53   | 30.02    |
| 108184  | PRADIPTA KR MOHANTY   | 16/07/16     | A          | 13.50   | 22.01    |
| 108184  | PRADIPTA KR MOHANTY   | 17/07/16     | A          | 7.07    | 17.08    |
| 108184  | PRADIPTA KR MOHANTY   | 18/07/16     | A          | 13.52   | 22.01    |
| 108184  | PRADIPTA KR MOHANTY   | 19/07/16     | A          | 13.50   | 22.01    |
| 108184  | PRADIPTA KR MOHANTY   | 20/07/16     | A          | 13.52   | 22.04    |
| 108184  | PRADIPTA KR MOHANTY   | 23/07/16     | B          | 21.53   | 30.00    |
| 108184  | PRADIPTA KR MOHANTY   | 24/07/16     | B          | 21.52   | 30.00    |
| 108184  | PRADIPTA KR MOHANTY   | 29/07/16     | A          | 21.53   | 30.01    |
| 108184  | PRADIPTA KR MOHANTY   | 30/07/16     | A          | 21.51   | 30.01    |
| 108184  | PRADIPTA KR MOHANTY   | 31/07/16     | A          | 13.49   | 22.02    |
| 108184  | PRADIPTA KR MOHANTY   | 01/08/16     | A          | 13.58   | 22.03    |
| 108184  | PRADIPTA KR MOHANTY   | 02/08/16     | A          | 13.51   | 22.02    |
| 108184  | PRADIPTA KR MOHANTY   | 03/08/16     | A          | 21.53   | 30.00    |
| 108184  | PRADIPTA KR MOHANTY   | 05/08/16     | B          | 7.59    | 17.02    |
| 108184  | PRADIPTA KR MOHANTY   | 06/08/16     | B          | 6.00    | 14.02    |
| 108184  | PRADIPTA KR MOHANTY   | 13/08/16     | A          | 13.50   | 22.03    |
| 108184  | PRADIPTA KR MOHANTY   | 15/08/16     | A          | 21.51   | .00      |
| 108229  | NIHAR RANJAN MOHANTY  | 06/08/16     | A          | 8.01    | 17.00    |
| 108229  | NIHAR RANJAN MOHANTY  | 15/08/16     | A          | 13.52   | 22.01    |
| 108308  | BARADA PRASAD ACHARYA | 06/08/16     | G          | 6.03    | 14.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 16/07/16     | A          | 13.50   | 22.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 22/07/16     | B          | 21.51   | 30.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 23/07/16     | B          | 21.52   | 30.01    |
| 108378  | GOBARDHAN MOHAPATRA   | 28/07/16     | A          | 13.55   | 22.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 29/07/16     | A          | 13.48   | 22.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 07/08/16     | B          | 21.51   | 30.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 09/08/16     | A          | 21.58   | 30.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 10/08/16     | A          | 13.50   | 22.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 11/08/16     | A          | 13.55   | 22.00    |
| 108378  | GOBARDHAN MOHAPATRA   | 12/08/16     | A          | 13.50   | 22.00    |
| 108379  | MALAYA KUMAR SWAIN    | 16/07/16     | A          | 13.50   | 22.01    |
| 108379  | MALAYA KUMAR SWAIN    | 24/07/16     | B          | 6.00    | 14.01    |
| 108379  | MALAYA KUMAR SWAIN    | 30/07/16     | A          | 21.50   | 30.00    |
| 108379  | MALAYA KUMAR SWAIN    | 31/07/16     | A          | 13.51   | 22.00    |
| 108379  | MALAYA KUMAR SWAIN    | 01/08/16     | A          | 14.01   | 22.00    |
| 108379  | MALAYA KUMAR SWAIN    | 03/08/16     | B          | 21.54   | 30.01    |
| 108379  | MALAYA KUMAR SWAIN    | 04/08/16     | B          | 21.55   | 30.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 40 PORT OPERATION

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 108379  | MALAYA KUMAR SWAIN | 13/08/16     | A          | 21.52   | 30.00    |
| 108379  | MALAYA KUMAR SWAIN | 14/08/16     | A          | 13.51   | 22.00    |
| 108379  | MALAYA KUMAR SWAIN | 15/08/16     | A          | 21.51   | .00      |
| 108380  | PARIKSHITA ROUT    | 23/07/16     | A          | 21.53   | 30.02    |
| 108380  | PARIKSHITA ROUT    | 24/07/16     | A          | 13.50   | 22.02    |
| 108380  | PARIKSHITA ROUT    | 30/07/16     | B          | 5.58    | 14.00    |
| 108380  | PARIKSHITA ROUT    | 31/07/16     | B          | 6.00    | 14.00    |
| 108380  | PARIKSHITA ROUT    | 01/08/16     | B          | 6.00    | 14.00    |
| 108380  | PARIKSHITA ROUT    | 07/08/16     | A          | 21.50   | 30.00    |
| 108380  | PARIKSHITA ROUT    | 08/08/16     | A          | 21.54   | 30.01    |
| 108380  | PARIKSHITA ROUT    | 09/08/16     | A          | 21.52   | 30.02    |
| 108380  | PARIKSHITA ROUT    | 13/08/16     | B          | 5.57    | 14.01    |
| 108380  | PARIKSHITA ROUT    | 14/08/16     | B          | 6.04    | 10.15    |
| 108380  | PARIKSHITA ROUT    | 15/08/16     | B          | 5.56    | 14.00    |
| 108618  | SUVENDU MAJHI      | 17/07/16     | B          | 6.00    | 22.01    |
| 108618  | SUVENDU MAJHI      | 21/07/16     | A          | 14.17   | 22.00    |
| 108618  | SUVENDU MAJHI      | 22/07/16     | A          | 22.10   | 30.05    |
| 108618  | SUVENDU MAJHI      | 23/07/16     | A          | 13.51   | 22.01    |
| 108618  | SUVENDU MAJHI      | 24/07/16     | A          | 14.08   | 22.01    |
| 108618  | SUVENDU MAJHI      | 28/07/16     | B          | 21.52   | 30.01    |
| 108618  | SUVENDU MAJHI      | 04/08/16     | A          | 8.05    | 30.01    |
| 108618  | SUVENDU MAJHI      | 06/08/16     | A          | 13.59   | 22.01    |
| 108618  | SUVENDU MAJHI      | 07/08/16     | A          | 22.16   | 30.02    |
| 108618  | SUVENDU MAJHI      | 08/08/16     | A          | 21.55   | 30.02    |
| 108618  | SUVENDU MAJHI      | 09/08/16     | A          | 21.59   | 30.01    |
| 108618  | SUVENDU MAJHI      | 13/08/16     | B          | 6.12    | 14.01    |
| 108805  | G ESWARA RAO       | 03/08/16     | G          | 14.11   | 22.02    |
| 108805  | G ESWARA RAO       | 04/08/16     | G          | 13.51   | 22.01    |
| 108805  | G ESWARA RAO       | 05/08/16     | G          | 13.56   | 22.02    |
| 108805  | G ESWARA RAO       | 10/08/16     | G          | 21.52   | 30.02    |
| 108805  | G ESWARA RAO       | 11/08/16     | G          | 21.51   | 30.02    |
| 108805  | G ESWARA RAO       | 12/08/16     | G          | 22.02   | 30.02    |
| 108805  | G ESWARA RAO       | 13/08/16     | G          | 21.57   | 30.01    |
| 108805  | G ESWARA RAO       | 14/08/16     | G          | 13.46   | 22.02    |
| 109968  | SUSHANT NEGI       | 12/08/16     | G          | 13.50   | 22.01    |

Work Section Code - 41 TRANSPORTATION

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 107557  | ARJUN KUMAR SINGH   | 13/08/16     | B          | 6.01    | 14.03    |
| 107778  | A K ROUT            | 13/08/16     | B          | 12.12   | 22.04    |
| 108176  | PRATAP KR MOHAPATRA | 14/08/16     | A          | 14.01   | 22.00    |
| 108395  | BANA BIHARI DALAI   | 13/08/16     | A          | 14.00   | 22.00    |
| 108481  | ANIL MISHRA         | 14/08/16     | G          | 5.51    | 14.07    |

Work Section Code - 54 IR & LEGAL

| Pers No | Emp Name         | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------|--------------|------------|---------|----------|
| 109326  | ANIL KUMAR SINGH | 03/08/16     | G          | 9.44    | 17.49    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 59 F& A

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 108601  | SABYASACHI PATTANAIAK | 05/08/16     | G          | 12.39   | 17.18    |
| 108785  | DEVADATT SAMAL        | 28/07/16     | G          | 13.44   | 17.20    |

Work Section Code - 68 TIME OFFICE

| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 108724  | SUSANTA SEKHAR SWAIN | 12/08/16     | G          | 13.00   | 17.11    |
| 108724  | SUSANTA SEKHAR SWAIN | 15/08/16     | G          | 6.05    | 14.17    |

Work Section Code - 82 WELFARE

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 107568  | MANOJ KUMAR BISWAL | 09/08/16     | B          | 6.11    | 14.33    |

Work Section Code - 84 SECURITY

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107540  | GANGA PRASAD          | 18/07/16     | B          | 7.54    | 17.00    |
| 107540  | GANGA PRASAD          | 19/07/16     | B          | 8.04    | 22.02    |
| 107540  | GANGA PRASAD          | 25/07/16     | A          | 7.47    | 17.02    |
| 107540  | GANGA PRASAD          | 26/07/16     | A          | 7.55    | 17.01    |
| 107540  | GANGA PRASAD          | 27/07/16     | A          | 7.56    | 17.01    |
| 107540  | GANGA PRASAD          | 28/07/16     | A          | 7.55    | 17.01    |
| 107542  | SATYA NARAYAN SHARMA  | 19/07/16     | A          | 21.46   | 30.03    |
| 107544  | DHARAM NATH YADAV     | 01/08/16     | A          | 7.51    | 17.01    |
| 107544  | DHARAM NATH YADAV     | 02/08/16     | A          | 7.49    | 17.03    |
| 107544  | DHARAM NATH YADAV     | 03/08/16     | A          | 7.47    | 17.02    |
| 107544  | DHARAM NATH YADAV     | 04/08/16     | A          | 7.54    | 17.20    |
| 107544  | DHARAM NATH YADAV     | 05/08/16     | A          | 7.52    | 17.08    |
| 107549  | J JAISWAL             | 29/07/16     | C          | 5.54    | 14.10    |
| 107549  | J JAISWAL             | 30/07/16     | C          | 5.52    | 14.05    |
| 107549  | J JAISWAL             | 31/07/16     | C          | 5.53    | 14.16    |
| 107620  | RAJ NATH MISHRA       | 16/07/16     | C          | 13.58   | 22.10    |
| 107620  | RAJ NATH MISHRA       | 17/07/16     | C          | 13.58   | 22.05    |
| 107620  | RAJ NATH MISHRA       | 19/07/16     | C          | 13.59   | 22.00    |
| 107620  | RAJ NATH MISHRA       | 20/07/16     | C          | 5.56    | 14.05    |
| 107620  | RAJ NATH MISHRA       | 23/07/16     | B          | 21.59   | 30.10    |
| 107620  | RAJ NATH MISHRA       | 30/07/16     | A          | 22.00   | 30.05    |
| 107620  | RAJ NATH MISHRA       | 31/07/16     | A          | 22.02   | 30.10    |
| 107656  | ARUN KUMAR CHOUBEY    | 21/07/16     | A          | 13.52   | 22.09    |
| 107656  | ARUN KUMAR CHOUBEY    | 12/08/16     | A          | 7.43    | 17.01    |
| 107657  | SURENDRA KUMAR PASWAN | 21/07/16     | B          | 7.56    | 17.05    |
| 107658  | DEO KUMAR YADAV       | 18/07/16     | A          | 13.51   | 22.08    |
| 107658  | DEO KUMAR YADAV       | 19/07/16     | A          | 22.03   | 30.04    |
| 107658  | DEO KUMAR YADAV       | 20/07/16     | A          | 21.52   | 30.03    |
| 107658  | DEO KUMAR YADAV       | 21/07/16     | A          | 21.50   | 30.06    |
| 107658  | DEO KUMAR YADAV       | 22/07/16     | A          | 21.52   | 30.06    |
| 107853  | RAMESH KR NATH        | 29/07/16     | A          | 7.47    | 17.00    |
| 107853  | RAMESH KR NATH        | 30/07/16     | A          | 7.40    | 17.00    |
| 108320  | DURGA PRASAD DWIVEDI  | 13/08/16     | B          | 5.48    | 14.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

**Work Section Code - 84 SECURITY**

| Pers No | Emp Name       | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------|--------------|------------|---------|----------|
| 108715  | SHYAM SINGH    | 15/08/16     | G          | 5.51    | 14.06    |
| 109354  | HARENDRA SINGH | 15/08/16     | G          | 15.09   | .00      |

**Work Section Code - 85 HOSPITAL**

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 108975  | PRABHAT RANJAN DAS | 04/08/16     | G          | 21.39   | 30.23    |
| 108975  | PRABHAT RANJAN DAS | 11/08/16     | G          | 21.48   | 30.04    |
| 108975  | PRABHAT RANJAN DAS | 13/08/16     | B          | 12.49   | 22.05    |
| 108978  | PRADEEP MUDULI     | 09/08/16     | C          | 6.03    | 30.04    |
| 110110  | DWITIKRUSHNA PANDA | 15/08/16     | B          | 21.49   | .00      |

**Work Section Code - 90 PURCHASE**

| Pers No | Emp Name    | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------|--------------|------------|---------|----------|
| 107583  | BABLU PATRA | 15/08/16     | G          | 9.22    | .00      |

**Work Section Code - 92 STORES**

| Pers No | Emp Name  | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------|--------------|------------|---------|----------|
| 102675  | R K VERMA | 05/08/16     | G          | 9.59    | 17.29    |

**Work Section Code - 96 MECH.[POWER PLANT]**

| Pers No | Emp Name       | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------|--------------|------------|---------|----------|
| 107598  | PRADEEP DUTTA  | 15/08/16     | C          | 13.51   | 22.09    |
| 107779  | DAMODAR BISWAL | 30/07/16     | B          | 15.04   | 22.09    |

**Work Section Code - 100 ELECTRICAL - I**

| Pers No | Emp Name                 | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------------|--------------|------------|---------|----------|
| 107098  | B M S CHANDRA SEKHAR     | 25/07/16     | A          | 4.05    | 22.12    |
| 107573  | RAGHAV SHARAN SRIVASTAVA | 31/07/16     | G          | 12.43   | 17.00    |
| 107594  | SURAJ PAL SINGH          | 29/07/16     | C          | 13.53   | 30.00    |
| 107610  | SHAILENDRA KUMAR SINGH   | 29/07/16     | B          | 22.07   | 30.09    |
| 107610  | SHAILENDRA KUMAR SINGH   | 03/08/16     | A          | 14.05   | 22.05    |
| 107610  | SHAILENDRA KUMAR SINGH   | 04/08/16     | A          | 14.06   | 22.00    |
| 107612  | ASHUTOSH KUMAR           | 16/07/16     | B          | 6.05    | 14.02    |
| 107612  | ASHUTOSH KUMAR           | 17/07/16     | B          | 22.05   | 30.02    |
| 107612  | ASHUTOSH KUMAR           | 04/08/16     | B          | 6.08    | 14.01    |
| 107612  | ASHUTOSH KUMAR           | 08/08/16     | B          | 21.43   | 30.04    |
| 107612  | ASHUTOSH KUMAR           | 15/08/16     | A          | 21.52   | .00      |
| 107731  | MANDARDHAR SUTAR         | 03/08/16     | B          | 8.02    | 17.01    |
| 107892  | FAKIR BEHERA             | 22/07/16     | A          | 8.03    | 17.13    |
| 107892  | FAKIR BEHERA             | 23/07/16     | A          | 8.16    | 17.31    |
| 107997  | RAKESH KUMAR YADAV       | 30/07/16     | B          | 5.53    | 14.00    |
| 108016  | AJAY KUMAR OJHA          | 28/07/16     | A          | 14.28   | 22.02    |
| 108016  | AJAY KUMAR OJHA          | 01/08/16     | B          | 11.56   | 22.05    |
| 108016  | AJAY KUMAR OJHA          | 14/08/16     | A          | 13.57   | 22.07    |
| 108040  | RAMA SHANKAR PANDEY      | 03/08/16     | B          | 5.57    | .00      |
| 108048  | RAJESH KUMAR TRIPATHI    | 18/07/16     | C          | 13.59   | 22.00    |
| 108048  | RAJESH KUMAR TRIPATHI    | 08/08/16     | C          | 13.49   | 22.03    |
| 108056  | UTTANPAD JENA            | 21/07/16     | A          | 14.05   | 22.26    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 100 ELECTRICAL - I

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 108057  | SHIVRAM SAMAL       | 25/07/16     | C          | 13.49   | 22.01    |
| 108057  | SHIVRAM SAMAL       | 26/07/16     | C          | 5.52    | 14.07    |
| 108057  | SHIVRAM SAMAL       | 27/07/16     | C          | 5.53    | 14.05    |
| 108057  | SHIVRAM SAMAL       | 01/08/16     | B          | 5.49    | 14.00    |
| 108057  | SHIVRAM SAMAL       | 15/08/16     | C          | 5.53    | 14.00    |
| 108078  | JAYANTA KR DAS      | 25/07/16     | B          | 6.05    | 14.26    |
| 108078  | JAYANTA KR DAS      | 01/08/16     | A          | 13.58   | 22.00    |
| 108101  | SATYABRATA BEHERA   | 08/08/16     | A          | 13.48   | 22.05    |
| 108195  | RAMAKANTA SWAIN     | 11/08/16     | B          | 17.58   | 22.10    |
| 108195  | RAMAKANTA SWAIN     | 14/08/16     | B          | 6.09    | 14.01    |
| 108238  | SUSANTA DAS         | 26/07/16     | A          | 13.56   | 22.00    |
| 108238  | SUSANTA DAS         | 27/07/16     | A          | 13.52   | 22.04    |
| 108238  | SUSANTA DAS         | 29/07/16     | A          | 13.55   | 22.00    |
| 108238  | SUSANTA DAS         | 14/08/16     | A          | 13.49   | 22.05    |
| 108244  | KASI NATH SAHOO     | 07/08/16     | C          | 13.57   | 22.06    |
| 108244  | KASI NATH SAHOO     | 14/08/16     | B          | 6.04    | 14.05    |
| 108247  | ASHOK KUMAR MISHRA  | 31/07/16     | B          | 5.50    | 14.01    |
| 108248  | RAJENDRA PRADHAN    | 31/07/16     | B          | 21.51   | 30.04    |
| 108260  | SUDAM NAYAK         | 12/08/16     | B          | 21.53   | 30.05    |
| 108261  | KAILASH PATTANAYAK  | 16/07/16     | C          | 13.49   | 22.07    |
| 108261  | KAILASH PATTANAYAK  | 17/07/16     | C          | 13.53   | 22.04    |
| 108261  | KAILASH PATTANAYAK  | 18/07/16     | C          | 14.03   | 22.19    |
| 108261  | KAILASH PATTANAYAK  | 20/07/16     | A          | 8.07    | 17.20    |
| 108261  | KAILASH PATTANAYAK  | 22/07/16     | A          | 13.54   | 22.30    |
| 108261  | KAILASH PATTANAYAK  | 28/07/16     | A          | 13.45   | 22.06    |
| 108261  | KAILASH PATTANAYAK  | 30/07/16     | A          | 13.55   | 22.00    |
| 108261  | KAILASH PATTANAYAK  | 01/08/16     | A          | 13.43   | 22.00    |
| 108261  | KAILASH PATTANAYAK  | 07/08/16     | C          | 14.05   | 22.06    |
| 108261  | KAILASH PATTANAYAK  | 08/08/16     | C          | 13.56   | 22.01    |
| 108277  | SAMARENDRA MOHANTY  | 26/07/16     | B          | 12.27   | 22.09    |
| 108277  | SAMARENDRA MOHANTY  | 31/07/16     | B          | 12.33   | 22.07    |
| 108278  | RUDRA NARAYAN ROY   | 03/08/16     | C          | 14.08   | 22.04    |
| 108278  | RUDRA NARAYAN ROY   | 04/08/16     | C          | 14.02   | 22.08    |
| 108278  | RUDRA NARAYAN ROY   | 05/08/16     | C          | 8.01    | 17.06    |
| 108296  | NEERAJ SINGH        | 14/08/16     | B          | 22.30   | 30.45    |
| 108335  | JITENDRA KUMAR SEN  | 15/08/16     | B          | 5.59    | 14.11    |
| 108365  | ALOK KUMAR SAHOO    | 21/07/16     | C          | 14.05   | 22.06    |
| 108365  | ALOK KUMAR SAHOO    | 12/08/16     | C          | 14.02   | 22.06    |
| 108371  | PRASANT KUMAR SWAIN | 07/08/16     | B          | 21.52   | 30.15    |
| 108453  | ANIL KUMAR BARIK    | 17/07/16     | A          | 13.35   | 22.02    |
| 108453  | ANIL KUMAR BARIK    | 02/08/16     | B          | 21.31   | 30.00    |
| 108453  | ANIL KUMAR BARIK    | 05/08/16     | B          | 5.42    | 14.00    |
| 108469  | AJAY KUMAR PRADHAN  | 17/07/16     | B          | 22.01   | 30.06    |
| 108469  | AJAY KUMAR PRADHAN  | 02/08/16     | C          | 13.59   | 22.04    |
| 108469  | AJAY KUMAR PRADHAN  | 14/08/16     | A          | 13.56   | 22.05    |
| 108471  | BISWAJIT NAYAK      | 16/07/16     | C          | 5.58    | 14.07    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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Work Section Code - 100 ELECTRICAL - I

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 108471  | BISWAJIT NAYAK         | 17/07/16     | C          | 6.01    | 14.06    |
| 108471  | BISWAJIT NAYAK         | 19/07/16     | B          | 6.00    | 14.04    |
| 108471  | BISWAJIT NAYAK         | 20/07/16     | B          | 6.01    | 14.06    |
| 108471  | BISWAJIT NAYAK         | 21/07/16     | B          | 5.57    | 14.13    |
| 108471  | BISWAJIT NAYAK         | 09/08/16     | B          | 6.02    | 14.05    |
| 108471  | BISWAJIT NAYAK         | 10/08/16     | B          | 5.59    | 14.06    |
| 108471  | BISWAJIT NAYAK         | 11/08/16     | B          | 5.59    | 14.04    |
| 108471  | BISWAJIT NAYAK         | 13/08/16     | B          | 6.00    | 22.03    |
| 108471  | BISWAJIT NAYAK         | 14/08/16     | B          | 6.00    | 14.06    |
| 108603  | ANIL KUMAR SINGH       | 16/07/16     | A          | 13.54   | 22.12    |
| 108603  | ANIL KUMAR SINGH       | 17/07/16     | A          | 13.52   | 22.04    |
| 108603  | ANIL KUMAR SINGH       | 25/07/16     | C          | 13.52   | 22.03    |
| 108603  | ANIL KUMAR SINGH       | 01/08/16     | B          | 6.05    | 14.09    |
| 108652  | ABINASH DAS            | 20/07/16     | A          | 7.54    | 17.20    |
| 108652  | ABINASH DAS            | 21/07/16     | A          | 8.06    | .00      |
| 108652  | ABINASH DAS            | 24/07/16     | C          | 6.09    | 14.11    |
| 108655  | SOUMYA RANJAN MOHANTY  | 21/07/16     | B          | 22.09   | 30.13    |
| 108657  | SATYA RANJAN BEHERA    | 29/07/16     | B          | 5.52    | 14.01    |
| 108658  | SURYAKANTA ROUT        | 24/07/16     | B          | 6.14    | 14.53    |
| 108760  | GAJENDRA NATH DAS      | 11/08/16     | G          | 14.20   | 22.11    |
| 108760  | GAJENDRA NATH DAS      | 12/08/16     | G          | 21.52   | 30.06    |
| 108760  | GAJENDRA NATH DAS      | 13/08/16     | G          | 22.00   | 30.08    |
| 108760  | GAJENDRA NATH DAS      | 14/08/16     | G          | 21.52   | 30.17    |
| 108827  | SUSHIL KUMAR PRUSTY    | 21/07/16     | B          | 6.08    | 14.10    |
| 108828  | ANIL KUMAR JENA        | 30/07/16     | B          | 5.49    | 14.00    |
| 108967  | ANIL KUMAR SAMANTARAY  | 02/08/16     | B          | 6.02    | 14.15    |
| 108996  | MANAS RANJAN MOHAPATRA | 16/07/16     | C          | 5.54    | 14.13    |
| 108996  | MANAS RANJAN MOHAPATRA | 25/07/16     | B          | 7.44    | 17.39    |
| 108996  | MANAS RANJAN MOHAPATRA | 27/07/16     | B          | 21.49   | 30.14    |
| 108996  | MANAS RANJAN MOHAPATRA | 09/08/16     | C          | 14.04   | 22.18    |
| 108996  | MANAS RANJAN MOHAPATRA | 10/08/16     | C          | 13.56   | 22.15    |
| 108996  | MANAS RANJAN MOHAPATRA | 12/08/16     | B          | 22.01   | 30.17    |
| 108996  | MANAS RANJAN MOHAPATRA | 13/08/16     | B          | 21.51   | 30.18    |
| 108996  | MANAS RANJAN MOHAPATRA | 14/08/16     | B          | 21.57   | 30.21    |
| 109263  | MANIGREEV MISHRA       | 25/07/16     | A          | 3.14    | 22.17    |
| 109263  | MANIGREEV MISHRA       | 09/08/16     | B          | 21.58   | 30.26    |
| 109263  | MANIGREEV MISHRA       | 10/08/16     | B          | 22.04   | 30.27    |
| 109263  | MANIGREEV MISHRA       | 11/08/16     | B          | 22.04   | 30.21    |
| 109263  | MANIGREEV MISHRA       | 14/08/16     | A          | 14.07   | 22.08    |
| 109490  | PRATAP KUMAR PRADHAN   | 02/08/16     | B          | 6.00    | 22.03    |
| 109490  | PRATAP KUMAR PRADHAN   | 14/08/16     | A          | 21.26   | 30.00    |
| 109490  | PRATAP KUMAR PRADHAN   | 15/08/16     | A          | 13.36   | 22.01    |
| 109586  | JITENDRA NATH TRIPATHI | 16/07/16     | A          | 14.02   | 22.16    |
| 109586  | JITENDRA NATH TRIPATHI | 19/07/16     | G          | 14.03   | 22.04    |
| 109586  | JITENDRA NATH TRIPATHI | 25/07/16     | G          | 6.02    | 14.19    |
| 109586  | JITENDRA NATH TRIPATHI | 27/07/16     | G          | 14.02   | 22.05    |



**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 100 ELECTRICAL - I

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 109586  | JITENDRA NATH TRIPATHI  | 02/08/16     | G          | 14.03   | 22.14    |
| 109586  | JITENDRA NATH TRIPATHI  | 03/08/16     | G          | 14.00   | 22.19    |
| 109586  | JITENDRA NATH TRIPATHI  | 08/08/16     | G          | 14.04   | 22.08    |
| 109586  | JITENDRA NATH TRIPATHI  | 11/08/16     | C          | 14.02   | 22.16    |
| 109586  | JITENDRA NATH TRIPATHI  | 12/08/16     | C          | 14.05   | 22.13    |
| 109586  | JITENDRA NATH TRIPATHI  | 13/08/16     | C          | 14.04   | 22.04    |
| 109757  | PRAKASH KUMAR MOHAPATRA | 08/08/16     | A          | 13.50   | 22.00    |
| 109758  | NAROTTAM OJHA           | 27/07/16     | B          | 5.42    | 14.00    |
| 109758  | NAROTTAM OJHA           | 15/08/16     | B          | 6.08    | 14.08    |
| 109759  | ANWARUL HAQUE           | 08/08/16     | B          | 5.37    | 14.01    |
| 109831  | BANAJ KUMAR SAHU        | 18/07/16     | B          | 21.37   | 30.23    |
| 109831  | BANAJ KUMAR SAHU        | 06/08/16     | B          | 21.49   | 30.01    |

Work Section Code - 104 INSTRUMENTATION - I

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 106954  | KANHAIYA PRASAD         | 13/08/16     | G          | 13.52   | 22.01    |
| 108042  | SUBHAS CHANDRA BEHERA   | 14/08/16     | A          | 13.52   | 22.10    |
| 108043  | RASHMI RANJAN RATH      | 13/08/16     | C          | 14.03   | 22.01    |
| 108043  | RASHMI RANJAN RATH      | 14/08/16     | C          | 13.57   | 22.01    |
| 108043  | RASHMI RANJAN RATH      | 15/08/16     | C          | 13.52   | 22.02    |
| 108049  | SUSANTA KR MALLICK      | 20/07/16     | C          | 8.11    | 31.55    |
| 108049  | SUSANTA KR MALLICK      | 26/07/16     | B          | 17.47   | 22.01    |
| 108050  | ARJUN PRASAD            | 13/08/16     | C          | 13.56   | 22.15    |
| 108050  | ARJUN PRASAD            | 14/08/16     | C          | 5.57    | 14.15    |
| 108058  | FULDEV SINGH            | 15/08/16     | B          | 5.56    | 14.15    |
| 108222  | GURMEL SINGH            | 14/08/16     | B          | 6.07    | 14.00    |
| 108235  | ARABINDA SWAIN          | 13/08/16     | G          | 21.57   | 30.07    |
| 108235  | ARABINDA SWAIN          | 14/08/16     | G          | 21.49   | 30.13    |
| 108235  | ARABINDA SWAIN          | 15/08/16     | G          | 22.02   | .00      |
| 108286  | GIRIJA PRASAD NAIK      | 13/08/16     | G          | 13.59   | 22.00    |
| 108286  | GIRIJA PRASAD NAIK      | 14/08/16     | G          | 21.56   | 30.14    |
| 108305  | ANUGRAH NARAYAN JHA     | 14/08/16     | C          | 13.51   | 22.00    |
| 108332  | PABITRA KUMAR MOHAPATRA | 26/07/16     | B          | 21.59   | 30.23    |
| 108332  | PABITRA KUMAR MOHAPATRA | 27/07/16     | B          | 21.58   | 30.00    |
| 108332  | PABITRA KUMAR MOHAPATRA | 28/07/16     | B          | 21.55   | 30.00    |
| 108333  | ASHOK KUMAR JENA        | 22/07/16     | G          | 5.48    | 14.15    |
| 108333  | ASHOK KUMAR JENA        | 23/07/16     | G          | 5.49    | 14.26    |
| 108333  | ASHOK KUMAR JENA        | 24/07/16     | G          | 5.48    | 14.13    |
| 108333  | ASHOK KUMAR JENA        | 25/07/16     | G          | 5.51    | 14.17    |
| 108333  | ASHOK KUMAR JENA        | 26/07/16     | G          | 5.49    | 14.32    |
| 108333  | ASHOK KUMAR JENA        | 27/07/16     | G          | 5.50    | 14.18    |
| 108352  | P RAJA KUMAR            | 16/07/16     | B          | 8.02    | 17.05    |
| 108352  | P RAJA KUMAR            | 17/07/16     | B          | 7.55    | 17.10    |
| 108352  | P RAJA KUMAR            | 20/07/16     | B          | 5.56    | 14.11    |
| 108352  | P RAJA KUMAR            | 22/07/16     | A          | 13.54   | 22.03    |
| 108352  | P RAJA KUMAR            | 23/07/16     | A          | 13.51   | 22.03    |
| 108352  | P RAJA KUMAR            | 24/07/16     | A          | 13.56   | 22.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
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Work Section Code - 104 INSTRUMENTATION - I

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 108352  | P RAJA KUMAR           | 27/07/16     | A          | 13.53   | 22.02    |
| 108352  | P RAJA KUMAR           | 29/07/16     | C          | 13.58   | 22.04    |
| 108352  | P RAJA KUMAR           | 30/07/16     | C          | 13.57   | 22.02    |
| 108352  | P RAJA KUMAR           | 31/07/16     | C          | 13.53   | 22.04    |
| 108352  | P RAJA KUMAR           | 05/08/16     | B          | 7.56    | 17.00    |
| 108353  | SUSHIL KUMAR PANDEY    | 20/07/16     | A          | 13.53   | 22.10    |
| 108353  | SUSHIL KUMAR PANDEY    | 14/08/16     | A          | 13.47   | 22.00    |
| 108356  | BHARAT BAHADUR SUNAR   | 01/08/16     | A          | 13.52   | 22.09    |
| 108374  | DEPTI RANJAN RATH      | 23/07/16     | B          | 21.53   | 30.10    |
| 108374  | DEPTI RANJAN RATH      | 29/07/16     | A          | 13.51   | 22.08    |
| 108374  | DEPTI RANJAN RATH      | 30/07/16     | A          | 13.41   | 22.01    |
| 108374  | DEPTI RANJAN RATH      | 01/08/16     | A          | 13.46   | 22.10    |
| 108456  | SMRUTI RANJAN PATTNAIK | 17/07/16     | G          | 21.56   | 30.15    |
| 108456  | SMRUTI RANJAN PATTNAIK | 18/07/16     | G          | 21.55   | 30.12    |
| 108456  | SMRUTI RANJAN PATTNAIK | 19/07/16     | G          | 22.10   | 30.07    |
| 108456  | SMRUTI RANJAN PATTNAIK | 20/07/16     | G          | 14.07   | 22.01    |
| 108456  | SMRUTI RANJAN PATTNAIK | 21/07/16     | G          | 14.09   | 22.05    |
| 108456  | SMRUTI RANJAN PATTNAIK | 25/07/16     | G          | 13.49   | 22.02    |
| 108456  | SMRUTI RANJAN PATTNAIK | 05/08/16     | G          | 6.07    | 14.18    |
| 108456  | SMRUTI RANJAN PATTNAIK | 11/08/16     | G          | 6.20    | 14.06    |
| 108456  | SMRUTI RANJAN PATTNAIK | 14/08/16     | G          | 6.08    | 14.03    |
| 108456  | SMRUTI RANJAN PATTNAIK | 15/08/16     | G          | 22.33   | .00      |
| 108458  | BIJAYA KUMAR BEHERA    | 05/08/16     | B          | 21.56   | 30.00    |
| 108461  | PRADEEP KUMAR SAHOO    | 31/07/16     | B          | 5.58    | 14.01    |
| 108461  | PRADEEP KUMAR SAHOO    | 02/08/16     | A          | 13.43   | 22.06    |
| 108461  | PRADEEP KUMAR SAHOO    | 04/08/16     | A          | 8.08    | 17.01    |
| 108473  | PRAMOD KUMAR SETHY     | 17/07/16     | B          | 5.57    | 14.06    |
| 108473  | PRAMOD KUMAR SETHY     | 21/07/16     | A          | 13.55   | 22.05    |
| 108473  | PRAMOD KUMAR SETHY     | 07/08/16     | G          | 14.01   | 22.08    |
| 108474  | BISWA RANJAN PRADHAN   | 16/07/16     | A          | 13.52   | 22.11    |
| 108474  | BISWA RANJAN PRADHAN   | 17/07/16     | A          | 13.54   | 22.08    |
| 108474  | BISWA RANJAN PRADHAN   | 09/08/16     | G          | 5.45    | 14.09    |
| 108475  | SANJEEB BEHERA         | 18/07/16     | B          | 21.53   | 30.24    |
| 108475  | SANJEEB BEHERA         | 23/07/16     | B          | 6.00    | 14.09    |
| 108475  | SANJEEB BEHERA         | 25/07/16     | A          | 13.57   | 22.24    |
| 108475  | SANJEEB BEHERA         | 26/07/16     | A          | 14.00   | 22.10    |
| 108475  | SANJEEB BEHERA         | 27/07/16     | A          | 13.53   | 22.18    |
| 108475  | SANJEEB BEHERA         | 28/07/16     | A          | 13.44   | 22.13    |
| 108475  | SANJEEB BEHERA         | 02/08/16     | C          | 14.01   | 22.20    |
| 108475  | SANJEEB BEHERA         | 13/08/16     | B          | 6.02    | 14.07    |
| 108475  | SANJEEB BEHERA         | 15/08/16     | A          | 13.57   | 22.13    |
| 108476  | BP BALABANTARAY        | 16/07/16     | B          | 5.59    | 14.25    |
| 108476  | BP BALABANTARAY        | 17/07/16     | B          | 5.53    | 14.00    |
| 108476  | BP BALABANTARAY        | 19/07/16     | A          | 8.04    | 17.06    |
| 108476  | BP BALABANTARAY        | 20/07/16     | A          | 8.01    | 17.00    |
| 108476  | BP BALABANTARAY        | 21/07/16     | A          | 8.07    | 17.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 104 INSTRUMENTATION - I

| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 108476  | BP BALABANTARAY      | 22/07/16     | A          | 8.04    | 17.06    |
| 108476  | BP BALABANTARAY      | 23/07/16     | A          | 8.10    | 17.16    |
| 108476  | BP BALABANTARAY      | 24/07/16     | A          | 8.00    | 17.00    |
| 108476  | BP BALABANTARAY      | 07/08/16     | B          | 5.54    | 14.01    |
| 108504  | BHAKTA Sampad Mishra | 23/07/16     | G          | 14.06   | 22.02    |
| 108529  | VIVEKANANDAN HARI    | 21/07/16     | G          | 6.11    | 17.12    |
| 108529  | VIVEKANANDAN HARI    | 25/07/16     | G          | 3.30    | 17.07    |
| 108650  | SANTOSH KUMAR SAHOO  | 31/07/16     | A          | 13.56   | 22.08    |
| 108650  | SANTOSH KUMAR SAHOO  | 05/08/16     | C          | 13.58   | 22.04    |
| 108653  | KUMAR RAVI SHANKER   | 28/07/16     | A          | 7.37    | 17.04    |
| 108653  | KUMAR RAVI SHANKER   | 29/07/16     | A          | 7.50    | 17.03    |
| 108653  | KUMAR RAVI SHANKER   | 30/07/16     | A          | 7.51    | 17.00    |
| 108831  | SANJAYA PARIDA       | 18/07/16     | A          | 8.09    | 17.03    |
| 108831  | SANJAYA PARIDA       | 19/07/16     | A          | 8.07    | 17.00    |
| 108831  | SANJAYA PARIDA       | 20/07/16     | A          | 8.06    | 17.33    |
| 108831  | SANJAYA PARIDA       | 21/07/16     | A          | 8.19    | 17.46    |
| 108831  | SANJAYA PARIDA       | 22/07/16     | A          | 21.38   | 30.01    |
| 108831  | SANJAYA PARIDA       | 24/07/16     | G          | 6.01    | 14.04    |
| 108831  | SANJAYA PARIDA       | 25/07/16     | G          | 6.09    | 14.25    |
| 108831  | SANJAYA PARIDA       | 29/07/16     | G          | 13.48   | 22.02    |
| 108831  | SANJAYA PARIDA       | 31/07/16     | B          | 8.06    | 17.01    |
| 108831  | SANJAYA PARIDA       | 05/08/16     | C          | 13.57   | 22.02    |
| 108831  | SANJAYA PARIDA       | 11/08/16     | B          | 5.51    | 22.02    |
| 108831  | SANJAYA PARIDA       | 12/08/16     | B          | 5.57    | 14.04    |
| 108834  | DEBASHISH SENAPATI   | 17/07/16     | B          | 5.56    | 14.01    |
| 108834  | DEBASHISH SENAPATI   | 11/08/16     | A          | 21.56   | 30.01    |
| 108834  | DEBASHISH SENAPATI   | 12/08/16     | A          | 21.54   | 30.00    |
| 108834  | DEBASHISH SENAPATI   | 13/08/16     | A          | 21.54   | 30.00    |
| 108834  | DEBASHISH SENAPATI   | 14/08/16     | A          | 21.56   | 30.02    |
| 108939  | RAJESH KUMAR GUPTA   | 16/07/16     | G          | 13.52   | 22.01    |
| 108939  | RAJESH KUMAR GUPTA   | 22/07/16     | G          | 13.52   | 22.00    |
| 108939  | RAJESH KUMAR GUPTA   | 29/07/16     | G          | 21.52   | 30.01    |
| 108939  | RAJESH KUMAR GUPTA   | 30/07/16     | G          | 21.49   | 30.00    |
| 108939  | RAJESH KUMAR GUPTA   | 31/07/16     | G          | 13.50   | 22.00    |
| 108939  | RAJESH KUMAR GUPTA   | 03/08/16     | G          | 13.55   | 22.01    |
| 108939  | RAJESH KUMAR GUPTA   | 04/08/16     | G          | 13.51   | 22.00    |
| 108939  | RAJESH KUMAR GUPTA   | 07/08/16     | G          | 14.02   | 22.00    |
| 108939  | RAJESH KUMAR GUPTA   | 09/08/16     | G          | 13.54   | 22.00    |
| 108939  | RAJESH KUMAR GUPTA   | 11/08/16     | G          | 13.45   | 22.02    |
| 108939  | RAJESH KUMAR GUPTA   | 12/08/16     | G          | 21.54   | 30.00    |
| 108939  | RAJESH KUMAR GUPTA   | 13/08/16     | G          | 21.51   | 30.00    |
| 108939  | RAJESH KUMAR GUPTA   | 14/08/16     | G          | 13.50   | 22.01    |
| 109754  | SHIBA PRASAD LENKA   | 18/07/16     | B          | 5.55    | 14.02    |
| 109754  | SHIBA PRASAD LENKA   | 19/07/16     | B          | 5.54    | 14.02    |
| 109754  | SHIBA PRASAD LENKA   | 20/07/16     | B          | 5.57    | 14.05    |
| 109754  | SHIBA PRASAD LENKA   | 21/07/16     | B          | 5.59    | 14.09    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 109754  | SHIBA PRASAD LENKA   | 22/07/16     | B          | 5.53    | 14.02    |
| 109754  | SHIBA PRASAD LENKA   | 23/07/16     | B          | 5.54    | 14.00    |
| 109754  | SHIBA PRASAD LENKA   | 26/07/16     | A          | 13.53   | 22.03    |
| 109754  | SHIBA PRASAD LENKA   | 27/07/16     | A          | 13.55   | 22.05    |
| 109754  | SHIBA PRASAD LENKA   | 28/07/16     | A          | 13.55   | 22.02    |
| 109754  | SHIBA PRASAD LENKA   | 29/07/16     | A          | 13.53   | 22.02    |
| 109825  | ASIS PARIDA          | 23/07/16     | B          | 6.00    | 14.01    |
| 109825  | ASIS PARIDA          | 28/07/16     | B          | 21.51   | 30.18    |
| 109825  | ASIS PARIDA          | 29/07/16     | B          | 22.01   | 30.07    |
| 109825  | ASIS PARIDA          | 30/07/16     | B          | 21.59   | 30.10    |
| 109825  | ASIS PARIDA          | 01/08/16     | A          | 14.04   | 22.04    |
| 109825  | ASIS PARIDA          | 05/08/16     | B          | 6.01    | 14.10    |
| 109825  | ASIS PARIDA          | 07/08/16     | B          | 6.11    | 14.17    |
| 109825  | ASIS PARIDA          | 08/08/16     | B          | 6.05    | 14.02    |
| 109825  | ASIS PARIDA          | 10/08/16     | A          | 8.01    | 17.04    |
| 109825  | ASIS PARIDA          | 12/08/16     | A          | 14.00   | 22.07    |
| 109826  | HIMANSU SEKHAR SAHOO | 17/07/16     | A          | 13.56   | 22.05    |
| 109826  | HIMANSU SEKHAR SAHOO | 27/07/16     | B          | 5.58    | 14.00    |
| 109959  | NAVEEN KUMAR         | 18/07/16     | G          | 5.52    | 14.15    |
| 109959  | NAVEEN KUMAR         | 19/07/16     | G          | 6.02    | 14.02    |
| 109959  | NAVEEN KUMAR         | 20/07/16     | G          | 5.59    | 14.25    |
| 109959  | NAVEEN KUMAR         | 30/07/16     | B          | 6.02    | 14.18    |
| 109959  | NAVEEN KUMAR         | 01/08/16     | G          | 6.01    | 14.29    |
| 109959  | NAVEEN KUMAR         | 02/08/16     | G          | 13.52   | 22.12    |
| 109959  | NAVEEN KUMAR         | 03/08/16     | G          | 14.01   | 22.10    |
| 109959  | NAVEEN KUMAR         | 05/08/16     | A          | 14.01   | 22.03    |
| 109959  | NAVEEN KUMAR         | 06/08/16     | A          | 13.59   | 22.16    |
| 109959  | NAVEEN KUMAR         | 08/08/16     | G          | 13.50   | 22.04    |
| 109959  | NAVEEN KUMAR         | 09/08/16     | G          | 6.03    | 14.07    |
| 109959  | NAVEEN KUMAR         | 10/08/16     | G          | 6.05    | 14.05    |
| 109959  | NAVEEN KUMAR         | 15/08/16     | G          | 13.55   | 22.07    |

Work Section Code - 112 PRODUCT HANDLING

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 107600  | GIRJA SHANKAR PANDEY   | 14/08/16     | B          | 6.08    | 14.01    |
| 107624  | SURESH GAMBHIR SANANSE | 01/08/16     | B          | 5.57    | 14.06    |
| 107624  | SURESH GAMBHIR SANANSE | 02/08/16     | B          | 5.58    | 14.05    |
| 107624  | SURESH GAMBHIR SANANSE | 03/08/16     | B          | 5.58    | 14.02    |
| 107624  | SURESH GAMBHIR SANANSE | 04/08/16     | B          | 5.58    | 14.04    |
| 107624  | SURESH GAMBHIR SANANSE | 05/08/16     | B          | 5.59    | 14.01    |
| 107624  | SURESH GAMBHIR SANANSE | 10/08/16     | A          | 13.55   | 22.01    |
| 107624  | SURESH GAMBHIR SANANSE | 11/08/16     | A          | 13.57   | 22.01    |
| 107624  | SURESH GAMBHIR SANANSE | 12/08/16     | A          | 13.53   | 22.01    |
| 107624  | SURESH GAMBHIR SANANSE | 14/08/16     | C          | 13.55   | 22.02    |
| 107624  | SURESH GAMBHIR SANANSE | 15/08/16     | C          | 13.57   | 22.03    |
| 107634  | RIBU PRASAD MOHANTY    | 10/08/16     | A          | 14.03   | 22.03    |
| 107643  | R VIJAYA RAMA RAJU     | 15/08/16     | A          | 13.50   | 22.00    |

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Work Section Code - 112 PRODUCT HANDLING

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 107678  | SANTOSH KUMAR MAURYA   | 12/08/16     | B          | 6.01    | 14.04    |
| 107678  | SANTOSH KUMAR MAURYA   | 13/08/16     | B          | 6.02    | 14.05    |
| 107683  | VEER BAHADUR           | 13/08/16     | A          | 21.52   | 30.04    |
| 107683  | VEER BAHADUR           | 14/08/16     | A          | 14.04   | 22.04    |
| 107730  | HIRANYA SAGADIA        | 30/07/16     | B          | 21.57   | 30.07    |
| 107730  | HIRANYA SAGADIA        | 01/08/16     | B          | 21.49   | 31.03    |
| 107730  | HIRANYA SAGADIA        | 02/08/16     | B          | 21.52   | 30.17    |
| 107730  | HIRANYA SAGADIA        | 03/08/16     | B          | 21.55   | 30.19    |
| 107730  | HIRANYA SAGADIA        | 05/08/16     | C          | 14.09   | 22.06    |
| 107730  | HIRANYA SAGADIA        | 06/08/16     | C          | 13.50   | 22.12    |
| 107730  | HIRANYA SAGADIA        | 12/08/16     | B          | 21.51   | 30.10    |
| 107730  | HIRANYA SAGADIA        | 13/08/16     | B          | 21.48   | 31.01    |
| 107730  | HIRANYA SAGADIA        | 15/08/16     | B          | 5.53    | 14.16    |
| 107734  | SUKANTA SWAIN          | 02/08/16     | B          | 6.03    | 14.05    |
| 107734  | SUKANTA SWAIN          | 03/08/16     | B          | 6.00    | 14.00    |
| 107734  | SUKANTA SWAIN          | 10/08/16     | A          | 21.54   | 30.00    |
| 107734  | SUKANTA SWAIN          | 14/08/16     | C          | 13.54   | 22.02    |
| 107735  | PRASANTA KUMAR ACHARYA | 06/08/16     | B          | 21.56   | 30.00    |
| 107736  | KANDURI CHARAN SWAIN   | 20/07/16     | G          | 13.52   | 22.01    |
| 107737  | SHEIKH KITABUDDIN      | 30/07/16     | B          | 5.37    | 14.00    |
| 107737  | SHEIKH KITABUDDIN      | 31/07/16     | B          | 5.30    | 14.00    |
| 107737  | SHEIKH KITABUDDIN      | 06/08/16     | A          | 13.43   | 22.02    |
| 107737  | SHEIKH KITABUDDIN      | 07/08/16     | A          | 13.40   | 22.00    |
| 107737  | SHEIKH KITABUDDIN      | 08/08/16     | A          | 13.40   | 22.01    |
| 107737  | SHEIKH KITABUDDIN      | 09/08/16     | A          | 13.38   | 22.00    |
| 107737  | SHEIKH KITABUDDIN      | 13/08/16     | C          | 5.33    | 14.00    |
| 107737  | SHEIKH KITABUDDIN      | 14/08/16     | C          | 5.40    | 14.00    |
| 107737  | SHEIKH KITABUDDIN      | 15/08/16     | C          | 5.32    | 14.00    |
| 107738  | MANORANJAN DAS         | 02/08/16     | A          | 21.52   | 30.04    |
| 107738  | MANORANJAN DAS         | 05/08/16     | C          | 13.38   | 22.00    |
| 107738  | MANORANJAN DAS         | 06/08/16     | C          | 13.49   | 22.01    |
| 107738  | MANORANJAN DAS         | 14/08/16     | B          | 5.52    | 14.00    |
| 107739  | PRASANTA KUMAR PANDA   | 30/07/16     | C          | 13.53   | 22.00    |
| 107739  | PRASANTA KUMAR PANDA   | 31/07/16     | C          | 13.50   | 22.00    |
| 107739  | PRASANTA KUMAR PANDA   | 01/08/16     | C          | 14.00   | 22.02    |
| 107739  | PRASANTA KUMAR PANDA   | 02/08/16     | C          | 6.01    | 14.00    |
| 107739  | PRASANTA KUMAR PANDA   | 03/08/16     | C          | 5.59    | 14.01    |
| 107739  | PRASANTA KUMAR PANDA   | 04/08/16     | C          | 5.55    | 14.01    |
| 107739  | PRASANTA KUMAR PANDA   | 06/08/16     | B          | 6.03    | 14.00    |
| 107739  | PRASANTA KUMAR PANDA   | 07/08/16     | B          | 5.57    | 14.01    |
| 107739  | PRASANTA KUMAR PANDA   | 08/08/16     | B          | 5.59    | 14.00    |
| 107739  | PRASANTA KUMAR PANDA   | 09/08/16     | B          | 5.57    | 14.02    |
| 107739  | PRASANTA KUMAR PANDA   | 10/08/16     | B          | 21.53   | 30.00    |
| 107739  | PRASANTA KUMAR PANDA   | 11/08/16     | B          | 21.51   | 30.01    |
| 107739  | PRASANTA KUMAR PANDA   | 13/08/16     | A          | 21.52   | 30.01    |
| 107739  | PRASANTA KUMAR PANDA   | 14/08/16     | A          | 13.50   | 22.01    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
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| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 107739  | PRASANTA KUMAR PANDA   | 15/08/16     | A          | 21.50   | .00      |
| 107740  | PRATAP KUMAR PARIMANIK | 31/07/16     | C          | 6.03    | 14.00    |
| 107740  | PRATAP KUMAR PARIMANIK | 01/08/16     | C          | 13.58   | 22.03    |
| 107740  | PRATAP KUMAR PARIMANIK | 05/08/16     | C          | 14.03   | 22.00    |
| 107740  | PRATAP KUMAR PARIMANIK | 07/08/16     | B          | 21.52   | 30.02    |
| 107740  | PRATAP KUMAR PARIMANIK | 08/08/16     | B          | 21.53   | 30.01    |
| 107740  | PRATAP KUMAR PARIMANIK | 09/08/16     | B          | 21.52   | 30.01    |
| 107740  | PRATAP KUMAR PARIMANIK | 14/08/16     | A          | 14.01   | 22.00    |
| 107740  | PRATAP KUMAR PARIMANIK | 15/08/16     | A          | 13.54   | 22.05    |
| 107945  | BABULI CH DAS          | 11/08/16     | A          | 13.50   | 22.06    |
| 107945  | BABULI CH DAS          | 12/08/16     | A          | 13.46   | 22.04    |
| 107945  | BABULI CH DAS          | 13/08/16     | A          | 13.50   | 22.05    |
| 107981  | JOGENDRA KUMAR PALAI   | 14/08/16     | B          | 21.55   | 30.02    |
| 108026  | INDER BAHADUR THAPA    | 15/08/16     | G          | 6.00    | 14.09    |
| 108089  | R C YADAV              | 30/07/16     | A          | 13.52   | 22.00    |
| 108089  | R C YADAV              | 03/08/16     | C          | 5.47    | 14.20    |
| 108089  | R C YADAV              | 04/08/16     | C          | 5.51    | 14.01    |
| 108089  | R C YADAV              | 05/08/16     | C          | 5.50    | 14.03    |
| 108089  | R C YADAV              | 06/08/16     | C          | 5.48    | 14.00    |
| 108089  | R C YADAV              | 07/08/16     | C          | 5.51    | 14.00    |
| 108089  | R C YADAV              | 08/08/16     | C          | 5.53    | 14.00    |
| 108089  | R C YADAV              | 11/08/16     | B          | 21.48   | 30.00    |
| 108089  | R C YADAV              | 12/08/16     | B          | 21.46   | 30.01    |
| 108089  | R C YADAV              | 14/08/16     | B          | 5.52    | 22.00    |
| 108089  | R C YADAV              | 15/08/16     | B          | 21.49   | .00      |
| 108091  | DAROGA SINGH           | 14/08/16     | C          | 13.50   | 22.01    |
| 108092  | DEELEEP KUMAR MALIK    | 05/08/16     | C          | 13.54   | 22.01    |
| 108092  | DEELEEP KUMAR MALIK    | 06/08/16     | C          | 13.47   | 22.02    |
| 108093  | UDAY KUMAR JHA         | 31/07/16     | B          | 5.52    | 14.00    |
| 108093  | UDAY KUMAR JHA         | 01/08/16     | B          | 5.54    | 14.00    |
| 108093  | UDAY KUMAR JHA         | 02/08/16     | B          | 5.52    | 14.01    |
| 108093  | UDAY KUMAR JHA         | 14/08/16     | C          | 13.58   | 22.00    |
| 108094  | AZAD KHAN              | 03/08/16     | B          | 21.58   | 30.00    |
| 108097  | SUDAMA CH MALLICK      | 03/08/16     | A          | 14.01   | 22.02    |
| 108097  | SUDAMA CH MALLICK      | 14/08/16     | C          | 13.59   | 22.01    |
| 108100  | P DOMBURU              | 31/07/16     | C          | 13.46   | 22.00    |
| 108100  | P DOMBURU              | 02/08/16     | C          | 13.50   | 22.02    |
| 108100  | P DOMBURU              | 03/08/16     | C          | 13.49   | 22.01    |
| 108100  | P DOMBURU              | 06/08/16     | B          | 5.49    | 14.00    |
| 108100  | P DOMBURU              | 10/08/16     | B          | 5.57    | 14.00    |
| 108102  | G RAJU                 | 12/08/16     | B          | 5.46    | 14.01    |
| 108104  | PRAMODA KR DASH        | 12/08/16     | A          | 13.47   | 22.00    |
| 108104  | PRAMODA KR DASH        | 13/08/16     | A          | 13.43   | 22.05    |
| 108104  | PRAMODA KR DASH        | 14/08/16     | A          | 13.31   | 22.05    |
| 108105  | MANAS KR MALLICK       | 10/08/16     | B          | 6.04    | 14.00    |
| 108105  | MANAS KR MALLICK       | 11/08/16     | B          | 5.58    | 14.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 112 PRODUCT HANDLING

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 108108  | FANIBHUSHAN MAHTO   | 31/07/16     | A          | 13.48   | 22.05    |
| 108108  | FANIBHUSHAN MAHTO   | 05/08/16     | C          | 13.52   | 22.06    |
| 108108  | FANIBHUSHAN MAHTO   | 06/08/16     | C          | 14.01   | 22.01    |
| 108108  | FANIBHUSHAN MAHTO   | 09/08/16     | B          | 6.08    | 14.03    |
| 108115  | DAITARI MALL        | 12/08/16     | A          | 13.35   | 22.01    |
| 108116  | ABUL HOSSAIN HAZARI | 13/08/16     | C          | 13.57   | 22.03    |
| 108116  | ABUL HOSSAIN HAZARI | 14/08/16     | C          | 13.57   | 22.05    |
| 108118  | JOGENDRA KR KAR     | 11/08/16     | A          | 13.55   | 22.04    |
| 108121  | DAYANIDHI NAYAK     | 14/08/16     | B          | 21.52   | 30.01    |
| 108123  | HARI KRISHNA JENA   | 23/07/16     | B          | 5.51    | 14.00    |
| 108123  | HARI KRISHNA JENA   | 26/07/16     | A          | 13.48   | 22.01    |
| 108123  | HARI KRISHNA JENA   | 13/08/16     | B          | 5.56    | 14.00    |
| 108125  | G C MALLICK         | 14/08/16     | B          | 6.01    | 14.09    |
| 108130  | MOHAN SINGH         | 18/07/16     | B          | 21.54   | 30.01    |
| 108130  | MOHAN SINGH         | 19/07/16     | B          | 21.58   | 30.03    |
| 108130  | MOHAN SINGH         | 20/07/16     | B          | 21.49   | 30.00    |
| 108130  | MOHAN SINGH         | 22/07/16     | A          | 21.56   | 30.00    |
| 108130  | MOHAN SINGH         | 23/07/16     | A          | 21.46   | 30.00    |
| 108130  | MOHAN SINGH         | 24/07/16     | A          | 21.46   | 30.00    |
| 108130  | MOHAN SINGH         | 25/07/16     | A          | 21.50   | 30.02    |
| 108130  | MOHAN SINGH         | 26/07/16     | A          | 21.49   | 30.00    |
| 108130  | MOHAN SINGH         | 27/07/16     | A          | 21.48   | 30.00    |
| 108130  | MOHAN SINGH         | 29/07/16     | C          | 7.47    | 17.02    |
| 108130  | MOHAN SINGH         | 30/07/16     | C          | 7.44    | 17.02    |
| 108130  | MOHAN SINGH         | 31/07/16     | C          | 7.46    | 17.01    |
| 108130  | MOHAN SINGH         | 01/08/16     | C          | 7.42    | 17.05    |
| 108130  | MOHAN SINGH         | 02/08/16     | C          | 5.40    | 16.54    |
| 108130  | MOHAN SINGH         | 03/08/16     | C          | 5.49    | 14.09    |
| 108130  | MOHAN SINGH         | 05/08/16     | B          | 21.52   | 30.00    |
| 108130  | MOHAN SINGH         | 06/08/16     | B          | 21.48   | 30.00    |
| 108130  | MOHAN SINGH         | 08/08/16     | B          | 7.51    | 17.00    |
| 108130  | MOHAN SINGH         | 09/08/16     | B          | 21.51   | 30.01    |
| 108130  | MOHAN SINGH         | 10/08/16     | B          | 21.50   | 30.00    |
| 108130  | MOHAN SINGH         | 12/08/16     | A          | 21.50   | 30.00    |
| 108130  | MOHAN SINGH         | 13/08/16     | A          | 21.48   | 30.01    |
| 108130  | MOHAN SINGH         | 14/08/16     | A          | 21.47   | 30.06    |
| 108130  | MOHAN SINGH         | 15/08/16     | A          | 13.48   | 22.01    |
| 108134  | MANAS RANJAN BISWAL | 10/08/16     | B          | 22.04   | 30.03    |
| 108134  | MANAS RANJAN BISWAL | 12/08/16     | C          | 14.03   | 22.04    |
| 108134  | MANAS RANJAN BISWAL | 13/08/16     | C          | 14.02   | 22.01    |
| 108134  | MANAS RANJAN BISWAL | 14/08/16     | C          | 13.58   | 22.06    |
| 108138  | GURUDAYAL SINGH     | 05/08/16     | C          | 13.45   | 22.03    |
| 108138  | GURUDAYAL SINGH     | 06/08/16     | C          | 5.53    | 14.04    |
| 108138  | GURUDAYAL SINGH     | 09/08/16     | B          | 21.45   | 30.01    |
| 108138  | GURUDAYAL SINGH     | 14/08/16     | B          | 5.53    | 14.08    |
| 108154  | FIROZ ALAM          | 14/08/16     | C          | 13.58   | 22.01    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 112 PRODUCT HANDLING

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 108155  | JOKHU PRASAD          | 31/07/16     | C          | 13.57   | 22.02    |
| 108155  | JOKHU PRASAD          | 09/08/16     | A          | 13.56   | 22.07    |
| 108163  | B SURYANARAYANA       | 02/08/16     | A          | 21.53   | 30.01    |
| 108163  | B SURYANARAYANA       | 03/08/16     | A          | 21.52   | 30.01    |
| 108163  | B SURYANARAYANA       | 05/08/16     | C          | 13.57   | 22.01    |
| 108163  | B SURYANARAYANA       | 06/08/16     | C          | 13.59   | 22.02    |
| 108163  | B SURYANARAYANA       | 10/08/16     | C          | 13.50   | 22.01    |
| 108163  | B SURYANARAYANA       | 14/08/16     | B          | 6.06    | 22.02    |
| 108187  | GANESHWAR SAMAL       | 01/08/16     | B          | 21.53   | 30.01    |
| 108187  | GANESHWAR SAMAL       | 11/08/16     | A          | 13.47   | 22.01    |
| 108187  | GANESHWAR SAMAL       | 14/08/16     | C          | 5.58    | 14.00    |
| 108187  | GANESHWAR SAMAL       | 15/08/16     | C          | 5.55    | 14.00    |
| 108207  | NARAYAN CHANDRA JENA  | 12/08/16     | B          | 22.01   | 30.11    |
| 108207  | NARAYAN CHANDRA JENA  | 14/08/16     | B          | 5.59    | 14.04    |
| 108217  | PRATAP KR ROUT        | 11/08/16     | A          | 13.57   | 22.00    |
| 108217  | PRATAP KR ROUT        | 14/08/16     | B          | 5.58    | 14.12    |
| 108217  | PRATAP KR ROUT        | 15/08/16     | B          | 5.58    | 14.05    |
| 108249  | SHYAM SUNDER MOHARANA | 10/08/16     | G          | 14.03   | 22.05    |
| 108249  | SHYAM SUNDER MOHARANA | 11/08/16     | G          | 6.00    | 14.13    |
| 108249  | SHYAM SUNDER MOHARANA | 12/08/16     | G          | 13.40   | 22.00    |
| 108249  | SHYAM SUNDER MOHARANA | 13/08/16     | G          | 6.02    | 14.26    |
| 108256  | KAILASH CHANDRA SETHY | 11/08/16     | B          | 6.02    | 14.05    |
| 108256  | KAILASH CHANDRA SETHY | 12/08/16     | B          | 6.01    | 14.05    |
| 108256  | KAILASH CHANDRA SETHY | 13/08/16     | B          | 6.02    | 14.06    |
| 108385  | AJAYA KUMAR RAUL      | 31/07/16     | B          | 5.55    | 14.00    |
| 108385  | AJAYA KUMAR RAUL      | 07/08/16     | A          | 21.55   | 30.00    |
| 108386  | JAGANNATH MOHAPATRA   | 03/08/16     | B          | 6.09    | 22.05    |
| 108386  | JAGANNATH MOHAPATRA   | 04/08/16     | B          | 6.07    | 14.05    |
| 108386  | JAGANNATH MOHAPATRA   | 08/08/16     | A          | 13.58   | 29.59    |
| 108386  | JAGANNATH MOHAPATRA   | 10/08/16     | A          | 14.01   | 22.07    |
| 108523  | RAJESH KUMAR          | 15/08/16     | G          | 22.09   | .00      |
| 108611  | RATIKANTA NAYAK       | 21/07/16     | A          | 13.55   | 22.07    |
| 108611  | RATIKANTA NAYAK       | 30/07/16     | B          | 6.05    | 14.12    |
| 108611  | RATIKANTA NAYAK       | 31/07/16     | B          | 5.59    | 14.08    |
| 108611  | RATIKANTA NAYAK       | 01/08/16     | B          | 5.59    | 14.12    |
| 108611  | RATIKANTA NAYAK       | 02/08/16     | B          | 5.59    | 14.15    |
| 108611  | RATIKANTA NAYAK       | 04/08/16     | A          | 21.49   | 30.13    |
| 108611  | RATIKANTA NAYAK       | 05/08/16     | A          | 14.11   | 22.05    |
| 108611  | RATIKANTA NAYAK       | 08/08/16     | A          | 14.11   | 22.04    |
| 108611  | RATIKANTA NAYAK       | 11/08/16     | B          | 21.53   | 30.00    |
| 108611  | RATIKANTA NAYAK       | 14/08/16     | B          | 5.55    | 14.07    |
| 108611  | RATIKANTA NAYAK       | 15/08/16     | B          | 21.55   | .00      |
| 108735  | PREM CHAND DAS        | 30/07/16     | B          | 5.54    | 14.01    |
| 108735  | PREM CHAND DAS        | 02/08/16     | B          | 5.54    | 14.01    |
| 108735  | PREM CHAND DAS        | 03/08/16     | B          | 5.52    | 14.21    |
| 108735  | PREM CHAND DAS        | 04/08/16     | B          | 5.57    | 14.13    |



**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 112 PRODUCT HANDLING

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 108735  | PREM CHAND DAS      | 06/08/16     | A          | 13.48   | 22.03    |
| 108735  | PREM CHAND DAS      | 07/08/16     | A          | 13.50   | 22.01    |
| 108735  | PREM CHAND DAS      | 08/08/16     | A          | 13.49   | 22.03    |
| 108735  | PREM CHAND DAS      | 09/08/16     | A          | 13.50   | 22.01    |
| 108735  | PREM CHAND DAS      | 13/08/16     | B          | 5.56    | 14.00    |
| 108735  | PREM CHAND DAS      | 14/08/16     | B          | 5.56    | 14.02    |
| 108735  | PREM CHAND DAS      | 15/08/16     | B          | 5.57    | 14.01    |
| 108953  | SITA RAM VERMA      | 15/08/16     | G          | 16.11   | 17.30    |
| 108957  | BIBHU DUTTA DENG    | 30/07/16     | A          | 13.56   | 22.06    |
| 108957  | BIBHU DUTTA DENG    | 05/08/16     | B          | 5.55    | 14.19    |
| 108957  | BIBHU DUTTA DENG    | 06/08/16     | B          | 8.16    | 17.23    |
| 108957  | BIBHU DUTTA DENG    | 08/08/16     | B          | 5.51    | 14.22    |
| 108957  | BIBHU DUTTA DENG    | 14/08/16     | A          | 8.00    | 18.09    |
| 109488  | BIKRAM PATTANAIAK   | 11/08/16     | A          | 13.53   | 22.03    |
| 109488  | BIKRAM PATTANAIAK   | 12/08/16     | A          | 21.49   | 30.03    |
| 109488  | BIKRAM PATTANAIAK   | 13/08/16     | A          | 21.53   | 30.01    |
| 109488  | BIKRAM PATTANAIAK   | 14/08/16     | A          | 13.50   | 22.03    |
| 109491  | PRASANT KUMAR SAHOO | 22/07/16     | C          | 6.00    | 14.00    |
| 109491  | PRASANT KUMAR SAHOO | 23/07/16     | C          | 5.59    | 14.00    |
| 109491  | PRASANT KUMAR SAHOO | 24/07/16     | C          | 6.04    | 30.00    |
| 109491  | PRASANT KUMAR SAHOO | 30/07/16     | B          | 6.02    | 14.00    |
| 109491  | PRASANT KUMAR SAHOO | 31/07/16     | B          | 21.54   | 30.02    |
| 109491  | PRASANT KUMAR SAHOO | 01/08/16     | B          | 22.00   | 30.00    |
| 109491  | PRASANT KUMAR SAHOO | 02/08/16     | B          | 21.50   | 30.04    |
| 109491  | PRASANT KUMAR SAHOO | 04/08/16     | A          | 13.47   | 22.01    |
| 109491  | PRASANT KUMAR SAHOO | 05/08/16     | A          | 13.56   | 22.00    |
| 109491  | PRASANT KUMAR SAHOO | 06/08/16     | A          | 13.59   | 22.01    |
| 109491  | PRASANT KUMAR SAHOO | 11/08/16     | C          | 6.03    | 14.17    |
| 109491  | PRASANT KUMAR SAHOO | 12/08/16     | C          | 6.04    | 14.15    |
| 109491  | PRASANT KUMAR SAHOO | 13/08/16     | C          | 6.03    | 14.01    |
| 109491  | PRASANT KUMAR SAHOO | 14/08/16     | C          | 13.57   | 22.01    |
| 109491  | PRASANT KUMAR SAHOO | 15/08/16     | C          | 13.48   | 22.02    |

Work Section Code - 116 POWER PLANT

| Pers No | Emp Name       | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------|--------------|------------|---------|----------|
| 107716  | SITARAM PANDEY | 10/08/16     | A          | 21.53   | 30.12    |
| 107716  | SITARAM PANDEY | 11/08/16     | A          | 21.56   | 30.12    |
| 107716  | SITARAM PANDEY | 12/08/16     | A          | 21.52   | 30.09    |
| 107717  | SUKHDEO GIRI   | 14/08/16     | B          | 5.59    | 22.00    |
| 107717  | SUKHDEO GIRI   | 15/08/16     | B          | 5.57    | 14.04    |
| 107951  | MERAJ KHALID   | 05/08/16     | B          | 5.54    | 14.07    |
| 107951  | MERAJ KHALID   | 06/08/16     | B          | 7.59    | 17.00    |
| 108034  | NARENDER SINGH | 31/07/16     | B          | 11.08   | 22.01    |
| 108035  | SABIR HUSSAIN  | 31/07/16     | B          | 5.57    | 17.59    |
| 108035  | SABIR HUSSAIN  | 14/08/16     | B          | 5.58    | 14.01    |
| 108036  | PRAKASH KR DAS | 29/07/16     | B          | 6.07    | 14.12    |
| 108073  | BABURAM BEHERA | 13/08/16     | A          | 14.05   | 22.05    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 116 POWER PLANT

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 108422  | N P SINGH             | 21/07/16     | G          | 6.06    | 19.01    |
| 108512  | SARAT KUMAR JENA      | 21/07/16     | G          | 6.18    | 14.33    |
| 108512  | SARAT KUMAR JENA      | 14/08/16     | B          | 8.14    | 17.36    |
| 108512  | SARAT KUMAR JENA      | 15/08/16     | B          | 6.11    | 14.19    |
| 108667  | SAURABH SRIVASTAVA    | 16/07/16     | B          | 7.57    | 18.15    |
| 108667  | SAURABH SRIVASTAVA    | 17/07/16     | B          | 8.06    | 17.22    |
| 108667  | SAURABH SRIVASTAVA    | 19/07/16     | A          | 8.03    | 17.35    |
| 108667  | SAURABH SRIVASTAVA    | 21/07/16     | A          | 7.47    | 17.57    |
| 108667  | SAURABH SRIVASTAVA    | 23/07/16     | A          | 8.02    | 17.49    |
| 108667  | SAURABH SRIVASTAVA    | 24/07/16     | A          | 7.58    | 17.10    |
| 108667  | SAURABH SRIVASTAVA    | 26/07/16     | B          | 8.04    | 17.32    |
| 108667  | SAURABH SRIVASTAVA    | 27/07/16     | B          | 8.02    | 17.56    |
| 108667  | SAURABH SRIVASTAVA    | 28/07/16     | B          | 8.05    | 22.35    |
| 108667  | SAURABH SRIVASTAVA    | 29/07/16     | B          | 8.01    | 18.42    |
| 108667  | SAURABH SRIVASTAVA    | 30/07/16     | B          | 8.05    | 18.20    |
| 108667  | SAURABH SRIVASTAVA    | 31/07/16     | B          | 8.10    | 17.56    |
| 108667  | SAURABH SRIVASTAVA    | 02/08/16     | A          | 8.03    | 17.12    |
| 108667  | SAURABH SRIVASTAVA    | 04/08/16     | A          | 7.59    | 17.36    |
| 108667  | SAURABH SRIVASTAVA    | 05/08/16     | A          | 8.03    | 17.47    |
| 108667  | SAURABH SRIVASTAVA    | 06/08/16     | A          | 7.59    | 17.31    |
| 108667  | SAURABH SRIVASTAVA    | 07/08/16     | A          | 8.05    | 17.25    |
| 108667  | SAURABH SRIVASTAVA    | 09/08/16     | B          | 8.05    | 18.07    |
| 108667  | SAURABH SRIVASTAVA    | 10/08/16     | B          | 8.06    | 17.22    |
| 108667  | SAURABH SRIVASTAVA    | 11/08/16     | B          | 8.05    | 18.51    |
| 108667  | SAURABH SRIVASTAVA    | 12/08/16     | B          | 5.59    | 14.27    |
| 108667  | SAURABH SRIVASTAVA    | 13/08/16     | B          | 6.02    | 14.08    |
| 108667  | SAURABH SRIVASTAVA    | 14/08/16     | B          | 6.04    | 14.13    |
| 108955  | KETAN KUMAR BEHERA    | 12/08/16     | B          | 21.56   | 30.16    |
| 108955  | KETAN KUMAR BEHERA    | 13/08/16     | B          | 21.54   | 30.28    |
| 108959  | SUJIT HALDER          | 14/08/16     | A          | 22.00   | 30.27    |
| 108959  | SUJIT HALDER          | 15/08/16     | A          | 21.51   | .00      |
| 108960  | ABID HASAN AFTABUDDIN | 11/08/16     | B          | 21.53   | 30.22    |
| 108960  | ABID HASAN AFTABUDDIN | 13/08/16     | A          | 14.00   | 22.11    |
| 108972  | JIGNESH D PATEL       | 12/08/16     | A          | 7.53    | 22.13    |
| 109827  | BISWANATH SAHOO       | 23/07/16     | C          | 6.11    | 14.18    |
| 109827  | BISWANATH SAHOO       | 31/07/16     | B          | 6.05    | 14.12    |
| 109827  | BISWANATH SAHOO       | 01/08/16     | B          | 6.07    | 14.16    |
| 109827  | BISWANATH SAHOO       | 02/08/16     | B          | 6.09    | 14.15    |
| 109827  | BISWANATH SAHOO       | 03/08/16     | B          | 6.08    | 14.11    |
| 109827  | BISWANATH SAHOO       | 04/08/16     | B          | 22.10   | 30.07    |
| 109828  | ASIT KUMAR SATAPATHY  | 12/08/16     | B          | 6.03    | 14.16    |

Work Section Code - 118 OFFSITES

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 105567  | MANOJ PATHAK           | 25/07/16     | G          | 3.46    | 17.29    |
| 105567  | MANOJ PATHAK           | 10/08/16     | G          | 6.02    | 14.10    |
| 107569  | SATYAPAL SINGH CHAUHAN | 27/07/16     | B          | 6.07    | 14.09    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 118 OFFSITES

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 107751  | PABITRA MOHAN SAHOO    | 16/07/16     | B          | 5.55    | 14.01    |
| 107751  | PABITRA MOHAN SAHOO    | 17/07/16     | B          | 5.57    | 14.01    |
| 107751  | PABITRA MOHAN SAHOO    | 18/07/16     | B          | 6.02    | 14.00    |
| 107751  | PABITRA MOHAN SAHOO    | 19/07/16     | B          | 5.54    | 14.00    |
| 107751  | PABITRA MOHAN SAHOO    | 21/07/16     | A          | 14.04   | 22.04    |
| 107751  | PABITRA MOHAN SAHOO    | 22/07/16     | A          | 13.48   | 22.00    |
| 107751  | PABITRA MOHAN SAHOO    | 23/07/16     | A          | 13.56   | 22.00    |
| 107751  | PABITRA MOHAN SAHOO    | 24/07/16     | A          | 13.59   | 22.01    |
| 107751  | PABITRA MOHAN SAHOO    | 30/07/16     | C          | 13.58   | 22.01    |
| 107751  | PABITRA MOHAN SAHOO    | 31/07/16     | C          | 13.59   | 22.01    |
| 107751  | PABITRA MOHAN SAHOO    | 01/08/16     | C          | 5.59    | 14.01    |
| 107751  | PABITRA MOHAN SAHOO    | 02/08/16     | C          | 5.52    | 14.00    |
| 107751  | PABITRA MOHAN SAHOO    | 08/08/16     | B          | 5.48    | 14.01    |
| 107751  | PABITRA MOHAN SAHOO    | 09/08/16     | B          | 6.00    | 14.00    |
| 107751  | PABITRA MOHAN SAHOO    | 11/08/16     | A          | 13.54   | 22.01    |
| 107787  | M C PARIDA             | 20/07/16     | B          | 5.27    | 14.00    |
| 107787  | M C PARIDA             | 21/07/16     | B          | 5.30    | 14.00    |
| 107787  | M C PARIDA             | 22/07/16     | B          | 5.27    | 14.00    |
| 107787  | M C PARIDA             | 23/07/16     | B          | 5.28    | 14.05    |
| 107787  | M C PARIDA             | 24/07/16     | B          | 5.34    | 14.00    |
| 107787  | M C PARIDA             | 26/07/16     | A          | 13.32   | 22.00    |
| 107787  | M C PARIDA             | 03/08/16     | B          | 5.44    | 14.14    |
| 107787  | M C PARIDA             | 04/08/16     | B          | 5.33    | 14.00    |
| 107787  | M C PARIDA             | 05/08/16     | B          | 5.35    | 14.04    |
| 107787  | M C PARIDA             | 06/08/16     | B          | 5.42    | 14.02    |
| 107787  | M C PARIDA             | 07/08/16     | B          | 5.35    | 14.11    |
| 107787  | M C PARIDA             | 10/08/16     | B          | 5.45    | 14.06    |
| 107787  | M C PARIDA             | 11/08/16     | B          | 5.34    | 14.01    |
| 107869  | P K ROUT               | 13/08/16     | C          | 13.54   | 22.20    |
| 107869  | P K ROUT               | 14/08/16     | C          | 13.54   | 22.16    |
| 107895  | S K BEHERA             | 29/07/16     | B          | 5.54    | 22.07    |
| 107914  | BISWAMBAR NATH PRADHAN | 21/07/16     | A          | 7.55    | 18.18    |
| 107914  | BISWAMBAR NATH PRADHAN | 05/08/16     | B          | 6.13    | 17.00    |
| 108030  | DEBASHIS DAS           | 15/08/16     | B          | 5.51    | 14.11    |
| 108166  | SANJAY KUMAR BOITY     | 25/07/16     | B          | 21.52   | 30.41    |
| 108166  | SANJAY KUMAR BOITY     | 26/07/16     | B          | 21.51   | 30.29    |
| 108166  | SANJAY KUMAR BOITY     | 27/07/16     | B          | 21.54   | 30.29    |
| 108166  | SANJAY KUMAR BOITY     | 13/08/16     | B          | 22.00   | 30.22    |
| 108166  | SANJAY KUMAR BOITY     | 14/08/16     | B          | 22.01   | 30.21    |
| 108209  | BICHITRA NANDA DALAI   | 18/07/16     | G          | 5.57    | 14.00    |
| 108209  | BICHITRA NANDA DALAI   | 20/07/16     | G          | 13.41   | 22.01    |
| 108209  | BICHITRA NANDA DALAI   | 25/07/16     | G          | 5.50    | 14.00    |
| 108209  | BICHITRA NANDA DALAI   | 28/07/16     | G          | 13.58   | 22.03    |
| 108209  | BICHITRA NANDA DALAI   | 01/08/16     | G          | 5.52    | 14.10    |
| 108209  | BICHITRA NANDA DALAI   | 03/08/16     | G          | 13.44   | 22.00    |
| 108209  | BICHITRA NANDA DALAI   | 08/08/16     | G          | 5.46    | 14.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 118 OFFSITES

| Pers No | Emp Name                 | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------------|--------------|------------|---------|----------|
| 108209  | BICHITRA NANDA DALAI     | 10/08/16     | G          | 14.07   | 22.00    |
| 108209  | BICHITRA NANDA DALAI     | 15/08/16     | G          | 5.44    | 14.00    |
| 108210  | AMAR BEHERA              | 12/08/16     | B          | 5.59    | 14.02    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 16/07/16     | B          | 21.55   | 30.11    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 17/07/16     | B          | 22.00   | 30.14    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 18/07/16     | B          | 21.59   | 30.09    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 19/07/16     | B          | 22.02   | 30.02    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 20/07/16     | B          | 22.04   | 30.21    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 21/07/16     | B          | 21.57   | 30.07    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 23/07/16     | A          | 14.00   | 22.02    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 24/07/16     | A          | 13.48   | 22.02    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 25/07/16     | A          | 13.45   | 22.11    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 26/07/16     | A          | 13.57   | 22.08    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 27/07/16     | A          | 13.53   | 22.06    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 28/07/16     | A          | 13.45   | 22.12    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 30/07/16     | B          | 5.54    | 14.12    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 31/07/16     | B          | 5.56    | 14.12    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 01/08/16     | B          | 5.54    | 14.07    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 02/08/16     | B          | 5.56    | 14.02    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 03/08/16     | B          | 5.59    | 14.17    |
| 108245  | SANJEEV KUMAR SRIVASTAVA | 04/08/16     | B          | 5.58    | 14.16    |
| 108775  | S TRILOKA CHANDU         | 11/08/16     | B          | 7.57    | 17.05    |
| 108775  | S TRILOKA CHANDU         | 12/08/16     | B          | 7.59    | 17.31    |
| 108833  | SANDEEP KUMAR NAYAK      | 22/07/16     | B          | 6.08    | 14.19    |
| 108833  | SANDEEP KUMAR NAYAK      | 11/08/16     | B          | 6.10    | 14.19    |
| 108833  | SANDEEP KUMAR NAYAK      | 12/08/16     | B          | 6.11    | 14.17    |
| 109485  | DEEPAK KUMAR BOITY       | 05/08/16     | A          | 7.53    | 17.07    |
| 109485  | DEEPAK KUMAR BOITY       | 10/08/16     | C          | 6.25    | 30.13    |
| 109486  | MAHENDRA KUMAR LENKA     | 15/08/16     | C          | 5.46    | 14.13    |
| 109492  | LOKANATH NAIK            | 12/08/16     | A          | 13.57   | 22.06    |
| 109497  | SARADA PRASANNA SETHY    | 19/07/16     | B          | 6.11    | 14.28    |
| 109497  | SARADA PRASANNA SETHY    | 22/07/16     | A          | 14.03   | 22.27    |
| 109497  | SARADA PRASANNA SETHY    | 11/08/16     | A          | 13.57   | 22.23    |
| 109497  | SARADA PRASANNA SETHY    | 12/08/16     | A          | 13.51   | 22.17    |
| 109834  | BIMAL DHIR               | 15/08/16     | A          | 13.59   | 22.11    |

Work Section Code - 122 PROCESS ENGG

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 109230  | JYOTI PRAKASH DASH | 04/08/16     | G          | 21.47   | 30.00    |

Work Section Code - 123 GEN. ENGG SERVICES

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 108926  | MANAS RANJAN RATHA | 31/07/16     | G          | 9.02    | 18.02    |

Work Section Code - 124 LABORATORY

| Pers No | Emp Name      | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------|--------------|------------|---------|----------|
| 107648  | JAGANNATH DAS | 12/08/16     | B          | 8.02    | 22.12    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

**Work Section Code - 124 LABORATORY**

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107681  | SUSHEEL KUMAR TIWARI  | 29/07/16     | B          | 22.06   | 30.03    |
| 108266  | UMESH CHANDRA JENA    | 06/08/16     | B          | 6.01    | 14.00    |
| 108267  | BIBEKANANDA MOHANTY   | 22/07/16     | A          | 8.02    | 17.11    |
| 108267  | BIBEKANANDA MOHANTY   | 23/07/16     | A          | 7.58    | 17.34    |
| 108269  | BIJAY KUMAR JATA      | 12/08/16     | B          | 22.00   | 30.10    |
| 108298  | BASANT KUMAR SENAPATI | 20/07/16     | B          | 7.50    | 17.14    |
| 108298  | BASANT KUMAR SENAPATI | 21/07/16     | B          | 7.57    | 17.28    |
| 108704  | PARTHA SARATHI MALLIK | 12/08/16     | C          | 13.56   | 22.02    |
| 108746  | DR SUMIT KUMAR DAS    | 11/08/16     | A          | 13.58   | 22.09    |
| 108753  | TAPAN BARIK           | 04/08/16     | A          | 22.05   | 30.11    |
| 108753  | TAPAN BARIK           | 11/08/16     | B          | 6.07    | 14.12    |

**Work Section Code - 127 E & P C**

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107553  | RAJ KUMAR PRASAD      | 01/08/16     | G          | 13.58   | 22.00    |
| 109487  | CHANDRA SEKHAR BEHERA | 15/08/16     | G          | 6.02    | 14.05    |

**Work Section Code - 128 FIRE & SAFETY**

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107585  | ANIL KUMARMANI TRIPATHI | 13/08/16     | A          | 9.53    | 14.00    |
| 107586  | ASHOK KUMAR MISHRA      | 17/07/16     | B          | 5.50    | 14.04    |
| 107586  | ASHOK KUMAR MISHRA      | 18/07/16     | A          | 13.49   | 22.01    |
| 107586  | ASHOK KUMAR MISHRA      | 15/08/16     | A          | 13.48   | 22.01    |
| 107623  | S N DAS                 | 14/08/16     | A          | 13.49   | 22.01    |
| 107650  | VINOD KUMAR SHUKLA      | 13/08/16     | B          | 21.51   | 30.05    |
| 107650  | VINOD KUMAR SHUKLA      | 14/08/16     | B          | 21.53   | 30.04    |
| 107741  | KAMARAN KHAN            | 15/08/16     | B          | 5.51    | 14.01    |
| 107986  | SUSANTA NAYAK           | 14/08/16     | A          | 13.55   | 22.03    |
| 108152  | BIJAY KUMAR MOHANTY     | 14/08/16     | B          | 5.55    | 14.04    |
| 108175  | BHAGABAN SUTAR          | 15/08/16     | G          | 6.01    | 14.01    |
| 108274  | SANAT KUMAR MANNA       | 13/08/16     | C          | 13.40   | 22.02    |
| 108274  | SANAT KUMAR MANNA       | 14/08/16     | C          | 5.50    | 14.04    |

**Work Section Code - 195 ESTATE**

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 108721  | SATYANARAYAN MISHRA | 15/08/16     | G          | 5.51    | 14.08    |

**Work Section Code - 218 DAP PROCESS**

| Pers No | Emp Name        | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------|--------------|------------|---------|----------|
| 106661  | K R N MURTHY    | 12/08/16     | G          | 6.44    | 18.31    |
| 107626  | SHAMBHU GHOSH   | 13/08/16     | B          | 5.43    | 14.04    |
| 107628  | HIMANCHAL SINGH | 20/07/16     | C          | 5.58    | 14.24    |
| 107628  | HIMANCHAL SINGH | 21/07/16     | C          | 5.53    | 14.23    |
| 107628  | HIMANCHAL SINGH | 27/07/16     | B          | 22.16   | 30.25    |
| 107628  | HIMANCHAL SINGH | 28/07/16     | B          | 21.52   | 30.20    |
| 107628  | HIMANCHAL SINGH | 01/08/16     | B          | 5.49    | 22.18    |
| 107628  | HIMANCHAL SINGH | 08/08/16     | A          | 21.54   | 30.24    |
| 107628  | HIMANCHAL SINGH | 14/08/16     | C          | 13.55   | 30.32    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 218 DAP PROCESS

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107632  | PRAFULLA KUMAR ROUT     | 13/08/16     | B          | 6.00    | 8.54     |
| 107632  | PRAFULLA KUMAR ROUT     | 15/08/16     | A          | 21.59   | .00      |
| 107691  | DILBAGH SINGH           | 14/08/16     | C          | 13.53   | 30.05    |
| 107763  | HARPAL SINGH            | 31/07/16     | C          | 14.28   | 22.02    |
| 107891  | BALKAR SINGH            | 24/07/16     | B          | 5.51    | 14.03    |
| 107963  | AMINAMAN SINGH          | 23/07/16     | C          | 13.59   | 22.05    |
| 107963  | AMINAMAN SINGH          | 08/08/16     | B          | 21.54   | 30.09    |
| 107968  | BHARAT CHANDRA NAYAK    | 12/08/16     | C          | 5.58    | 14.02    |
| 107968  | BHARAT CHANDRA NAYAK    | 15/08/16     | B          | 5.46    | 14.18    |
| 107973  | DILIP KUMAR LENKA       | 15/08/16     | B          | 5.47    | 14.00    |
| 107984  | CHHABINDRA NATH         | 11/08/16     | C          | 5.47    | 14.00    |
| 107984  | CHHABINDRA NATH         | 12/08/16     | C          | 5.46    | 14.00    |
| 107984  | CHHABINDRA NATH         | 13/08/16     | C          | 6.03    | 14.01    |
| 107984  | CHHABINDRA NATH         | 14/08/16     | C          | 6.03    | 14.00    |
| 107984  | CHHABINDRA NATH         | 15/08/16     | C          | 5.51    | 14.00    |
| 107994  | SATNAM SINGH            | 13/08/16     | B          | 5.59    | 14.01    |
| 108002  | AJAYA KUMAR JENA        | 13/08/16     | B          | 5.51    | 14.03    |
| 108006  | RASHMI RANJAN MOHAPATRA | 04/08/16     | B          | 21.51   | 30.01    |
| 108006  | RASHMI RANJAN MOHAPATRA | 05/08/16     | B          | 22.09   | 30.14    |
| 108006  | RASHMI RANJAN MOHAPATRA | 06/08/16     | B          | 22.10   | 30.00    |
| 108006  | RASHMI RANJAN MOHAPATRA | 07/08/16     | B          | 22.09   | 30.11    |
| 108011  | KARUNA KAR SAHOO        | 24/07/16     | B          | 21.54   | 30.02    |
| 108011  | KARUNA KAR SAHOO        | 25/07/16     | B          | 21.58   | 30.08    |
| 108011  | KARUNA KAR SAHOO        | 28/07/16     | B          | 6.04    | 22.05    |
| 108011  | KARUNA KAR SAHOO        | 29/07/16     | B          | 6.05    | 22.08    |
| 108011  | KARUNA KAR SAHOO        | 01/08/16     | A          | 14.19   | 22.06    |
| 108011  | KARUNA KAR SAHOO        | 04/08/16     | A          | 21.49   | 29.59    |
| 108060  | KULDEEP PD GUPTA        | 25/07/16     | B          | 21.51   | 30.09    |
| 108060  | KULDEEP PD GUPTA        | 26/07/16     | B          | 21.49   | 30.00    |
| 108060  | KULDEEP PD GUPTA        | 27/07/16     | B          | 22.04   | 30.06    |
| 108060  | KULDEEP PD GUPTA        | 01/08/16     | A          | 21.43   | 30.01    |
| 108060  | KULDEEP PD GUPTA        | 02/08/16     | A          | 13.46   | 22.03    |
| 108060  | KULDEEP PD GUPTA        | 03/08/16     | A          | 21.40   | 30.02    |
| 108060  | KULDEEP PD GUPTA        | 04/08/16     | A          | 13.43   | 22.03    |
| 108060  | KULDEEP PD GUPTA        | 05/08/16     | A          | 8.03    | 17.05    |
| 108070  | KESHAB CH SAHOO         | 05/08/16     | C          | 13.56   | 22.03    |
| 108070  | KESHAB CH SAHOO         | 12/08/16     | B          | 5.55    | 14.02    |
| 108076  | PANCHANAN DAS           | 18/07/16     | B          | 22.05   | 30.07    |
| 108198  | VIJAY KUMAR GUPTA       | 17/07/16     | A          | 13.59   | 22.00    |
| 108203  | HASEEN MOHAMMAD         | 13/08/16     | A          | 13.45   | 22.03    |
| 108212  | SARBESWAR PRADHAN       | 13/08/16     | A          | 14.15   | 22.08    |
| 108212  | SARBESWAR PRADHAN       | 15/08/16     | A          | 13.56   | 22.01    |
| 108224  | PRASANTA KR PARIDA      | 15/08/16     | B          | 6.01    | 14.00    |
| 108233  | GANESWAR PARIDA         | 07/08/16     | B          | 21.53   | 30.10    |
| 108234  | MAHESWAR MOHANTY        | 03/08/16     | A          | 14.42   | 22.01    |
| 108234  | MAHESWAR MOHANTY        | 04/08/16     | A          | 13.55   | 22.01    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 218 DAP PROCESS

| Pers No | Emp Name                 | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------------|--------------|------------|---------|----------|
| 108234  | MAHESWAR MOHANTY         | 06/08/16     | A          | 13.42   | 22.00    |
| 108234  | MAHESWAR MOHANTY         | 07/08/16     | A          | 13.53   | 22.03    |
| 108275  | PRASANTA KR BEHERA       | 02/08/16     | C          | 14.12   | 22.13    |
| 108275  | PRASANTA KR BEHERA       | 15/08/16     | A          | 14.03   | 22.14    |
| 108324  | SUSANTA KUMAR PANIGRAHI  | 15/08/16     | A          | 13.27   | 22.01    |
| 108391  | NISHIKANT PATTNAYAK      | 22/07/16     | A          | 13.50   | 22.02    |
| 108391  | NISHIKANT PATTNAYAK      | 13/08/16     | A          | 21.55   | 30.24    |
| 108391  | NISHIKANT PATTNAYAK      | 14/08/16     | A          | 13.51   | 22.01    |
| 108459  | SACHITRA KUMAR SWAIN     | 13/08/16     | C          | 13.58   | 22.14    |
| 108459  | SACHITRA KUMAR SWAIN     | 14/08/16     | C          | 6.04    | 14.06    |
| 108459  | SACHITRA KUMAR SWAIN     | 15/08/16     | C          | 6.05    | 14.15    |
| 108467  | ANSUMAN MISHRA           | 13/08/16     | B          | 6.22    | 22.19    |
| 108630  | SUBRAT KR BEHERA         | 14/08/16     | B          | 5.59    | 14.00    |
| 108644  | SUBHA SANKAR NAYAK       | 14/08/16     | A          | 21.53   | 30.17    |
| 108644  | SUBHA SANKAR NAYAK       | 15/08/16     | A          | 14.00   | 22.21    |
| 108659  | HIMANSU SEKHAR SENAPATI  | 01/08/16     | A          | 14.13   | 22.03    |
| 108665  | MANAS SAMAL              | 14/08/16     | A          | 21.51   | 30.23    |
| 108665  | MANAS SAMAL              | 15/08/16     | A          | 21.51   | .00      |
| 108929  | R ARUN                   | 05/08/16     | B          | 6.03    | .00      |
| 108929  | R ARUN                   | 13/08/16     | A          | 14.02   | 22.17    |
| 108940  | SATYAJEET MOHANTY        | 26/07/16     | B          | 6.01    | 14.14    |
| 108940  | SATYAJEET MOHANTY        | 27/07/16     | B          | 6.00    | 14.17    |
| 108940  | SATYAJEET MOHANTY        | 28/07/16     | B          | 5.58    | 14.20    |
| 108940  | SATYAJEET MOHANTY        | 13/08/16     | B          | 21.57   | 30.15    |
| 109000  | TAPAN KUMAR GHARAI       | 24/07/16     | C          | 14.04   | 22.10    |
| 109000  | TAPAN KUMAR GHARAI       | 25/07/16     | C          | 13.54   | 22.17    |
| 109000  | TAPAN KUMAR GHARAI       | 26/07/16     | C          | 14.04   | 22.13    |
| 109000  | TAPAN KUMAR GHARAI       | 27/07/16     | C          | 13.59   | 22.23    |
| 109000  | TAPAN KUMAR GHARAI       | 28/07/16     | C          | 13.57   | 22.16    |
| 109188  | ROHIT KUMAR SAHU         | 08/08/16     | C          | 14.00   | 22.30    |
| 109188  | ROHIT KUMAR SAHU         | 13/08/16     | B          | 6.05    | 14.21    |
| 109188  | ROHIT KUMAR SAHU         | 14/08/16     | B          | 5.56    | 14.23    |
| 109188  | ROHIT KUMAR SAHU         | 15/08/16     | B          | 6.00    | 14.22    |
| 109489  | SASANKA SEKHAR MOHAPATRA | 31/07/16     | A          | 13.34   | 22.00    |
| 109494  | SURENDRA KUMAR PARIJA    | 31/07/16     | B          | 6.06    | 14.01    |
| 109494  | SURENDRA KUMAR PARIJA    | 05/08/16     | A          | 7.59    | 17.06    |
| 109584  | AKASH BEHERA             | 13/08/16     | B          | 6.10    | 14.11    |

Work Section Code - 219 PAP PROCESS

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 107761  | SANTOSH KUMAR PATRA | 13/08/16     | B          | 22.00   | 30.17    |
| 107970  | MAMUN RASHID KHAN   | 13/08/16     | B          | 21.56   | 30.26    |
| 108024  | NAR SINGH YADAV     | 13/08/16     | B          | 5.52    | 14.18    |
| 108024  | NAR SINGH YADAV     | 14/08/16     | B          | 5.47    | 14.06    |
| 108024  | NAR SINGH YADAV     | 15/08/16     | B          | 5.58    | 14.02    |
| 108025  | SHARAD KR SAXENA    | 13/08/16     | A          | 13.59   | 22.17    |
| 108025  | SHARAD KR SAXENA    | 14/08/16     | A          | 14.02   | 22.07    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 219 PAP PROCESS

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 108150  | RAKESH KR OJHA          | 12/08/16     | C          | 16.54   | 30.03    |
| 108150  | RAKESH KR OJHA          | 13/08/16     | C          | 13.57   | 22.05    |
| 108170  | MOHAMMAD MUKHTAR        | 13/08/16     | C          | 13.55   | 22.12    |
| 108280  | SANISCHAR MISHRA        | 14/08/16     | B          | 6.03    | 14.13    |
| 108323  | KRUSHNA CHANDRA SUBUDHI | 13/08/16     | B          | 21.53   | 30.20    |
| 108647  | DEBARAJ BEURA           | 15/08/16     | A          | 14.00   | 22.07    |
| 108662  | PRASANTA KUMAR SINGH    | 13/08/16     | C          | 13.53   | 22.09    |
| 109393  | TRILOCHAN SAHOO         | 13/08/16     | B          | 5.57    | 14.04    |
| 109397  | GAURANG CHARAN SAHOO    | 13/08/16     | A          | 13.49   | 22.04    |
| 109398  | NARWAIL SINGH           | 13/08/16     | B          | 5.59    | 14.04    |
| 109400  | SK GUFRAAN              | 13/08/16     | A          | 13.31   | 22.04    |
| 109855  | PRABHAT KUMAR PARICHA   | 13/08/16     | A          | 13.55   | 22.15    |
| 109856  | ARMSTRONG SAHU          | 13/08/16     | A          | 13.42   | 22.30    |
| 109866  | SUPRABHAT SEAL          | 13/08/16     | C          | 5.59    | 14.19    |
| 109866  | SUPRABHAT SEAL          | 14/08/16     | C          | 13.54   | 22.23    |
| 109866  | SUPRABHAT SEAL          | 15/08/16     | C          | 13.52   | 22.19    |

Work Section Code - 220 SAP PROCESS

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107627  | BIRENDRA KUMAR GUPTA    | 12/08/16     | B          | 6.01    | 14.14    |
| 108169  | PRASANTA KUMAR PATRO    | 13/08/16     | A          | 14.02   | 22.04    |
| 108169  | PRASANTA KUMAR PATRO    | 14/08/16     | A          | 14.05   | 22.00    |
| 108169  | PRASANTA KUMAR PATRO    | 15/08/16     | A          | 13.57   | 22.11    |
| 108182  | GOPAL CH SWAIN          | 03/08/16     | A          | 8.00    | 17.04    |
| 108182  | GOPAL CH SWAIN          | 10/08/16     | B          | 21.47   | 30.13    |
| 108182  | GOPAL CH SWAIN          | 11/08/16     | B          | 21.49   | 30.11    |
| 108182  | GOPAL CH SWAIN          | 12/08/16     | B          | 21.56   | 30.14    |
| 108182  | GOPAL CH SWAIN          | 13/08/16     | B          | 21.53   | 30.15    |
| 108182  | GOPAL CH SWAIN          | 14/08/16     | B          | 21.49   | 30.23    |
| 108362  | PRAMOD KUMAR PATTNAYAK  | 11/08/16     | C          | 5.56    | 14.15    |
| 108362  | PRAMOD KUMAR PATTNAYAK  | 12/08/16     | C          | 5.58    | 14.10    |
| 108362  | PRAMOD KUMAR PATTNAYAK  | 13/08/16     | C          | 5.59    | 14.10    |
| 108362  | PRAMOD KUMAR PATTNAYAK  | 14/08/16     | C          | 5.59    | 14.06    |
| 108362  | PRAMOD KUMAR PATTNAYAK  | 15/08/16     | C          | 6.00    | 14.09    |
| 108646  | S UTTAR SINGH MOHAPATRA | 15/08/16     | B          | 21.52   | .00      |
| 108725  | RAJ KUMAR SINGH         | 14/08/16     | A          | 13.40   | 22.22    |
| 108792  | CHANDRA PRAKASH RAI     | 12/08/16     | A          | 14.06   | 22.25    |
| 108934  | BIBHUTOSH MISHRA        | 02/08/16     | B          | 22.01   | 30.22    |
| 109818  | SANTOSH KUMAR MOHAPATRA | 10/08/16     | C          | 6.03    | 14.03    |
| 109818  | SANTOSH KUMAR MOHAPATRA | 11/08/16     | C          | 6.06    | 14.03    |
| 109818  | SANTOSH KUMAR MOHAPATRA | 12/08/16     | C          | 6.02    | 14.03    |
| 109818  | SANTOSH KUMAR MOHAPATRA | 13/08/16     | C          | 6.01    | 14.02    |
| 109818  | SANTOSH KUMAR MOHAPATRA | 15/08/16     | B          | 6.06    | 14.08    |
| 109824  | LOKANATH SAMAL          | 10/08/16     | A          | 13.52   | 22.09    |
| 109824  | LOKANATH SAMAL          | 11/08/16     | A          | 13.56   | 22.11    |
| 109824  | LOKANATH SAMAL          | 12/08/16     | A          | 13.49   | 22.00    |
| 109824  | LOKANATH SAMAL          | 14/08/16     | C          | 6.04    | 14.08    |



**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

**Work Section Code - 220 SAP PROCESS**

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 109832  | HIMANSHU BHUSAN SETHI | 14/08/16     | B          | 5.54    | 14.09    |
| 109871  | SUMAN KUMAR MANDAL    | 10/08/16     | A          | 14.05   | 22.40    |
| 109871  | SUMAN KUMAR MANDAL    | 11/08/16     | A          | 14.04   | 22.30    |
| 109871  | SUMAN KUMAR MANDAL    | 12/08/16     | A          | 8.04    | 17.37    |

**Work Section Code - 221 DAP MECHANICAL**

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107665  | YOG RAJ               | 20/07/16     | A          | 13.54   | 22.03    |
| 107665  | YOG RAJ               | 09/08/16     | A          | 13.54   | 22.01    |
| 107665  | YOG RAJ               | 10/08/16     | A          | 13.53   | 22.01    |
| 107667  | RAMJEET YADAV         | 20/07/16     | B          | 5.49    | 14.00    |
| 107667  | RAMJEET YADAV         | 21/07/16     | B          | 5.55    | 30.00    |
| 107667  | RAMJEET YADAV         | 25/07/16     | A          | 13.52   | 22.03    |
| 107667  | RAMJEET YADAV         | 13/08/16     | B          | 5.51    | 14.01    |
| 107669  | SUSHIL KUMAR TRIPATHI | 20/07/16     | B          | 5.57    | 14.02    |
| 107669  | SUSHIL KUMAR TRIPATHI | 22/07/16     | C          | 13.54   | 22.02    |
| 107669  | SUSHIL KUMAR TRIPATHI | 23/07/16     | C          | 5.59    | 14.02    |
| 107669  | SUSHIL KUMAR TRIPATHI | 24/07/16     | C          | 13.57   | 21.59    |
| 107669  | SUSHIL KUMAR TRIPATHI | 01/08/16     | A          | 13.58   | 22.01    |
| 107669  | SUSHIL KUMAR TRIPATHI | 02/08/16     | A          | 13.41   | 22.02    |
| 107669  | SUSHIL KUMAR TRIPATHI | 03/08/16     | A          | 13.53   | 22.06    |
| 107669  | SUSHIL KUMAR TRIPATHI | 05/08/16     | B          | 5.58    | 14.00    |
| 107669  | SUSHIL KUMAR TRIPATHI | 06/08/16     | B          | 5.59    | 14.00    |
| 107669  | SUSHIL KUMAR TRIPATHI | 07/08/16     | B          | 5.57    | 14.03    |
| 107669  | SUSHIL KUMAR TRIPATHI | 08/08/16     | B          | 5.57    | 14.05    |
| 107669  | SUSHIL KUMAR TRIPATHI | 09/08/16     | B          | 6.02    | 22.01    |
| 107669  | SUSHIL KUMAR TRIPATHI | 10/08/16     | B          | 6.01    | 14.02    |
| 107669  | SUSHIL KUMAR TRIPATHI | 12/08/16     | C          | 6.00    | 14.07    |
| 107669  | SUSHIL KUMAR TRIPATHI | 13/08/16     | C          | 13.53   | 22.01    |
| 107669  | SUSHIL KUMAR TRIPATHI | 14/08/16     | C          | 13.49   | 22.00    |
| 107671  | KAILASH PANDIT        | 26/07/16     | B          | 6.01    | 14.04    |
| 107675  | RAJ PAL               | 03/08/16     | B          | 8.02    | 17.02    |
| 107675  | RAJ PAL               | 10/08/16     | A          | 14.02   | 29.59    |
| 107694  | V RAMAKRISHNA         | 16/07/16     | A          | 14.04   | 22.00    |
| 107694  | V RAMAKRISHNA         | 18/07/16     | B          | 20.35   | 30.09    |
| 107694  | V RAMAKRISHNA         | 20/07/16     | B          | 8.05    | 17.22    |
| 107694  | V RAMAKRISHNA         | 21/07/16     | B          | 7.44    | 17.30    |
| 107694  | V RAMAKRISHNA         | 23/07/16     | B          | 6.07    | 14.03    |
| 107696  | NIRANJAN PATRO        | 17/07/16     | A          | 13.56   | 18.00    |
| 107696  | NIRANJAN PATRO        | 27/07/16     | A          | 14.04   | 22.00    |
| 107696  | NIRANJAN PATRO        | 29/07/16     | A          | 14.25   | 18.49    |
| 107697  | CHANDRAMANI DAS       | 16/07/16     | A          | 13.28   | 22.00    |
| 107697  | CHANDRAMANI DAS       | 19/07/16     | A          | 13.51   | 18.24    |
| 107697  | CHANDRAMANI DAS       | 04/08/16     | A          | 21.21   | 30.00    |
| 107697  | CHANDRAMANI DAS       | 05/08/16     | A          | 21.39   | 30.05    |
| 107697  | CHANDRAMANI DAS       | 06/08/16     | A          | 21.48   | 30.07    |
| 107697  | CHANDRAMANI DAS       | 08/08/16     | A          | 21.37   | 30.15    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 107697  | CHANDRAMANI DAS      | 09/08/16     | A          | 21.21   | 30.04    |
| 107697  | CHANDRAMANI DAS      | 13/08/16     | C          | 13.12   | 22.00    |
| 107697  | CHANDRAMANI DAS      | 14/08/16     | C          | 13.36   | 22.00    |
| 107697  | CHANDRAMANI DAS      | 15/08/16     | C          | 13.07   | 22.00    |
| 107698  | SAROJ NAYAK          | 16/07/16     | C          | 5.55    | 14.02    |
| 107698  | SAROJ NAYAK          | 17/07/16     | C          | 5.57    | 14.01    |
| 107698  | SAROJ NAYAK          | 18/07/16     | C          | 5.48    | 14.00    |
| 107698  | SAROJ NAYAK          | 19/07/16     | C          | 5.54    | 14.00    |
| 107698  | SAROJ NAYAK          | 20/07/16     | C          | 5.55    | 14.01    |
| 107698  | SAROJ NAYAK          | 22/07/16     | B          | 5.53    | 14.00    |
| 107698  | SAROJ NAYAK          | 23/07/16     | B          | 5.53    | 14.00    |
| 107698  | SAROJ NAYAK          | 24/07/16     | B          | 5.45    | 14.00    |
| 107698  | SAROJ NAYAK          | 25/07/16     | B          | 5.50    | 14.00    |
| 107698  | SAROJ NAYAK          | 26/07/16     | B          | 5.52    | 14.01    |
| 107698  | SAROJ NAYAK          | 27/07/16     | B          | 5.48    | 14.04    |
| 107698  | SAROJ NAYAK          | 29/07/16     | A          | 21.56   | 30.01    |
| 107698  | SAROJ NAYAK          | 30/07/16     | A          | 21.56   | 30.10    |
| 107698  | SAROJ NAYAK          | 31/07/16     | A          | 21.59   | 30.03    |
| 107698  | SAROJ NAYAK          | 01/08/16     | A          | 21.58   | 30.18    |
| 107698  | SAROJ NAYAK          | 10/08/16     | C          | 13.58   | 22.08    |
| 107698  | SAROJ NAYAK          | 12/08/16     | B          | 5.53    | 14.03    |
| 107698  | SAROJ NAYAK          | 13/08/16     | B          | 5.28    | 14.01    |
| 107698  | SAROJ NAYAK          | 14/08/16     | B          | 6.02    | 14.00    |
| 107698  | SAROJ NAYAK          | 15/08/16     | B          | 5.08    | 14.07    |
| 107702  | BICHITRA NAND BISWAL | 21/07/16     | C          | 5.38    | 14.02    |
| 107702  | BICHITRA NAND BISWAL | 22/07/16     | C          | 5.41    | 14.00    |
| 107702  | BICHITRA NAND BISWAL | 23/07/16     | C          | 5.45    | 14.01    |
| 107702  | BICHITRA NAND BISWAL | 24/07/16     | C          | 5.31    | 14.00    |
| 107702  | BICHITRA NAND BISWAL | 25/07/16     | C          | 5.46    | 14.00    |
| 107702  | BICHITRA NAND BISWAL | 28/07/16     | B          | 5.45    | 14.01    |
| 107702  | BICHITRA NAND BISWAL | 29/07/16     | B          | 5.41    | 14.08    |
| 107702  | BICHITRA NAND BISWAL | 30/07/16     | B          | 5.38    | 14.01    |
| 107702  | BICHITRA NAND BISWAL | 31/07/16     | B          | 5.41    | 14.02    |
| 107702  | BICHITRA NAND BISWAL | 02/08/16     | B          | 5.42    | 12.43    |
| 107702  | BICHITRA NAND BISWAL | 04/08/16     | A          | 21.24   | 30.02    |
| 107702  | BICHITRA NAND BISWAL | 05/08/16     | A          | 21.31   | 30.04    |
| 107702  | BICHITRA NAND BISWAL | 06/08/16     | A          | 21.34   | 30.01    |
| 107702  | BICHITRA NAND BISWAL | 07/08/16     | A          | 21.34   | 30.01    |
| 107702  | BICHITRA NAND BISWAL | 08/08/16     | A          | 21.38   | 30.03    |
| 107702  | BICHITRA NAND BISWAL | 11/08/16     | C          | 13.30   | 22.00    |
| 107702  | BICHITRA NAND BISWAL | 12/08/16     | C          | 5.43    | 14.08    |
| 107702  | BICHITRA NAND BISWAL | 13/08/16     | C          | 5.40    | 14.02    |
| 107702  | BICHITRA NAND BISWAL | 14/08/16     | C          | 5.49    | 14.02    |
| 107702  | BICHITRA NAND BISWAL | 15/08/16     | C          | 5.46    | 14.07    |
| 107706  | NICODIN KULLU        | 16/07/16     | B          | 7.54    | 17.02    |
| 107706  | NICODIN KULLU        | 17/07/16     | B          | 7.55    | 17.03    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107706  | NICODIN KULLU           | 18/07/16     | B          | 7.56    | 17.06    |
| 107706  | NICODIN KULLU           | 19/07/16     | B          | 7.52    | 17.01    |
| 107706  | NICODIN KULLU           | 22/07/16     | A          | 7.42    | 17.00    |
| 107706  | NICODIN KULLU           | 23/07/16     | A          | 7.54    | 17.02    |
| 107706  | NICODIN KULLU           | 24/07/16     | A          | 7.57    | 17.03    |
| 107706  | NICODIN KULLU           | 25/07/16     | A          | 7.53    | 17.01    |
| 107706  | NICODIN KULLU           | 26/07/16     | A          | 7.51    | 17.02    |
| 107706  | NICODIN KULLU           | 28/07/16     | C          | 7.50    | 17.02    |
| 107706  | NICODIN KULLU           | 29/07/16     | C          | 7.49    | 17.00    |
| 107706  | NICODIN KULLU           | 30/07/16     | C          | 7.47    | 17.03    |
| 107707  | NARAYAN DAS             | 27/07/16     | A          | 13.54   | 22.02    |
| 107707  | NARAYAN DAS             | 13/08/16     | B          | 5.55    | 14.03    |
| 107707  | NARAYAN DAS             | 14/08/16     | B          | 5.54    | 14.11    |
| 107707  | NARAYAN DAS             | 15/08/16     | B          | 5.59    | 14.00    |
| 107708  | BANAMALI HATI           | 26/07/16     | B          | 5.43    | 14.00    |
| 107708  | BANAMALI HATI           | 27/07/16     | B          | 5.37    | 14.01    |
| 107708  | BANAMALI HATI           | 28/07/16     | B          | 5.46    | 14.00    |
| 107708  | BANAMALI HATI           | 29/07/16     | B          | 5.53    | 14.00    |
| 107708  | BANAMALI HATI           | 30/07/16     | B          | 5.52    | 14.00    |
| 107708  | BANAMALI HATI           | 31/07/16     | B          | 5.53    | 14.00    |
| 107708  | BANAMALI HATI           | 02/08/16     | B          | 21.47   | 30.00    |
| 107708  | BANAMALI HATI           | 11/08/16     | B          | 21.42   | 30.00    |
| 107709  | AJAY PALAI              | 04/08/16     | A          | 8.03    | 17.00    |
| 107709  | AJAY PALAI              | 06/08/16     | A          | 8.06    | 17.00    |
| 107709  | AJAY PALAI              | 07/08/16     | A          | 7.55    | 17.00    |
| 107710  | KALPATARU BEURA         | 21/07/16     | A          | 13.48   | 22.00    |
| 107710  | KALPATARU BEURA         | 22/07/16     | A          | 13.46   | 22.01    |
| 107710  | KALPATARU BEURA         | 23/07/16     | A          | 13.45   | 22.00    |
| 107710  | KALPATARU BEURA         | 24/07/16     | A          | 13.59   | 22.00    |
| 107710  | KALPATARU BEURA         | 25/07/16     | A          | 13.40   | 22.00    |
| 107710  | KALPATARU BEURA         | 26/07/16     | A          | 14.02   | 22.03    |
| 107710  | KALPATARU BEURA         | 13/08/16     | A          | 13.49   | 22.00    |
| 107710  | KALPATARU BEURA         | 14/08/16     | A          | 13.47   | 22.00    |
| 107710  | KALPATARU BEURA         | 15/08/16     | A          | 13.45   | 22.00    |
| 107714  | SUNIL SINGH             | 20/07/16     | A          | 14.03   | 22.06    |
| 107714  | SUNIL SINGH             | 05/08/16     | B          | 6.07    | 14.00    |
| 107714  | SUNIL SINGH             | 13/08/16     | A          | 14.04   | 22.03    |
| 107718  | DHIRENDRA KUMAR MALLICK | 18/07/16     | A          | 21.53   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 19/07/16     | A          | 21.58   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 20/07/16     | A          | 21.57   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 22/07/16     | C          | 13.55   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 23/07/16     | C          | 13.56   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 24/07/16     | C          | 13.58   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 25/07/16     | C          | 13.59   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 26/07/16     | C          | 13.52   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 27/07/16     | C          | 13.58   | 22.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107718  | DHIRENDRA KUMAR MALLICK | 01/08/16     | B          | 5.53    | 14.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 02/08/16     | B          | 5.57    | 14.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 03/08/16     | B          | 6.00    | 14.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 06/08/16     | A          | 8.00    | 17.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 07/08/16     | A          | 13.57   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 08/08/16     | A          | 21.56   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 09/08/16     | A          | 21.56   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 10/08/16     | A          | 21.52   | 30.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 12/08/16     | C          | 13.55   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 13/08/16     | C          | 13.56   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 14/08/16     | C          | 13.54   | 22.00    |
| 107718  | DHIRENDRA KUMAR MALLICK | 15/08/16     | C          | 13.55   | 22.00    |
| 107719  | BENUDHARA SAHANI        | 27/07/16     | A          | 13.54   | 22.51    |
| 107719  | BENUDHARA SAHANI        | 03/08/16     | A          | 8.02    | 17.00    |
| 107722  | MAYADHAR PANDA          | 16/07/16     | B          | 5.53    | 14.01    |
| 107722  | MAYADHAR PANDA          | 17/07/16     | B          | 5.54    | 14.01    |
| 107722  | MAYADHAR PANDA          | 21/07/16     | C          | 13.49   | 22.01    |
| 107722  | MAYADHAR PANDA          | 22/07/16     | C          | 13.56   | 22.02    |
| 107722  | MAYADHAR PANDA          | 23/07/16     | C          | 13.54   | 22.02    |
| 107722  | MAYADHAR PANDA          | 24/07/16     | C          | 13.54   | 22.00    |
| 107722  | MAYADHAR PANDA          | 26/07/16     | A          | 13.53   | 22.02    |
| 107722  | MAYADHAR PANDA          | 27/07/16     | A          | 13.49   | 22.01    |
| 107722  | MAYADHAR PANDA          | 28/07/16     | A          | 13.52   | 22.00    |
| 107722  | MAYADHAR PANDA          | 29/07/16     | A          | 13.52   | 22.01    |
| 107722  | MAYADHAR PANDA          | 31/07/16     | A          | 13.49   | 22.02    |
| 107722  | MAYADHAR PANDA          | 02/08/16     | B          | 5.59    | 14.01    |
| 107722  | MAYADHAR PANDA          | 03/08/16     | B          | 5.59    | 14.00    |
| 107722  | MAYADHAR PANDA          | 04/08/16     | B          | 5.56    | 14.00    |
| 107722  | MAYADHAR PANDA          | 05/08/16     | B          | 5.55    | 14.02    |
| 107722  | MAYADHAR PANDA          | 06/08/16     | B          | 5.58    | 14.01    |
| 107722  | MAYADHAR PANDA          | 07/08/16     | B          | 5.54    | 14.00    |
| 107722  | MAYADHAR PANDA          | 12/08/16     | C          | 13.56   | 22.00    |
| 107722  | MAYADHAR PANDA          | 13/08/16     | C          | 13.47   | 22.01    |
| 107722  | MAYADHAR PANDA          | 14/08/16     | C          | 13.43   | 22.00    |
| 107723  | MANOJ MALLICK           | 17/07/16     | A          | 14.02   | 22.00    |
| 107724  | GAGAN BIHARI SAMAL      | 16/07/16     | A          | 13.53   | 22.00    |
| 107724  | GAGAN BIHARI SAMAL      | 17/07/16     | A          | 13.50   | 22.01    |
| 107724  | GAGAN BIHARI SAMAL      | 21/07/16     | C          | 13.53   | 22.03    |
| 107724  | GAGAN BIHARI SAMAL      | 22/07/16     | C          | 13.52   | 22.03    |
| 107724  | GAGAN BIHARI SAMAL      | 23/07/16     | C          | 13.49   | 22.02    |
| 107724  | GAGAN BIHARI SAMAL      | 24/07/16     | C          | 5.51    | 14.02    |
| 107724  | GAGAN BIHARI SAMAL      | 25/07/16     | C          | 5.55    | 14.02    |
| 107724  | GAGAN BIHARI SAMAL      | 26/07/16     | C          | 5.52    | 14.01    |
| 107724  | GAGAN BIHARI SAMAL      | 29/07/16     | B          | 21.54   | 30.02    |
| 107724  | GAGAN BIHARI SAMAL      | 30/07/16     | B          | 21.53   | 30.01    |
| 107724  | GAGAN BIHARI SAMAL      | 31/07/16     | B          | 21.54   | 30.02    |

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| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 107724  | GAGAN BIHARI SAMAL  | 01/08/16     | B          | 21.57   | 30.03    |
| 107724  | GAGAN BIHARI SAMAL  | 02/08/16     | B          | 21.48   | 30.00    |
| 107724  | GAGAN BIHARI SAMAL  | 05/08/16     | A          | 13.48   | 22.03    |
| 107724  | GAGAN BIHARI SAMAL  | 06/08/16     | A          | 13.48   | 22.03    |
| 107724  | GAGAN BIHARI SAMAL  | 07/08/16     | A          | 13.46   | 22.03    |
| 107724  | GAGAN BIHARI SAMAL  | 11/08/16     | C          | 13.51   | 22.02    |
| 107724  | GAGAN BIHARI SAMAL  | 12/08/16     | C          | 5.46    | 14.04    |
| 107724  | GAGAN BIHARI SAMAL  | 13/08/16     | C          | 5.55    | 14.04    |
| 107724  | GAGAN BIHARI SAMAL  | 14/08/16     | C          | 5.52    | 14.03    |
| 107724  | GAGAN BIHARI SAMAL  | 15/08/16     | C          | 5.51    | 14.03    |
| 107752  | LAXMIKANT BHARIMALA | 21/07/16     | B          | 21.58   | 30.01    |
| 107752  | LAXMIKANT BHARIMALA | 22/07/16     | B          | 21.48   | 30.02    |
| 107752  | LAXMIKANT BHARIMALA | 23/07/16     | B          | 21.54   | 30.04    |
| 107752  | LAXMIKANT BHARIMALA | 24/07/16     | B          | 21.48   | 30.01    |
| 107752  | LAXMIKANT BHARIMALA | 30/07/16     | A          | 14.07   | 22.10    |
| 107752  | LAXMIKANT BHARIMALA | 12/08/16     | B          | 21.56   | 30.03    |
| 107752  | LAXMIKANT BHARIMALA | 13/08/16     | B          | 21.55   | 30.05    |
| 107752  | LAXMIKANT BHARIMALA | 14/08/16     | B          | 21.52   | 30.06    |
| 107762  | RAMACHANDRA SAMAL   | 16/07/16     | C          | 13.49   | 22.00    |
| 107762  | RAMACHANDRA SAMAL   | 17/07/16     | C          | 13.47   | 22.00    |
| 107762  | RAMACHANDRA SAMAL   | 18/07/16     | C          | 13.55   | 22.40    |
| 107762  | RAMACHANDRA SAMAL   | 19/07/16     | C          | 13.47   | 22.04    |
| 107762  | RAMACHANDRA SAMAL   | 20/07/16     | C          | 5.49    | 14.00    |
| 107762  | RAMACHANDRA SAMAL   | 31/07/16     | A          | 21.47   | 30.01    |
| 107762  | RAMACHANDRA SAMAL   | 01/08/16     | A          | 21.53   | 30.00    |
| 107762  | RAMACHANDRA SAMAL   | 02/08/16     | A          | 21.46   | 30.00    |
| 107762  | RAMACHANDRA SAMAL   | 03/08/16     | A          | 21.49   | 30.02    |
| 107762  | RAMACHANDRA SAMAL   | 05/08/16     | C          | 13.48   | 22.03    |
| 107762  | RAMACHANDRA SAMAL   | 06/08/16     | C          | 13.48   | 22.01    |
| 107762  | RAMACHANDRA SAMAL   | 07/08/16     | C          | 13.49   | 22.30    |
| 107762  | RAMACHANDRA SAMAL   | 08/08/16     | C          | 13.49   | 22.01    |
| 107762  | RAMACHANDRA SAMAL   | 09/08/16     | C          | 13.48   | 22.00    |
| 107762  | RAMACHANDRA SAMAL   | 10/08/16     | C          | 13.48   | 22.03    |
| 107765  | RAVINDER SINGH      | 16/07/16     | C          | 13.52   | 22.08    |
| 107765  | RAVINDER SINGH      | 17/07/16     | C          | 13.55   | 22.04    |
| 107765  | RAVINDER SINGH      | 19/07/16     | B          | 21.57   | 30.28    |
| 107765  | RAVINDER SINGH      | 20/07/16     | B          | 21.58   | 30.12    |
| 107765  | RAVINDER SINGH      | 21/07/16     | B          | 21.55   | 30.23    |
| 107765  | RAVINDER SINGH      | 22/07/16     | B          | 21.55   | 30.08    |
| 107765  | RAVINDER SINGH      | 23/07/16     | B          | 21.52   | 30.03    |
| 107765  | RAVINDER SINGH      | 24/07/16     | B          | 21.59   | 30.03    |
| 107765  | RAVINDER SINGH      | 26/07/16     | A          | 13.58   | 22.10    |
| 107765  | RAVINDER SINGH      | 27/07/16     | A          | 13.51   | 22.10    |
| 107765  | RAVINDER SINGH      | 28/07/16     | A          | 13.58   | 22.03    |
| 107765  | RAVINDER SINGH      | 29/07/16     | A          | 13.56   | 22.07    |
| 107765  | RAVINDER SINGH      | 30/07/16     | A          | 13.59   | 22.05    |

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| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 107765  | RAVINDER SINGH          | 31/07/16     | A          | 13.52   | 22.27    |
| 107765  | RAVINDER SINGH          | 02/08/16     | C          | 6.00    | 14.04    |
| 107765  | RAVINDER SINGH          | 03/08/16     | C          | 6.04    | 14.02    |
| 107765  | RAVINDER SINGH          | 04/08/16     | C          | 6.08    | 14.13    |
| 107765  | RAVINDER SINGH          | 05/08/16     | C          | 8.01    | 17.10    |
| 107765  | RAVINDER SINGH          | 06/08/16     | C          | 6.00    | .00      |
| 107765  | RAVINDER SINGH          | 07/08/16     | C          | 6.00    | 14.07    |
| 107790  | RAMESH NAYAK            | 16/07/16     | B          | 6.05    | 14.00    |
| 107790  | RAMESH NAYAK            | 17/07/16     | B          | 6.07    | 14.00    |
| 107790  | RAMESH NAYAK            | 18/07/16     | B          | 6.08    | 14.02    |
| 107790  | RAMESH NAYAK            | 19/07/16     | B          | 6.07    | 14.00    |
| 107790  | RAMESH NAYAK            | 20/07/16     | B          | 6.07    | 14.03    |
| 107790  | RAMESH NAYAK            | 21/07/16     | B          | 6.09    | 22.09    |
| 107790  | RAMESH NAYAK            | 23/07/16     | B          | 6.04    | 14.04    |
| 107790  | RAMESH NAYAK            | 27/07/16     | B          | 6.09    | 14.08    |
| 107790  | RAMESH NAYAK            | 28/07/16     | B          | 6.08    | 14.04    |
| 107790  | RAMESH NAYAK            | 30/07/16     | B          | 6.06    | 14.03    |
| 107790  | RAMESH NAYAK            | 31/07/16     | B          | 21.58   | 30.05    |
| 107790  | RAMESH NAYAK            | 02/08/16     | B          | 6.06    | 22.00    |
| 107790  | RAMESH NAYAK            | 03/08/16     | B          | 6.05    | 14.05    |
| 107790  | RAMESH NAYAK            | 04/08/16     | B          | 6.07    | 14.05    |
| 107790  | RAMESH NAYAK            | 06/08/16     | B          | 6.07    | 14.01    |
| 107790  | RAMESH NAYAK            | 07/08/16     | B          | 22.06   | 30.03    |
| 107790  | RAMESH NAYAK            | 09/08/16     | B          | 6.05    | 14.06    |
| 107790  | RAMESH NAYAK            | 10/08/16     | B          | 6.04    | 14.04    |
| 107790  | RAMESH NAYAK            | 11/08/16     | B          | 6.07    | 14.00    |
| 107790  | RAMESH NAYAK            | 15/08/16     | B          | 6.04    | 14.05    |
| 107791  | MANMOHAN JENA           | 10/08/16     | B          | 5.57    | 14.00    |
| 107804  | SATYENDERA KUMAR PANDEY | 16/07/16     | B          | 6.09    | 14.01    |
| 107804  | SATYENDERA KUMAR PANDEY | 05/08/16     | B          | 8.06    | 17.05    |
| 107840  | RANJAN DAS              | 16/07/16     | G          | 21.54   | 30.00    |
| 107840  | RANJAN DAS              | 17/07/16     | G          | 21.55   | 30.01    |
| 107840  | RANJAN DAS              | 18/07/16     | A          | 13.56   | 22.00    |
| 107840  | RANJAN DAS              | 19/07/16     | A          | 13.51   | 22.02    |
| 107840  | RANJAN DAS              | 24/07/16     | G          | 5.51    | 14.07    |
| 107840  | RANJAN DAS              | 29/07/16     | G          | 21.45   | 30.00    |
| 107840  | RANJAN DAS              | 30/07/16     | G          | 21.54   | 30.01    |
| 107840  | RANJAN DAS              | 05/08/16     | G          | 5.56    | 14.07    |
| 107840  | RANJAN DAS              | 06/08/16     | G          | 5.55    | 14.00    |
| 107840  | RANJAN DAS              | 12/08/16     | G          | 21.49   | 30.00    |
| 107840  | RANJAN DAS              | 13/08/16     | G          | 21.55   | 30.02    |
| 107840  | RANJAN DAS              | 14/08/16     | G          | 21.52   | 30.00    |
| 107849  | PABITRA KUMAR BISWAL    | 21/07/16     | A          | 21.55   | 30.05    |
| 107849  | PABITRA KUMAR BISWAL    | 22/07/16     | A          | 21.57   | 30.02    |
| 107849  | PABITRA KUMAR BISWAL    | 23/07/16     | A          | 14.07   | 22.04    |
| 107849  | PABITRA KUMAR BISWAL    | 28/07/16     | C          | 5.59    | 14.02    |

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|---------|----------------------|--------------|------------|---------|----------|
| 107849  | PABITRA KUMAR BISWAL | 29/07/16     | C          | 6.01    | 14.00    |
| 107849  | PABITRA KUMAR BISWAL | 30/07/16     | C          | 13.59   | 22.15    |
| 107849  | PABITRA KUMAR BISWAL | 02/08/16     | C          | 13.56   | 22.03    |
| 107849  | PABITRA KUMAR BISWAL | 04/08/16     | B          | 21.51   | 30.08    |
| 107849  | PABITRA KUMAR BISWAL | 05/08/16     | B          | 21.53   | 30.13    |
| 107849  | PABITRA KUMAR BISWAL | 06/08/16     | B          | 21.55   | 30.00    |
| 107849  | PABITRA KUMAR BISWAL | 07/08/16     | B          | 21.55   | 30.02    |
| 107849  | PABITRA KUMAR BISWAL | 11/08/16     | A          | 13.54   | 22.24    |
| 107849  | PABITRA KUMAR BISWAL | 12/08/16     | A          | 13.54   | 22.10    |
| 107849  | PABITRA KUMAR BISWAL | 13/08/16     | A          | 13.59   | 22.07    |
| 107849  | PABITRA KUMAR BISWAL | 14/08/16     | A          | 14.00   | 22.12    |
| 107849  | PABITRA KUMAR BISWAL | 15/08/16     | A          | 13.59   | 22.03    |
| 107850  | DHIREN KR SAHOO      | 18/07/16     | B          | 21.55   | 30.19    |
| 107850  | DHIREN KR SAHOO      | 19/07/16     | B          | 21.48   | 30.22    |
| 107850  | DHIREN KR SAHOO      | 25/07/16     | A          | 13.49   | 22.09    |
| 107850  | DHIREN KR SAHOO      | 26/07/16     | A          | 13.54   | 22.15    |
| 107850  | DHIREN KR SAHOO      | 15/08/16     | A          | 13.57   | 22.00    |
| 107858  | B UPENDRA NAIDU      | 19/07/16     | B          | 6.03    | 14.09    |
| 107859  | PABITRA MIRDHA       | 17/07/16     | B          | 5.47    | 14.00    |
| 107859  | PABITRA MIRDHA       | 18/07/16     | B          | 5.51    | 14.00    |
| 107859  | PABITRA MIRDHA       | 20/07/16     | B          | 5.54    | 14.00    |
| 107859  | PABITRA MIRDHA       | 22/07/16     | C          | 5.46    | 14.00    |
| 107859  | PABITRA MIRDHA       | 23/07/16     | C          | 13.52   | 22.03    |
| 107859  | PABITRA MIRDHA       | 24/07/16     | C          | 13.50   | 22.00    |
| 107859  | PABITRA MIRDHA       | 30/07/16     | A          | 13.48   | 22.01    |
| 107859  | PABITRA MIRDHA       | 31/07/16     | A          | 13.54   | 22.00    |
| 107859  | PABITRA MIRDHA       | 01/08/16     | A          | 13.58   | 22.00    |
| 107859  | PABITRA MIRDHA       | 02/08/16     | A          | 14.02   | 22.01    |
| 107859  | PABITRA MIRDHA       | 03/08/16     | A          | 7.48    | 17.01    |
| 107859  | PABITRA MIRDHA       | 05/08/16     | B          | 6.00    | 14.00    |
| 107859  | PABITRA MIRDHA       | 06/08/16     | B          | 5.46    | 14.02    |
| 107864  | TRILOK SINGH         | 02/08/16     | A          | 13.59   | 22.01    |
| 107864  | TRILOK SINGH         | 09/08/16     | B          | 8.08    | 17.03    |
| 107864  | TRILOK SINGH         | 10/08/16     | B          | 6.05    | 14.03    |
| 107864  | TRILOK SINGH         | 12/08/16     | A          | 8.01    | 17.10    |
| 107876  | ABHAY NAYAK          | 18/07/16     | A          | 21.59   | 30.02    |
| 107876  | ABHAY NAYAK          | 20/07/16     | C          | 13.57   | 22.00    |
| 107876  | ABHAY NAYAK          | 21/07/16     | C          | 5.57    | 14.00    |
| 107876  | ABHAY NAYAK          | 22/07/16     | C          | 5.59    | 14.00    |
| 107876  | ABHAY NAYAK          | 23/07/16     | C          | 5.58    | 14.00    |
| 107876  | ABHAY NAYAK          | 27/07/16     | B          | 5.59    | 14.14    |
| 107876  | ABHAY NAYAK          | 28/07/16     | B          | 6.00    | 14.00    |
| 107876  | ABHAY NAYAK          | 29/07/16     | B          | 5.57    | 14.00    |
| 107876  | ABHAY NAYAK          | 30/07/16     | B          | 5.56    | 14.00    |
| 107876  | ABHAY NAYAK          | 31/07/16     | B          | 5.49    | 14.00    |
| 107876  | ABHAY NAYAK          | 01/08/16     | B          | 5.58    | 14.00    |

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| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 107876  | ABHAY NAYAK        | 03/08/16     | A          | 21.57   | 30.00    |
| 107876  | ABHAY NAYAK        | 04/08/16     | A          | 21.57   | 30.00    |
| 107876  | ABHAY NAYAK        | 05/08/16     | A          | 21.58   | 30.00    |
| 107876  | ABHAY NAYAK        | 06/08/16     | A          | 22.01   | 30.01    |
| 107876  | ABHAY NAYAK        | 07/08/16     | A          | 21.57   | 30.00    |
| 107876  | ABHAY NAYAK        | 08/08/16     | A          | 21.55   | 30.01    |
| 107876  | ABHAY NAYAK        | 10/08/16     | C          | 13.53   | 22.03    |
| 107876  | ABHAY NAYAK        | 11/08/16     | C          | 5.56    | 14.00    |
| 107876  | ABHAY NAYAK        | 12/08/16     | C          | 13.56   | 22.01    |
| 107876  | ABHAY NAYAK        | 13/08/16     | C          | 13.57   | 22.00    |
| 107876  | ABHAY NAYAK        | 14/08/16     | C          | 13.58   | 22.00    |
| 107876  | ABHAY NAYAK        | 15/08/16     | C          | 13.59   | 22.00    |
| 107893  | RAJ KISHORE BISWAL | 16/07/16     | B          | 21.41   | 30.01    |
| 107893  | RAJ KISHORE BISWAL | 17/07/16     | B          | 21.42   | 30.01    |
| 107893  | RAJ KISHORE BISWAL | 18/07/16     | B          | 21.38   | 30.01    |
| 107893  | RAJ KISHORE BISWAL | 20/07/16     | A          | 13.38   | 22.00    |
| 107893  | RAJ KISHORE BISWAL | 21/07/16     | A          | 13.39   | 22.01    |
| 107893  | RAJ KISHORE BISWAL | 22/07/16     | A          | 13.36   | 22.01    |
| 107893  | RAJ KISHORE BISWAL | 23/07/16     | A          | 13.48   | 22.01    |
| 107893  | RAJ KISHORE BISWAL | 24/07/16     | A          | 13.45   | 22.00    |
| 107893  | RAJ KISHORE BISWAL | 25/07/16     | A          | 13.38   | 22.01    |
| 107893  | RAJ KISHORE BISWAL | 27/07/16     | C          | 5.39    | 14.03    |
| 107893  | RAJ KISHORE BISWAL | 28/07/16     | C          | 5.56    | 14.01    |
| 107893  | RAJ KISHORE BISWAL | 29/07/16     | C          | 5.52    | 14.00    |
| 107893  | RAJ KISHORE BISWAL | 30/07/16     | C          | 5.43    | 14.00    |
| 107893  | RAJ KISHORE BISWAL | 31/07/16     | C          | 5.46    | 14.00    |
| 107893  | RAJ KISHORE BISWAL | 10/08/16     | A          | 21.52   | 30.00    |
| 107893  | RAJ KISHORE BISWAL | 11/08/16     | A          | 21.48   | 30.00    |
| 107893  | RAJ KISHORE BISWAL | 12/08/16     | A          | 21.46   | 30.00    |
| 107893  | RAJ KISHORE BISWAL | 13/08/16     | A          | 21.49   | 30.00    |
| 107893  | RAJ KISHORE BISWAL | 14/08/16     | A          | 21.55   | 30.02    |
| 107893  | RAJ KISHORE BISWAL | 15/08/16     | A          | 21.38   | .00      |
| 107909  | SK SAYMUDDIN KHAN  | 20/07/16     | B          | 6.06    | 14.00    |
| 107909  | SK SAYMUDDIN KHAN  | 26/07/16     | A          | 13.57   | 22.05    |
| 107909  | SK SAYMUDDIN KHAN  | 30/07/16     | G          | 13.59   | 22.00    |
| 107909  | SK SAYMUDDIN KHAN  | 31/07/16     | G          | 5.55    | 14.02    |
| 107909  | SK SAYMUDDIN KHAN  | 09/08/16     | B          | 5.58    | 14.00    |
| 107909  | SK SAYMUDDIN KHAN  | 10/08/16     | B          | 5.55    | 14.00    |
| 107909  | SK SAYMUDDIN KHAN  | 12/08/16     | G          | 21.57   | 30.02    |
| 107909  | SK SAYMUDDIN KHAN  | 13/08/16     | G          | 14.00   | 22.01    |
| 107909  | SK SAYMUDDIN KHAN  | 14/08/16     | G          | 14.04   | 22.00    |
| 107911  | JITENDRA SINGH     | 19/07/16     | A          | 21.59   | 30.02    |
| 107911  | JITENDRA SINGH     | 20/07/16     | A          | 21.56   | 30.01    |
| 107911  | JITENDRA SINGH     | 21/07/16     | A          | 21.58   | 30.05    |
| 107911  | JITENDRA SINGH     | 22/07/16     | A          | 13.56   | 22.04    |
| 107911  | JITENDRA SINGH     | 23/07/16     | A          | 13.57   | 22.05    |



**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 107911  | JITENDRA SINGH       | 25/07/16     | A          | 14.02   | 22.04    |
| 107911  | JITENDRA SINGH       | 26/07/16     | A          | 13.48   | 22.03    |
| 107911  | JITENDRA SINGH       | 27/07/16     | A          | 13.59   | 22.58    |
| 107911  | JITENDRA SINGH       | 28/07/16     | A          | 13.58   | 22.03    |
| 107911  | JITENDRA SINGH       | 29/07/16     | A          | 13.51   | 22.03    |
| 107911  | JITENDRA SINGH       | 30/07/16     | A          | 13.49   | 22.03    |
| 107911  | JITENDRA SINGH       | 01/08/16     | A          | 13.47   | 22.01    |
| 107911  | JITENDRA SINGH       | 02/08/16     | A          | 13.39   | 22.00    |
| 107911  | JITENDRA SINGH       | 03/08/16     | A          | 13.52   | 22.01    |
| 107911  | JITENDRA SINGH       | 04/08/16     | A          | 13.44   | 22.02    |
| 107911  | JITENDRA SINGH       | 05/08/16     | A          | 13.35   | 22.03    |
| 107911  | JITENDRA SINGH       | 06/08/16     | A          | 21.55   | 30.06    |
| 107911  | JITENDRA SINGH       | 08/08/16     | A          | 13.38   | 22.01    |
| 107911  | JITENDRA SINGH       | 09/08/16     | A          | 13.58   | 22.03    |
| 107919  | SUBASH CHANDRA SAHOO | 16/07/16     | B          | 6.04    | 14.07    |
| 107919  | SUBASH CHANDRA SAHOO | 17/07/16     | B          | 6.04    | 14.05    |
| 107919  | SUBASH CHANDRA SAHOO | 26/07/16     | A          | 13.57   | 22.03    |
| 107919  | SUBASH CHANDRA SAHOO | 27/07/16     | A          | 13.59   | 22.02    |
| 107919  | SUBASH CHANDRA SAHOO | 28/07/16     | A          | 14.00   | 22.06    |
| 107919  | SUBASH CHANDRA SAHOO | 29/07/16     | A          | 14.01   | 22.00    |
| 107919  | SUBASH CHANDRA SAHOO | 31/07/16     | A          | 14.05   | 22.07    |
| 107919  | SUBASH CHANDRA SAHOO | 02/08/16     | B          | 6.05    | 14.04    |
| 107919  | SUBASH CHANDRA SAHOO | 04/08/16     | B          | 6.03    | 14.06    |
| 107919  | SUBASH CHANDRA SAHOO | 06/08/16     | B          | 6.05    | 14.04    |
| 107919  | SUBASH CHANDRA SAHOO | 07/08/16     | B          | 6.07    | 14.15    |
| 107922  | KEDAR KUMAR NATH     | 16/07/16     | G          | 5.41    | 14.02    |
| 107922  | KEDAR KUMAR NATH     | 22/07/16     | G          | 21.45   | 30.07    |
| 107922  | KEDAR KUMAR NATH     | 23/07/16     | G          | 21.59   | 30.01    |
| 107922  | KEDAR KUMAR NATH     | 24/07/16     | G          | 21.55   | 30.00    |
| 107922  | KEDAR KUMAR NATH     | 29/07/16     | G          | 5.47    | 14.02    |
| 107922  | KEDAR KUMAR NATH     | 30/07/16     | G          | 13.51   | 22.01    |
| 107922  | KEDAR KUMAR NATH     | 05/08/16     | G          | 21.52   | 30.06    |
| 107922  | KEDAR KUMAR NATH     | 06/08/16     | G          | 21.47   | 30.07    |
| 107922  | KEDAR KUMAR NATH     | 07/08/16     | G          | 21.41   | 30.04    |
| 107922  | KEDAR KUMAR NATH     | 08/08/16     | A          | 13.46   | 22.00    |
| 107922  | KEDAR KUMAR NATH     | 12/08/16     | G          | 5.49    | 14.04    |
| 107922  | KEDAR KUMAR NATH     | 13/08/16     | G          | 5.46    | 14.00    |
| 107922  | KEDAR KUMAR NATH     | 14/08/16     | G          | 5.50    | 14.00    |
| 107937  | AMRENDRA SINGH       | 16/07/16     | C          | 5.55    | 14.00    |
| 107937  | AMRENDRA SINGH       | 17/07/16     | C          | 5.51    | 22.01    |
| 107937  | AMRENDRA SINGH       | 06/08/16     | C          | 13.44   | 22.03    |
| 107937  | AMRENDRA SINGH       | 07/08/16     | C          | 13.47   | 22.00    |
| 107937  | AMRENDRA SINGH       | 08/08/16     | C          | 5.52    | 14.06    |
| 107937  | AMRENDRA SINGH       | 09/08/16     | C          | 5.52    | 14.00    |
| 107937  | AMRENDRA SINGH       | 10/08/16     | C          | 5.50    | 14.02    |
| 107937  | AMRENDRA SINGH       | 11/08/16     | C          | 5.56    | 14.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name          | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------|--------------|------------|---------|----------|
| 107937  | AMRENDRA SINGH    | 13/08/16     | B          | 5.54    | 14.00    |
| 107937  | AMRENDRA SINGH    | 14/08/16     | B          | 5.58    | 14.07    |
| 107937  | AMRENDRA SINGH    | 15/08/16     | B          | 5.51    | 14.03    |
| 107947  | DEV NARAYAN SINGH | 17/07/16     | A          | 13.57   | 22.00    |
| 107947  | DEV NARAYAN SINGH | 31/07/16     | B          | 5.46    | 14.08    |
| 107948  | LOKNATH BARIK     | 16/07/16     | C          | 13.47   | 22.00    |
| 107948  | LOKNATH BARIK     | 18/07/16     | C          | 13.44   | 22.18    |
| 107948  | LOKNATH BARIK     | 19/07/16     | C          | 13.54   | 22.01    |
| 107948  | LOKNATH BARIK     | 21/07/16     | C          | 13.47   | 22.00    |
| 107948  | LOKNATH BARIK     | 25/07/16     | B          | 21.58   | 30.05    |
| 107948  | LOKNATH BARIK     | 26/07/16     | B          | 21.53   | 30.01    |
| 107948  | LOKNATH BARIK     | 27/07/16     | B          | 21.59   | 30.00    |
| 107948  | LOKNATH BARIK     | 28/07/16     | B          | 21.54   | 30.00    |
| 107948  | LOKNATH BARIK     | 07/08/16     | C          | 5.46    | 14.11    |
| 107948  | LOKNATH BARIK     | 08/08/16     | C          | 5.48    | 14.00    |
| 107948  | LOKNATH BARIK     | 09/08/16     | C          | 5.53    | 14.01    |
| 107948  | LOKNATH BARIK     | 10/08/16     | C          | 5.52    | 14.00    |
| 107978  | BIMAL CHANDRA KAR | 09/08/16     | G          | 5.52    | 14.01    |
| 107983  | AMULYA KUMAR BAL  | 26/07/16     | A          | 13.54   | 22.03    |
| 107983  | AMULYA KUMAR BAL  | 27/07/16     | A          | 13.48   | 22.03    |
| 107983  | AMULYA KUMAR BAL  | 28/07/16     | A          | 13.49   | 22.02    |
| 107983  | AMULYA KUMAR BAL  | 29/07/16     | A          | 13.49   | 22.02    |
| 107983  | AMULYA KUMAR BAL  | 30/07/16     | A          | 13.49   | 22.02    |
| 107983  | AMULYA KUMAR BAL  | 31/07/16     | A          | 13.53   | 22.03    |
| 107983  | AMULYA KUMAR BAL  | 02/08/16     | B          | 5.51    | 14.02    |
| 107983  | AMULYA KUMAR BAL  | 03/08/16     | B          | 5.47    | 14.11    |
| 107983  | AMULYA KUMAR BAL  | 04/08/16     | B          | 5.49    | 14.03    |
| 107983  | AMULYA KUMAR BAL  | 05/08/16     | B          | 5.50    | 14.02    |
| 107983  | AMULYA KUMAR BAL  | 06/08/16     | B          | 5.52    | 14.23    |
| 107983  | AMULYA KUMAR BAL  | 07/08/16     | B          | 5.50    | 14.01    |
| 107983  | AMULYA KUMAR BAL  | 09/08/16     | C          | 13.46   | 22.03    |
| 107983  | AMULYA KUMAR BAL  | 10/08/16     | C          | 13.49   | 22.02    |
| 107983  | AMULYA KUMAR BAL  | 11/08/16     | C          | 13.48   | 22.03    |
| 107983  | AMULYA KUMAR BAL  | 12/08/16     | C          | 13.51   | 22.01    |
| 107983  | AMULYA KUMAR BAL  | 13/08/16     | C          | 13.48   | 22.01    |
| 107983  | AMULYA KUMAR BAL  | 14/08/16     | C          | 13.47   | 22.02    |
| 107985  | BIDYADHAR GHADDEI | 19/07/16     | B          | 5.44    | 14.00    |
| 107985  | BIDYADHAR GHADDEI | 21/07/16     | A          | 13.49   | 22.04    |
| 107985  | BIDYADHAR GHADDEI | 09/08/16     | B          | 5.44    | 14.00    |
| 107985  | BIDYADHAR GHADDEI | 11/08/16     | A          | 13.49   | 22.02    |
| 107988  | RAMESH NAYAK      | 04/08/16     | B          | 7.51    | 17.01    |
| 107998  | SUSANT KUMAR JENA | 16/07/16     | C          | 13.56   | 22.00    |
| 107998  | SUSANT KUMAR JENA | 17/07/16     | C          | 13.50   | 22.00    |
| 107998  | SUSANT KUMAR JENA | 22/07/16     | B          | 5.52    | 14.00    |
| 107998  | SUSANT KUMAR JENA | 23/07/16     | B          | 5.53    | 14.00    |
| 107998  | SUSANT KUMAR JENA | 24/07/16     | B          | 5.55    | 14.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 107998  | SUSANT KUMAR JENA   | 25/07/16     | B          | 5.55    | 14.00    |
| 107998  | SUSANT KUMAR JENA   | 05/08/16     | C          | 13.54   | 22.00    |
| 107998  | SUSANT KUMAR JENA   | 12/08/16     | B          | 5.59    | 14.00    |
| 107998  | SUSANT KUMAR JENA   | 13/08/16     | B          | 5.56    | 14.01    |
| 107998  | SUSANT KUMAR JENA   | 14/08/16     | B          | 5.56    | 14.00    |
| 107999  | AKSHYA KUMAR SAHOO  | 17/07/16     | B          | 5.56    | 14.00    |
| 108000  | MAHENDRA BISWAL     | 27/07/16     | A          | 14.02   | 22.07    |
| 108000  | MAHENDRA BISWAL     | 30/07/16     | A          | 14.06   | 22.10    |
| 108004  | ASHOK KUMAR MALLICK | 16/07/16     | G          | 21.56   | 30.09    |
| 108004  | ASHOK KUMAR MALLICK | 17/07/16     | G          | 13.55   | 22.06    |
| 108004  | ASHOK KUMAR MALLICK | 19/07/16     | A          | 13.55   | 22.03    |
| 108004  | ASHOK KUMAR MALLICK | 22/07/16     | G          | 5.59    | 14.04    |
| 108004  | ASHOK KUMAR MALLICK | 23/07/16     | G          | 5.53    | 14.04    |
| 108004  | ASHOK KUMAR MALLICK | 24/07/16     | G          | 5.58    | 14.04    |
| 108004  | ASHOK KUMAR MALLICK | 30/07/16     | G          | 21.52   | 30.04    |
| 108004  | ASHOK KUMAR MALLICK | 31/07/16     | G          | 14.02   | 22.05    |
| 108004  | ASHOK KUMAR MALLICK | 05/08/16     | G          | 5.58    | 14.00    |
| 108004  | ASHOK KUMAR MALLICK | 06/08/16     | G          | 5.55    | 14.02    |
| 108004  | ASHOK KUMAR MALLICK | 07/08/16     | G          | 5.58    | 14.05    |
| 108004  | ASHOK KUMAR MALLICK | 12/08/16     | G          | 21.54   | 30.04    |
| 108004  | ASHOK KUMAR MALLICK | 13/08/16     | G          | 22.04   | 30.04    |
| 108004  | ASHOK KUMAR MALLICK | 14/08/16     | G          | 21.58   | 30.03    |
| 108010  | BENUDHAR BISWAL     | 16/07/16     | B          | 5.53    | 14.03    |
| 108010  | BENUDHAR BISWAL     | 17/07/16     | B          | 5.57    | 14.00    |
| 108010  | BENUDHAR BISWAL     | 26/07/16     | A          | 13.53   | 22.02    |
| 108010  | BENUDHAR BISWAL     | 27/07/16     | A          | 13.53   | 22.01    |
| 108010  | BENUDHAR BISWAL     | 28/07/16     | A          | 13.55   | 22.07    |
| 108010  | BENUDHAR BISWAL     | 29/07/16     | A          | 13.54   | 22.01    |
| 108010  | BENUDHAR BISWAL     | 30/07/16     | A          | 13.57   | 22.05    |
| 108010  | BENUDHAR BISWAL     | 31/07/16     | A          | 13.55   | 22.00    |
| 108010  | BENUDHAR BISWAL     | 02/08/16     | B          | 5.54    | 14.05    |
| 108010  | BENUDHAR BISWAL     | 03/08/16     | B          | 5.55    | 14.01    |
| 108010  | BENUDHAR BISWAL     | 04/08/16     | B          | 5.55    | 14.00    |
| 108010  | BENUDHAR BISWAL     | 05/08/16     | B          | 5.56    | 22.04    |
| 108010  | BENUDHAR BISWAL     | 06/08/16     | B          | 5.59    | 14.00    |
| 108010  | BENUDHAR BISWAL     | 07/08/16     | B          | 5.56    | 14.02    |
| 108015  | GAURAV MOHANTY      | 17/07/16     | B          | 5.59    | 14.07    |
| 108015  | GAURAV MOHANTY      | 26/07/16     | A          | 13.57   | 22.03    |
| 108015  | GAURAV MOHANTY      | 27/07/16     | A          | 13.52   | 22.01    |
| 108015  | GAURAV MOHANTY      | 28/07/16     | A          | 13.57   | 22.06    |
| 108015  | GAURAV MOHANTY      | 29/07/16     | A          | 13.57   | 22.03    |
| 108015  | GAURAV MOHANTY      | 31/07/16     | A          | 13.59   | 22.04    |
| 108015  | GAURAV MOHANTY      | 02/08/16     | B          | 5.55    | 14.08    |
| 108015  | GAURAV MOHANTY      | 04/08/16     | B          | 5.41    | 14.01    |
| 108015  | GAURAV MOHANTY      | 05/08/16     | B          | 5.49    | 14.00    |
| 108015  | GAURAV MOHANTY      | 06/08/16     | B          | 5.58    | 14.27    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name         | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------|--------------|------------|---------|----------|
| 108015  | GAURAV MOHANTY   | 07/08/16     | B          | 5.48    | 14.01    |
| 108023  | SATNAM SINGH     | 26/07/16     | B          | 5.49    | 14.06    |
| 108023  | SATNAM SINGH     | 31/07/16     | B          | 5.53    | 14.01    |
| 108023  | SATNAM SINGH     | 13/08/16     | B          | 21.53   | 30.08    |
| 108061  | A K VISHWAKARAMA | 17/07/16     | B          | 6.00    | 14.06    |
| 108061  | A K VISHWAKARAMA | 26/07/16     | A          | 14.02   | 22.05    |
| 108061  | A K VISHWAKARAMA | 29/07/16     | A          | 13.55   | 22.03    |
| 108061  | A K VISHWAKARAMA | 31/07/16     | A          | 13.54   | 22.04    |
| 108061  | A K VISHWAKARAMA | 02/08/16     | B          | 5.56    | 14.06    |
| 108061  | A K VISHWAKARAMA | 03/08/16     | B          | 5.53    | 14.01    |
| 108061  | A K VISHWAKARAMA | 04/08/16     | B          | 6.00    | 14.06    |
| 108061  | A K VISHWAKARAMA | 05/08/16     | B          | 5.58    | 14.38    |
| 108061  | A K VISHWAKARAMA | 06/08/16     | B          | 5.56    | 14.03    |
| 108061  | A K VISHWAKARAMA | 07/08/16     | B          | 5.58    | 14.02    |
| 108080  | SARWAN SINGH     | 18/07/16     | B          | 5.59    | 14.02    |
| 108080  | SARWAN SINGH     | 19/07/16     | B          | 6.03    | 14.05    |
| 108080  | SARWAN SINGH     | 20/07/16     | B          | 6.06    | 14.02    |
| 108080  | SARWAN SINGH     | 09/08/16     | B          | 6.05    | 14.05    |
| 108080  | SARWAN SINGH     | 10/08/16     | B          | 6.04    | 14.03    |
| 108080  | SARWAN SINGH     | 12/08/16     | C          | 14.02   | 22.05    |
| 108080  | SARWAN SINGH     | 13/08/16     | C          | 14.01   | 22.06    |
| 108080  | SARWAN SINGH     | 14/08/16     | C          | 14.02   | 22.06    |
| 108082  | JASPAL SINGH     | 20/07/16     | B          | 5.58    | 14.01    |
| 108086  | KULWANT SINGH    | 18/07/16     | B          | 5.43    | 14.02    |
| 108086  | KULWANT SINGH    | 19/07/16     | B          | 5.45    | 14.03    |
| 108146  | SUCHHA SINGH     | 24/07/16     | G          | 14.00   | 22.06    |
| 108146  | SUCHHA SINGH     | 29/07/16     | G          | 13.53   | 22.06    |
| 108146  | SUCHHA SINGH     | 30/07/16     | G          | 13.55   | 22.03    |
| 108146  | SUCHHA SINGH     | 31/07/16     | G          | 13.54   | 22.08    |
| 108146  | SUCHHA SINGH     | 05/08/16     | G          | 5.54    | 14.05    |
| 108146  | SUCHHA SINGH     | 06/08/16     | G          | 5.54    | 14.03    |
| 108146  | SUCHHA SINGH     | 07/08/16     | G          | 5.56    | 14.01    |
| 108146  | SUCHHA SINGH     | 12/08/16     | G          | 13.49   | 22.01    |
| 108146  | SUCHHA SINGH     | 13/08/16     | G          | 13.48   | 22.02    |
| 108146  | SUCHHA SINGH     | 14/08/16     | G          | 13.50   | 22.02    |
| 108147  | KARNEL SINGH     | 16/07/16     | B          | 21.42   | 30.00    |
| 108147  | KARNEL SINGH     | 17/07/16     | B          | 21.51   | 30.01    |
| 108147  | KARNEL SINGH     | 18/07/16     | B          | 21.47   | 30.00    |
| 108147  | KARNEL SINGH     | 20/07/16     | A          | 13.52   | 22.00    |
| 108147  | KARNEL SINGH     | 21/07/16     | A          | 13.51   | 22.00    |
| 108147  | KARNEL SINGH     | 22/07/16     | A          | 13.55   | 22.00    |
| 108147  | KARNEL SINGH     | 23/07/16     | A          | 13.43   | 22.01    |
| 108147  | KARNEL SINGH     | 24/07/16     | A          | 13.53   | 22.03    |
| 108147  | KARNEL SINGH     | 25/07/16     | A          | 13.53   | 22.01    |
| 108147  | KARNEL SINGH     | 27/07/16     | C          | 5.52    | 14.02    |
| 108147  | KARNEL SINGH     | 28/07/16     | C          | 5.50    | 14.01    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 108147  | KARNEL SINGH           | 29/07/16     | C          | 5.54    | 14.04    |
| 108147  | KARNEL SINGH           | 30/07/16     | C          | 5.55    | 14.01    |
| 108147  | KARNEL SINGH           | 03/08/16     | B          | 5.57    | 14.00    |
| 108147  | KARNEL SINGH           | 04/08/16     | B          | 5.55    | 14.02    |
| 108147  | KARNEL SINGH           | 05/08/16     | B          | 6.02    | 14.02    |
| 108147  | KARNEL SINGH           | 06/08/16     | B          | 5.57    | 14.02    |
| 108147  | KARNEL SINGH           | 07/08/16     | B          | 5.56    | 14.18    |
| 108147  | KARNEL SINGH           | 08/08/16     | B          | 5.54    | 14.00    |
| 108147  | KARNEL SINGH           | 10/08/16     | A          | 22.00   | 30.00    |
| 108147  | KARNEL SINGH           | 11/08/16     | A          | 21.49   | 30.00    |
| 108147  | KARNEL SINGH           | 12/08/16     | A          | 21.49   | 30.00    |
| 108147  | KARNEL SINGH           | 13/08/16     | A          | 21.49   | 30.00    |
| 108147  | KARNEL SINGH           | 14/08/16     | A          | 21.51   | 30.02    |
| 108147  | KARNEL SINGH           | 15/08/16     | A          | 22.03   | .00      |
| 108206  | KAILASH CHANDRA MUDULI | 16/07/16     | B          | 5.52    | 14.01    |
| 108206  | KAILASH CHANDRA MUDULI | 17/07/16     | B          | 5.46    | 14.01    |
| 108206  | KAILASH CHANDRA MUDULI | 19/07/16     | A          | 21.59   | 30.13    |
| 108206  | KAILASH CHANDRA MUDULI | 20/07/16     | A          | 21.56   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 21/07/16     | A          | 21.56   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 22/07/16     | A          | 21.54   | 30.01    |
| 108206  | KAILASH CHANDRA MUDULI | 23/07/16     | A          | 21.56   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 24/07/16     | A          | 21.56   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 27/07/16     | C          | 13.55   | 22.02    |
| 108206  | KAILASH CHANDRA MUDULI | 28/07/16     | C          | 13.58   | 22.01    |
| 108206  | KAILASH CHANDRA MUDULI | 29/07/16     | C          | 13.57   | 22.01    |
| 108206  | KAILASH CHANDRA MUDULI | 30/07/16     | C          | 13.57   | 22.01    |
| 108206  | KAILASH CHANDRA MUDULI | 31/07/16     | C          | 13.52   | 22.02    |
| 108206  | KAILASH CHANDRA MUDULI | 02/08/16     | B          | 5.59    | 14.01    |
| 108206  | KAILASH CHANDRA MUDULI | 03/08/16     | B          | 5.55    | 14.03    |
| 108206  | KAILASH CHANDRA MUDULI | 04/08/16     | B          | 5.53    | 14.03    |
| 108206  | KAILASH CHANDRA MUDULI | 06/08/16     | B          | 5.56    | 14.00    |
| 108206  | KAILASH CHANDRA MUDULI | 07/08/16     | B          | 5.55    | 14.00    |
| 108206  | KAILASH CHANDRA MUDULI | 09/08/16     | A          | 21.56   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 10/08/16     | A          | 21.56   | 30.01    |
| 108206  | KAILASH CHANDRA MUDULI | 11/08/16     | A          | 21.53   | 30.01    |
| 108206  | KAILASH CHANDRA MUDULI | 12/08/16     | A          | 21.49   | 30.00    |
| 108206  | KAILASH CHANDRA MUDULI | 13/08/16     | A          | 21.56   | 30.05    |
| 108243  | KAMAL SINGH NEGI       | 19/07/16     | B          | 5.59    | 14.00    |
| 108243  | KAMAL SINGH NEGI       | 20/07/16     | B          | 5.53    | 14.00    |
| 108251  | SHASHI SHEKHAR SHARMA  | 17/07/16     | G          | 13.47   | 22.01    |
| 108251  | SHASHI SHEKHAR SHARMA  | 22/07/16     | G          | 6.06    | 14.01    |
| 108251  | SHASHI SHEKHAR SHARMA  | 23/07/16     | G          | 6.05    | 14.02    |
| 108251  | SHASHI SHEKHAR SHARMA  | 05/08/16     | G          | 21.58   | 30.02    |
| 108251  | SHASHI SHEKHAR SHARMA  | 06/08/16     | G          | 21.59   | 30.05    |
| 108251  | SHASHI SHEKHAR SHARMA  | 07/08/16     | G          | 21.58   | 30.02    |
| 108251  | SHASHI SHEKHAR SHARMA  | 08/08/16     | A          | 14.07   | 22.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 108251  | SHASHI SHEKHAR SHARMA | 12/08/16     | G          | 6.00    | 14.00    |
| 108251  | SHASHI SHEKHAR SHARMA | 13/08/16     | G          | 5.54    | 14.07    |
| 108251  | SHASHI SHEKHAR SHARMA | 14/08/16     | G          | 6.03    | 14.01    |
| 108270  | RAVINDRA KUMAR OJHA   | 19/07/16     | A          | 14.03   | 22.00    |
| 108366  | SUBASH CHANDRA DAS    | 16/07/16     | A          | 13.48   | 22.00    |
| 108366  | SUBASH CHANDRA DAS    | 17/07/16     | A          | 13.41   | 22.00    |
| 108366  | SUBASH CHANDRA DAS    | 18/07/16     | A          | 13.49   | 22.00    |
| 108366  | SUBASH CHANDRA DAS    | 07/08/16     | A          | 13.43   | 22.03    |
| 108366  | SUBASH CHANDRA DAS    | 08/08/16     | A          | 21.46   | 30.19    |
| 108405  | PRAMOD KUMAR          | 12/08/16     | G          | 6.20    | 17.03    |
| 108609  | SOUMENDU KUMAR DASH   | 25/07/16     | B          | 22.02   | 30.13    |
| 108609  | SOUMENDU KUMAR DASH   | 27/07/16     | A          | 13.53   | 22.05    |
| 108609  | SOUMENDU KUMAR DASH   | 28/07/16     | A          | 14.04   | 22.10    |
| 108609  | SOUMENDU KUMAR DASH   | 29/07/16     | A          | 13.55   | 22.08    |
| 108609  | SOUMENDU KUMAR DASH   | 12/08/16     | B          | 8.05    | 17.10    |
| 108609  | SOUMENDU KUMAR DASH   | 13/08/16     | B          | 7.59    | 17.18    |
| 108609  | SOUMENDU KUMAR DASH   | 14/08/16     | B          | 8.04    | 17.36    |
| 108609  | SOUMENDU KUMAR DASH   | 15/08/16     | B          | 22.01   | .00      |
| 108620  | VIVEKA NAND           | 26/07/16     | A          | 21.48   | 30.16    |
| 108620  | VIVEKA NAND           | 27/07/16     | A          | 21.43   | 30.14    |
| 108620  | VIVEKA NAND           | 28/07/16     | A          | 21.51   | 30.15    |
| 108620  | VIVEKA NAND           | 29/07/16     | A          | 21.51   | 30.09    |
| 108620  | VIVEKA NAND           | 30/07/16     | A          | 21.53   | 30.11    |
| 108620  | VIVEKA NAND           | 31/07/16     | A          | 13.47   | 22.04    |
| 108620  | VIVEKA NAND           | 02/08/16     | B          | 21.47   | 30.11    |
| 108637  | JAGVIR SINGH          | 22/07/16     | A          | 7.57    | 17.14    |
| 108637  | JAGVIR SINGH          | 23/07/16     | A          | 7.56    | 17.32    |
| 108637  | JAGVIR SINGH          | 25/07/16     | A          | 14.11   | 22.05    |
| 108637  | JAGVIR SINGH          | 10/08/16     | A          | 14.08   | 22.03    |
| 108637  | JAGVIR SINGH          | 12/08/16     | A          | 14.08   | 22.01    |
| 108637  | JAGVIR SINGH          | 13/08/16     | A          | 14.01   | 22.05    |
| 108637  | JAGVIR SINGH          | 14/08/16     | A          | 14.00   | 22.03    |
| 108637  | JAGVIR SINGH          | 15/08/16     | A          | 13.55   | 22.02    |
| 108654  | DHIREN KUMAR MOHANTY  | 16/07/16     | B          | 5.57    | 14.28    |
| 108654  | DHIREN KUMAR MOHANTY  | 17/07/16     | B          | 21.56   | 30.21    |
| 108654  | DHIREN KUMAR MOHANTY  | 19/07/16     | A          | 13.45   | 22.01    |
| 108654  | DHIREN KUMAR MOHANTY  | 06/08/16     | B          | 8.03    | 17.18    |
| 108654  | DHIREN KUMAR MOHANTY  | 07/08/16     | B          | 21.40   | 30.35    |
| 108654  | DHIREN KUMAR MOHANTY  | 10/08/16     | A          | 7.46    | 17.03    |
| 108734  | A K MANDAL            | 04/08/16     | A          | 8.07    | 17.01    |
| 108734  | A K MANDAL            | 09/08/16     | A          | 8.05    | 29.59    |
| 108774  | SATYAJIT KHUNTIA      | 12/08/16     | G          | 6.29    | 14.05    |
| 108814  | ARUN KUMAR BEHERA     | 12/08/16     | G          | 6.30    | 17.43    |
| 109171  | NISHANT CHANDRA       | 28/07/16     | A          | 7.50    | 18.49    |
| 109171  | NISHANT CHANDRA       | 29/07/16     | A          | 7.50    | 17.26    |
| 109171  | NISHANT CHANDRA       | 30/07/16     | A          | 7.52    | 18.06    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
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Work Section Code - 221 DAP MECHANICAL

| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 109171  | NISHANT CHANDRA     | 31/07/16     | A          | 7.57    | 20.10    |
| 109171  | NISHANT CHANDRA     | 02/08/16     | A          | 8.01    | 17.30    |
| 109171  | NISHANT CHANDRA     | 08/08/16     | C          | 13.54   | 22.08    |
| 109171  | NISHANT CHANDRA     | 09/08/16     | C          | 8.08    | 17.00    |
| 109260  | MANGAL MURTY        | 01/08/16     | G          | 5.41    | 17.20    |
| 109747  | MEGH NATH           | 20/07/16     | A          | 14.03   | 22.04    |
| 109747  | MEGH NATH           | 21/07/16     | A          | 14.00   | 22.04    |
| 109747  | MEGH NATH           | 23/07/16     | A          | 13.59   | 22.08    |
| 109747  | MEGH NATH           | 24/07/16     | A          | 13.53   | 22.07    |
| 109747  | MEGH NATH           | 25/07/16     | A          | 13.57   | 22.05    |
| 109904  | PAVAN KUMAR         | 22/07/16     | G          | 6.45    | 17.02    |
| 109966  | SHAIENDRA KUMAR RAI | 16/07/16     | A          | 13.39   | 22.21    |
| 109966  | SHAIENDRA KUMAR RAI | 17/07/16     | A          | 8.00    | 17.05    |
| 109966  | SHAIENDRA KUMAR RAI | 18/07/16     | A          | 13.56   | 22.38    |
| 109966  | SHAIENDRA KUMAR RAI | 19/07/16     | A          | 12.54   | 22.32    |
| 109966  | SHAIENDRA KUMAR RAI | 04/08/16     | A          | 13.50   | 22.26    |
| 109966  | SHAIENDRA KUMAR RAI | 05/08/16     | A          | 7.55    | 18.43    |
| 109966  | SHAIENDRA KUMAR RAI | 07/08/16     | A          | 7.59    | 17.10    |
| 109966  | SHAIENDRA KUMAR RAI | 08/08/16     | A          | 21.57   | 30.14    |
| 109966  | SHAIENDRA KUMAR RAI | 09/08/16     | A          | 21.54   | 30.24    |

Work Section Code - 222 PAP MECHANICAL

| Pers No | Emp Name          | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------|--------------|------------|---------|----------|
| 107580  | KHUSI RAM YADAV   | 01/08/16     | G          | 6.00    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 03/08/16     | G          | 5.58    | 14.01    |
| 107580  | KHUSI RAM YADAV   | 04/08/16     | G          | 5.55    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 06/08/16     | G          | 6.03    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 07/08/16     | G          | 5.56    | 14.02    |
| 107580  | KHUSI RAM YADAV   | 08/08/16     | G          | 5.54    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 10/08/16     | G          | 5.58    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 11/08/16     | G          | 5.59    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 12/08/16     | G          | 6.00    | 14.01    |
| 107580  | KHUSI RAM YADAV   | 13/08/16     | G          | 5.56    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 14/08/16     | G          | 6.00    | 14.00    |
| 107580  | KHUSI RAM YADAV   | 15/08/16     | G          | 6.00    | 14.00    |
| 107701  | SURENDRA JENA     | 06/08/16     | B          | 5.56    | 14.00    |
| 107704  | SUBASH GADAI      | 09/08/16     | C          | 17.12   | 30.01    |
| 107711  | KANTH CHANDRA DAS | 21/07/16     | B          | 5.57    | 14.00    |
| 107711  | KANTH CHANDRA DAS | 28/07/16     | A          | 13.52   | 22.00    |
| 107746  | ASHOK BARIK       | 12/08/16     | B          | 21.40   | 30.00    |
| 107760  | MANGAL SINGH      | 20/07/16     | B          | 5.47    | 14.02    |
| 107760  | MANGAL SINGH      | 21/07/16     | B          | 5.48    | 14.02    |
| 107760  | MANGAL SINGH      | 22/07/16     | B          | 5.42    | 14.02    |
| 107760  | MANGAL SINGH      | 23/07/16     | B          | 5.44    | 14.04    |
| 107760  | MANGAL SINGH      | 03/08/16     | B          | 6.10    | 14.14    |
| 107760  | MANGAL SINGH      | 09/08/16     | A          | 13.46   | 22.03    |
| 107766  | PRABHAKAR ROUT    | 14/08/16     | A          | 13.32   | 22.01    |

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| Pers No | Emp Name                 | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------------|--------------|------------|---------|----------|
| 107769  | BABAN YADAV              | 23/07/16     | A          | 13.47   | 22.05    |
| 107769  | BABAN YADAV              | 24/07/16     | A          | 13.56   | 22.01    |
| 107769  | BABAN YADAV              | 01/08/16     | B          | 5.54    | 14.00    |
| 107769  | BABAN YADAV              | 10/08/16     | B          | 5.55    | 14.00    |
| 107769  | BABAN YADAV              | 15/08/16     | B          | 5.54    | 14.02    |
| 107772  | UPENDRA YADAV            | 16/07/16     | A          | 14.08   | 22.03    |
| 107772  | UPENDRA YADAV            | 20/07/16     | A          | 13.44   | 22.02    |
| 107774  | RANJAN KUMAR NAYAK       | 20/07/16     | A          | 7.41    | 17.19    |
| 107774  | RANJAN KUMAR NAYAK       | 21/07/16     | A          | 7.52    | 17.29    |
| 107774  | RANJAN KUMAR NAYAK       | 04/08/16     | B          | 7.55    | 17.00    |
| 107780  | RAMBABU SHARMA           | 30/07/16     | A          | 13.55   | 22.02    |
| 107780  | RAMBABU SHARMA           | 02/08/16     | A          | 13.52   | 22.02    |
| 107780  | RAMBABU SHARMA           | 03/08/16     | A          | 13.56   | 22.01    |
| 107780  | RAMBABU SHARMA           | 04/08/16     | A          | 21.43   | 30.01    |
| 107780  | RAMBABU SHARMA           | 06/08/16     | B          | 21.51   | 30.00    |
| 107780  | RAMBABU SHARMA           | 08/08/16     | B          | 5.57    | 14.00    |
| 107780  | RAMBABU SHARMA           | 09/08/16     | B          | 6.01    | 14.00    |
| 107780  | RAMBABU SHARMA           | 10/08/16     | B          | 6.05    | 14.00    |
| 107780  | RAMBABU SHARMA           | 11/08/16     | B          | 5.48    | 14.03    |
| 107783  | UMESH KUMAR TIWARY       | 13/08/16     | A          | 13.43   | 22.02    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 17/07/16     | A          | 13.59   | 22.06    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 18/07/16     | A          | 14.02   | 22.05    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 20/07/16     | A          | 13.58   | 22.16    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 21/07/16     | A          | 14.00   | 22.13    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 22/07/16     | A          | 22.03   | 30.10    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 27/07/16     | C          | 13.56   | 22.09    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 28/07/16     | C          | 14.00   | 22.21    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 01/08/16     | B          | 5.56    | 14.24    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 02/08/16     | B          | 6.02    | 22.12    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 03/08/16     | B          | 6.05    | 15.27    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 04/08/16     | B          | 6.05    | 14.35    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 08/08/16     | A          | 13.57   | 22.03    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 09/08/16     | A          | 13.59   | 22.12    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 10/08/16     | A          | 21.50   | 30.09    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 11/08/16     | A          | 21.55   | 30.05    |
| 107794  | BIPIN CHANDRA SRIVASTAVA | 12/08/16     | A          | 21.46   | 30.06    |
| 107824  | SUBRAT KUMAR LENKA       | 13/08/16     | A          | 13.52   | 22.04    |
| 107824  | SUBRAT KUMAR LENKA       | 14/08/16     | A          | 13.59   | 22.00    |
| 107846  | LAL MOHAN YADAV          | 04/08/16     | B          | 8.01    | 17.02    |
| 107856  | MD HAZI ALI              | 21/07/16     | B          | 5.50    | 22.01    |
| 107856  | MD HAZI ALI              | 04/08/16     | B          | 7.47    | 17.00    |
| 107879  | UMAKANTA SWAIN           | 07/08/16     | A          | 13.58   | 22.00    |
| 107907  | GAGAN BIHARI JENA        | 19/07/16     | B          | 5.56    | 22.01    |
| 107907  | GAGAN BIHARI JENA        | 21/07/16     | B          | 5.55    | 14.14    |
| 107907  | GAGAN BIHARI JENA        | 26/07/16     | A          | 7.44    | 17.24    |
| 107907  | GAGAN BIHARI JENA        | 02/08/16     | B          | 5.51    | 14.01    |



**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 222 PAP MECHANICAL

| Pers No | Emp Name           | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------|--------------|------------|---------|----------|
| 107907  | GAGAN BIHARI JENA  | 03/08/16     | B          | 5.53    | 14.00    |
| 107907  | GAGAN BIHARI JENA  | 04/08/16     | B          | 5.50    | 14.01    |
| 107907  | GAGAN BIHARI JENA  | 05/08/16     | B          | 5.51    | 14.01    |
| 107907  | GAGAN BIHARI JENA  | 07/08/16     | A          | 13.51   | 22.00    |
| 107907  | GAGAN BIHARI JENA  | 08/08/16     | A          | 13.51   | 22.00    |
| 107907  | GAGAN BIHARI JENA  | 09/08/16     | A          | 13.48   | 22.00    |
| 107907  | GAGAN BIHARI JENA  | 10/08/16     | A          | 13.49   | 22.00    |
| 107907  | GAGAN BIHARI JENA  | 11/08/16     | A          | 13.53   | 22.00    |
| 107907  | GAGAN BIHARI JENA  | 12/08/16     | A          | 13.50   | 22.01    |
| 107915  | BIDHUBHUSHAN NAYAK | 16/07/16     | A          | 14.01   | 22.23    |
| 107915  | BIDHUBHUSHAN NAYAK | 18/07/16     | A          | 14.00   | 22.06    |
| 107915  | BIDHUBHUSHAN NAYAK | 20/07/16     | A          | 22.00   | 30.10    |
| 107915  | BIDHUBHUSHAN NAYAK | 21/07/16     | A          | 22.02   | 30.01    |
| 107915  | BIDHUBHUSHAN NAYAK | 23/07/16     | C          | 13.59   | 22.01    |
| 107915  | BIDHUBHUSHAN NAYAK | 24/07/16     | C          | 14.02   | 22.02    |
| 107915  | BIDHUBHUSHAN NAYAK | 25/07/16     | C          | 14.04   | 22.01    |
| 107915  | BIDHUBHUSHAN NAYAK | 26/07/16     | C          | 14.19   | 22.00    |
| 107915  | BIDHUBHUSHAN NAYAK | 27/07/16     | C          | 14.06   | 22.08    |
| 107915  | BIDHUBHUSHAN NAYAK | 30/07/16     | B          | 21.59   | 30.04    |
| 107915  | BIDHUBHUSHAN NAYAK | 31/07/16     | B          | 22.03   | 30.10    |
| 107915  | BIDHUBHUSHAN NAYAK | 01/08/16     | B          | 22.01   | 30.18    |
| 107915  | BIDHUBHUSHAN NAYAK | 02/08/16     | B          | 21.56   | 30.06    |
| 107915  | BIDHUBHUSHAN NAYAK | 03/08/16     | B          | 22.06   | 30.09    |
| 107915  | BIDHUBHUSHAN NAYAK | 04/08/16     | B          | 22.01   | 30.03    |
| 107915  | BIDHUBHUSHAN NAYAK | 06/08/16     | A          | 14.06   | 22.04    |
| 107915  | BIDHUBHUSHAN NAYAK | 07/08/16     | A          | 14.02   | 22.00    |
| 107915  | BIDHUBHUSHAN NAYAK | 10/08/16     | A          | 14.02   | 22.00    |
| 107915  | BIDHUBHUSHAN NAYAK | 11/08/16     | A          | 14.05   | 22.05    |
| 107918  | AKSHYA KUMAR DALAI | 21/07/16     | B          | 5.47    | 14.00    |
| 107918  | AKSHYA KUMAR DALAI | 22/07/16     | B          | 5.48    | 14.01    |
| 107918  | AKSHYA KUMAR DALAI | 23/07/16     | B          | 5.46    | 14.01    |
| 107938  | DASRATH SINGH      | 30/07/16     | A          | 13.59   | 22.01    |
| 107964  | BIJAY KUMAR BISWAL | 18/07/16     | B          | 22.07   | 30.01    |
| 107964  | BIJAY KUMAR BISWAL | 26/07/16     | A          | 14.04   | 22.02    |
| 107966  | SUSHIL BISWAL      | 17/07/16     | A          | 13.52   | 22.01    |
| 107966  | SUSHIL BISWAL      | 01/08/16     | B          | 17.33   | 22.02    |
| 107966  | SUSHIL BISWAL      | 04/08/16     | B          | 21.55   | 30.02    |
| 107969  | KALI PRASAD YADAV  | 23/07/16     | B          | 5.58    | 14.01    |
| 107969  | KALI PRASAD YADAV  | 24/07/16     | B          | 5.55    | 22.01    |
| 107969  | KALI PRASAD YADAV  | 09/08/16     | B          | 7.51    | 17.00    |
| 107989  | PRANAB BAL         | 14/08/16     | B          | 5.54    | 14.00    |
| 107992  | DHANESWAR JENA     | 13/08/16     | B          | 5.56    | 14.00    |
| 108003  | ANIL DAS           | 20/07/16     | A          | 13.34   | 22.02    |
| 108003  | ANIL DAS           | 21/07/16     | A          | 13.36   | 22.02    |
| 108003  | ANIL DAS           | 22/07/16     | A          | 13.37   | 22.02    |
| 108003  | ANIL DAS           | 23/07/16     | A          | 13.36   | 22.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 222 PAP MECHANICAL

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 108003  | ANIL DAS                | 24/07/16     | A          | 13.39   | 22.02    |
| 108022  | RAM KAILASH             | 21/07/16     | A          | 7.50    | 17.28    |
| 108127  | BHIMSEN JENA            | 23/07/16     | A          | 13.43   | 22.02    |
| 108127  | BHIMSEN JENA            | 09/08/16     | B          | 5.51    | 14.00    |
| 108127  | BHIMSEN JENA            | 12/08/16     | A          | 13.45   | 22.00    |
| 108157  | UMESH CHANDRA MOHANTY   | 04/08/16     | A          | 13.58   | 22.04    |
| 108157  | UMESH CHANDRA MOHANTY   | 05/08/16     | A          | 13.52   | 22.15    |
| 108200  | MAHINDRA SINGH          | 14/08/16     | B          | 5.57    | 14.01    |
| 108309  | JAY RAM REDDY           | 25/07/16     | A          | 13.45   | 22.03    |
| 108309  | JAY RAM REDDY           | 30/07/16     | B          | 5.42    | 14.00    |
| 108309  | JAY RAM REDDY           | 04/08/16     | B          | 5.47    | 14.01    |
| 108319  | L A RAO                 | 17/07/16     | A          | 7.46    | 17.10    |
| 108319  | L A RAO                 | 18/07/16     | A          | 8.07    | 17.52    |
| 108319  | L A RAO                 | 31/07/16     | A          | 8.00    | 12.50    |
| 108319  | L A RAO                 | 05/08/16     | B          | 8.01    | 17.05    |
| 108319  | L A RAO                 | 11/08/16     | A          | 8.56    | 18.08    |
| 108319  | L A RAO                 | 12/08/16     | A          | 8.04    | 17.26    |
| 108462  | TUSHAR RANJAN DASH      | 10/08/16     | G          | 13.56   | 22.00    |
| 108526  | SAHADEV TARAI           | 15/08/16     | G          | 11.22   | .00      |
| 108542  | B K MOHANTY             | 13/08/16     | A          | 13.43   | 22.03    |
| 108736  | AJAY KUMAR TIWARY       | 17/07/16     | C          | 10.12   | 30.09    |
| 108736  | AJAY KUMAR TIWARY       | 08/08/16     | C          | 10.58   | 30.03    |
| 108736  | AJAY KUMAR TIWARY       | 11/08/16     | B          | 21.57   | 30.01    |
| 109820  | SHUBHRANSHU KESHARI DAS | 13/08/16     | B          | 5.58    | 14.02    |

Work Section Code - 223 SAP MECHANICAL

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 105218  | P K JHA                | 19/07/16     | G          | 4.26    | 19.31    |
| 107625  | NILADRI BIHARI MOHANTY | 22/07/16     | G          | 13.01   | 17.29    |
| 107781  | MINTU BOSE             | 13/08/16     | A          | 13.58   | 22.04    |
| 107799  | GURDEEP SINGH          | 14/08/16     | B          | 5.46    | 14.01    |
| 107806  | RAMASHEESH YADAV       | 12/08/16     | A          | 13.53   | 22.01    |
| 107825  | PRASANNA KR SAHOO      | 11/08/16     | G          | 13.50   | 22.01    |
| 107825  | PRASANNA KR SAHOO      | 12/08/16     | G          | 13.54   | 22.00    |
| 107825  | PRASANNA KR SAHOO      | 13/08/16     | G          | 13.58   | 22.00    |
| 107827  | AWADESH PRAJAPATI      | 12/08/16     | B          | 5.49    | 14.01    |
| 107837  | MURLIDHAR JENA         | 14/08/16     | A          | 13.54   | 22.00    |
| 107857  | SARADA PRASAD MOHANTY  | 10/08/16     | G          | 14.01   | 22.00    |
| 107857  | SARADA PRASAD MOHANTY  | 12/08/16     | G          | 14.05   | 22.00    |
| 107857  | SARADA PRASAD MOHANTY  | 15/08/16     | G          | 14.05   | 22.00    |
| 107865  | TAPAS BARI             | 11/08/16     | A          | 13.58   | 22.01    |
| 107865  | TAPAS BARI             | 12/08/16     | A          | 13.51   | 22.02    |
| 107865  | TAPAS BARI             | 14/08/16     | C          | 13.54   | 22.01    |
| 107865  | TAPAS BARI             | 15/08/16     | C          | 13.49   | 22.02    |
| 107899  | BIRA KISHORE PARIDA    | 29/07/16     | C          | 13.55   | 22.02    |
| 107899  | BIRA KISHORE PARIDA    | 04/08/16     | B          | 8.06    | 17.00    |
| 107899  | BIRA KISHORE PARIDA    | 14/08/16     | C          | 13.50   | 22.02    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

**Work Section Code - 223 SAP MECHANICAL**

| Pers No | Emp Name          | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------|--------------|------------|---------|----------|
| 108729  | PRADEEP KUMAR     | 19/07/16     | A          | 4.26    | 14.04    |
| 108729  | PRADEEP KUMAR     | 11/08/16     | A          | 8.02    | 17.06    |
| 108729  | PRADEEP KUMAR     | 12/08/16     | A          | 8.01    | 17.04    |
| 108729  | PRADEEP KUMAR     | 13/08/16     | A          | 8.03    | 17.23    |
| 109750  | PRIYABRATA BISWAL | 11/08/16     | B          | 5.54    | 14.01    |
| 109823  | SURAJIT SARKAR    | 11/08/16     | A          | 14.02   | 22.01    |
| 109823  | SURAJIT SARKAR    | 12/08/16     | A          | 13.58   | 22.02    |
| 109823  | SURAJIT SARKAR    | 13/08/16     | A          | 9.57    | 14.02    |

**Work Section Code - 224 CENTRAL WORKSHOP**

| Pers No | Emp Name          | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------|--------------|------------|---------|----------|
| 107552  | KANAIHA REDDY     | 16/07/16     | B          | 5.57    | 14.00    |
| 107552  | KANAIHA REDDY     | 17/07/16     | B          | 5.54    | 14.00    |
| 107552  | KANAIHA REDDY     | 18/07/16     | B          | 5.46    | 14.00    |
| 107552  | KANAIHA REDDY     | 19/07/16     | B          | 5.52    | 14.00    |
| 107552  | KANAIHA REDDY     | 27/07/16     | A          | 13.49   | 22.00    |
| 107552  | KANAIHA REDDY     | 28/07/16     | A          | 13.49   | 22.00    |
| 107552  | KANAIHA REDDY     | 06/08/16     | A          | 7.27    | 17.00    |
| 107552  | KANAIHA REDDY     | 07/08/16     | A          | 7.49    | 17.00    |
| 107552  | KANAIHA REDDY     | 08/08/16     | A          | 7.49    | 17.00    |
| 107552  | KANAIHA REDDY     | 09/08/16     | A          | 7.51    | 17.00    |
| 107552  | KANAIHA REDDY     | 10/08/16     | A          | 7.44    | 17.00    |
| 107552  | KANAIHA REDDY     | 11/08/16     | A          | 7.45    | 17.00    |
| 107556  | RAM DINESH YADAV  | 30/07/16     | A          | 14.01   | 22.04    |
| 107607  | LALA RAM          | 03/08/16     | A          | 13.56   | 22.04    |
| 107674  | RAM SINGH         | 23/07/16     | A          | 14.05   | 22.03    |
| 107674  | RAM SINGH         | 28/07/16     | B          | 6.08    | 14.08    |
| 107674  | RAM SINGH         | 29/07/16     | B          | 6.05    | 14.09    |
| 107674  | RAM SINGH         | 01/08/16     | A          | 13.54   | 22.06    |
| 107674  | RAM SINGH         | 04/08/16     | A          | 13.57   | 22.01    |
| 107674  | RAM SINGH         | 05/08/16     | A          | 14.01   | 22.00    |
| 107771  | SACHIDANAND NAYAK | 29/07/16     | G          | 13.49   | 22.00    |
| 107771  | SACHIDANAND NAYAK | 13/08/16     | G          | 5.58    | 14.00    |
| 107792  | SARAT NATH        | 26/07/16     | A          | 7.45    | 17.00    |
| 107792  | SARAT NATH        | 28/07/16     | A          | 7.21    | 17.00    |
| 107801  | BALWINDER SINGH   | 01/08/16     | A          | 14.01   | 22.00    |
| 107842  | BIKRAM KR CHAND   | 17/07/16     | G          | 13.55   | 22.02    |
| 107842  | BIKRAM KR CHAND   | 18/07/16     | G          | 13.56   | 22.01    |
| 107842  | BIKRAM KR CHAND   | 19/07/16     | G          | 13.55   | 22.02    |
| 107842  | BIKRAM KR CHAND   | 20/07/16     | G          | 13.53   | 22.03    |
| 107842  | BIKRAM KR CHAND   | 21/07/16     | G          | 5.54    | 14.00    |
| 107842  | BIKRAM KR CHAND   | 25/07/16     | A          | 7.59    | 17.00    |
| 107842  | BIKRAM KR CHAND   | 08/08/16     | A          | 8.00    | 17.10    |
| 107842  | BIKRAM KR CHAND   | 09/08/16     | A          | 8.05    | 17.01    |
| 107842  | BIKRAM KR CHAND   | 10/08/16     | A          | 7.51    | 17.49    |
| 107842  | BIKRAM KR CHAND   | 11/08/16     | A          | 7.57    | 17.00    |
| 107842  | BIKRAM KR CHAND   | 14/08/16     | G          | 13.48   | 22.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 224 CENTRAL WORKSHOP

| Pers No | Emp Name                 | Attendace Dt | Shift Code | Time In | Time Out |
|---------|--------------------------|--------------|------------|---------|----------|
| 107842  | BIKRAM KR CHAND          | 15/08/16     | G          | 13.53   | 22.01    |
| 107932  | RAJESH KUMAR SINGH YADAV | 10/08/16     | G          | 13.55   | 22.01    |
| 107932  | RAJESH KUMAR SINGH YADAV | 11/08/16     | G          | 14.03   | 22.04    |
| 107991  | PRAMOD KUMAR PATRA       | 05/08/16     | A          | 14.00   | 22.00    |
| 108020  | BUA SINGH                | 22/07/16     | G          | 6.11    | 14.06    |
| 108020  | BUA SINGH                | 15/08/16     | G          | 5.57    | 14.10    |
| 108032  | SANJAY KR MOHAPATRA      | 01/08/16     | A          | 8.03    | 17.00    |
| 108038  | BAISHNBA CH BARIK        | 17/07/16     | B          | 8.06    | 17.01    |
| 108038  | BAISHNBA CH BARIK        | 19/07/16     | G          | 14.02   | 22.00    |
| 108038  | BAISHNBA CH BARIK        | 21/07/16     | G          | 14.09   | 22.01    |
| 108038  | BAISHNBA CH BARIK        | 22/07/16     | G          | 14.06   | 22.00    |
| 108038  | BAISHNBA CH BARIK        | 23/07/16     | G          | 14.08   | 22.01    |
| 108038  | BAISHNBA CH BARIK        | 24/07/16     | G          | 13.56   | 22.00    |
| 108038  | BAISHNBA CH BARIK        | 27/07/16     | B          | 8.07    | 17.02    |
| 108038  | BAISHNBA CH BARIK        | 13/08/16     | A          | 14.02   | 22.02    |
| 108038  | BAISHNBA CH BARIK        | 14/08/16     | A          | 13.56   | 22.00    |
| 108059  | BIJAY KR SAHOO           | 15/08/16     | G          | 6.07    | 14.11    |
| 108135  | TILAK RAJ BHARWAL        | 01/08/16     | B          | 7.56    | 17.02    |
| 108135  | TILAK RAJ BHARWAL        | 02/08/16     | B          | 7.52    | 17.08    |
| 108136  | MANAS KR NAYAK           | 30/07/16     | G          | 6.03    | 10.05    |
| 108136  | MANAS KR NAYAK           | 15/08/16     | G          | 6.04    | 14.07    |
| 108151  | SUBHASH CHANDRA MOHARANA | 19/07/16     | A          | 13.58   | 22.03    |
| 108151  | SUBHASH CHANDRA MOHARANA | 24/07/16     | B          | 5.53    | 14.00    |
| 108158  | ABDUL ALI                | 24/07/16     | A          | 14.07   | 22.03    |
| 108158  | ABDUL ALI                | 26/07/16     | A          | 7.55    | 17.00    |
| 108158  | ABDUL ALI                | 05/08/16     | A          | 9.58    | 14.00    |
| 108158  | ABDUL ALI                | 06/08/16     | A          | 8.02    | 17.01    |
| 108158  | ABDUL ALI                | 07/08/16     | A          | 13.59   | 22.02    |
| 108159  | JANARDHAN SENAPATI       | 18/07/16     | G          | 13.56   | 22.01    |
| 108159  | JANARDHAN SENAPATI       | 19/07/16     | G          | 5.51    | 14.01    |
| 108159  | JANARDHAN SENAPATI       | 20/07/16     | G          | 5.55    | 14.01    |
| 108159  | JANARDHAN SENAPATI       | 21/07/16     | G          | 5.56    | 14.01    |
| 108159  | JANARDHAN SENAPATI       | 22/07/16     | G          | 5.56    | 14.01    |
| 108159  | JANARDHAN SENAPATI       | 23/07/16     | G          | 5.55    | 14.00    |
| 108159  | JANARDHAN SENAPATI       | 05/08/16     | G          | 5.50    | 14.02    |
| 108159  | JANARDHAN SENAPATI       | 06/08/16     | G          | 5.48    | 14.01    |
| 108159  | JANARDHAN SENAPATI       | 08/08/16     | G          | 13.57   | 22.01    |
| 108159  | JANARDHAN SENAPATI       | 09/08/16     | G          | 13.51   | 22.00    |
| 108159  | JANARDHAN SENAPATI       | 10/08/16     | G          | 13.53   | 22.01    |
| 108159  | JANARDHAN SENAPATI       | 11/08/16     | G          | 13.54   | 22.00    |
| 108159  | JANARDHAN SENAPATI       | 12/08/16     | G          | 13.54   | 22.02    |
| 108159  | JANARDHAN SENAPATI       | 13/08/16     | G          | 13.47   | 22.01    |
| 108159  | JANARDHAN SENAPATI       | 15/08/16     | G          | 5.58    | 14.02    |
| 108172  | SATYABRATA MOHAPATRA     | 17/07/16     | B          | 7.58    | 17.17    |
| 108172  | SATYABRATA MOHAPATRA     | 18/07/16     | B          | 6.02    | 14.26    |
| 108172  | SATYABRATA MOHAPATRA     | 19/07/16     | B          | 6.00    | 14.13    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 224 CENTRAL WORKSHOP

| Pers No | Emp Name               | Attendace Dt | Shift Code | Time In | Time Out |
|---------|------------------------|--------------|------------|---------|----------|
| 108172  | SATYABRATA MOHAPATRA   | 20/07/16     | B          | 6.02    | 14.27    |
| 108172  | SATYABRATA MOHAPATRA   | 21/07/16     | B          | 6.03    | 14.15    |
| 108172  | SATYABRATA MOHAPATRA   | 23/07/16     | A          | 14.09   | 22.02    |
| 108172  | SATYABRATA MOHAPATRA   | 24/07/16     | A          | 8.04    | 17.20    |
| 108172  | SATYABRATA MOHAPATRA   | 30/07/16     | B          | 8.01    | 17.20    |
| 108172  | SATYABRATA MOHAPATRA   | 31/07/16     | B          | 7.59    | 17.11    |
| 108172  | SATYABRATA MOHAPATRA   | 01/08/16     | B          | 7.57    | 17.18    |
| 108172  | SATYABRATA MOHAPATRA   | 02/08/16     | B          | 7.58    | 17.16    |
| 108172  | SATYABRATA MOHAPATRA   | 03/08/16     | B          | 6.05    | 14.11    |
| 108172  | SATYABRATA MOHAPATRA   | 04/08/16     | B          | 6.06    | 14.20    |
| 108172  | SATYABRATA MOHAPATRA   | 06/08/16     | A          | 13.54   | 22.01    |
| 108172  | SATYABRATA MOHAPATRA   | 07/08/16     | A          | 8.00    | 17.31    |
| 108172  | SATYABRATA MOHAPATRA   | 11/08/16     | A          | 7.49    | 17.30    |
| 108172  | SATYABRATA MOHAPATRA   | 14/08/16     | B          | 8.03    | 13.50    |
| 108172  | SATYABRATA MOHAPATRA   | 15/08/16     | B          | 6.03    | 14.16    |
| 108173  | PRASANTA KUMAR DHIRA   | 18/07/16     | G          | 13.55   | 22.02    |
| 108173  | PRASANTA KUMAR DHIRA   | 15/08/16     | G          | 13.53   | 22.02    |
| 108177  | SUDHANSHU SEKHAR SWAIN | 03/08/16     | B          | 6.01    | 14.01    |
| 108177  | SUDHANSHU SEKHAR SWAIN | 13/08/16     | B          | 17.53   | 22.01    |
| 108178  | BIRANCHI TARAI         | 20/07/16     | B          | 7.51    | 17.25    |
| 108178  | BIRANCHI TARAI         | 21/07/16     | B          | 7.50    | 17.38    |
| 108179  | NABA KISHORE BARIK     | 21/07/16     | A          | 13.41   | 22.00    |
| 108179  | NABA KISHORE BARIK     | 22/07/16     | A          | 13.42   | 22.00    |
| 108179  | NABA KISHORE BARIK     | 23/07/16     | A          | 13.41   | 22.00    |
| 108179  | NABA KISHORE BARIK     | 31/07/16     | B          | 5.42    | 14.01    |
| 108179  | NABA KISHORE BARIK     | 05/08/16     | A          | 13.39   | 22.00    |
| 108180  | S K MAHMOOD ALI        | 18/07/16     | A          | 14.08   | 22.04    |
| 108180  | S K MAHMOOD ALI        | 25/07/16     | B          | 5.59    | 14.59    |
| 108180  | S K MAHMOOD ALI        | 26/07/16     | B          | 5.55    | 14.07    |
| 108185  | DILIP KR DAS           | 18/07/16     | A          | 7.40    | 17.00    |
| 108271  | YOGESH YADAV           | 27/07/16     | B          | 7.46    | 17.00    |
| 108271  | YOGESH YADAV           | 29/07/16     | B          | 7.56    | 17.04    |
| 108271  | YOGESH YADAV           | 30/07/16     | B          | 7.47    | 17.00    |
| 108271  | YOGESH YADAV           | 01/08/16     | A          | 7.50    | 17.01    |
| 108276  | SUSANTA DAS            | 23/07/16     | B          | 8.06    | 17.00    |
| 108276  | SUSANTA DAS            | 24/07/16     | B          | 8.09    | 17.00    |
| 108276  | SUSANTA DAS            | 25/07/16     | B          | 8.06    | 17.00    |
| 108276  | SUSANTA DAS            | 28/07/16     | B          | 8.06    | 17.00    |
| 108276  | SUSANTA DAS            | 06/08/16     | B          | 8.07    | 17.05    |
| 108276  | SUSANTA DAS            | 07/08/16     | B          | 8.09    | 17.00    |
| 108276  | SUSANTA DAS            | 08/08/16     | B          | 8.08    | 17.00    |
| 108276  | SUSANTA DAS            | 09/08/16     | B          | 8.10    | 17.00    |
| 108276  | SUSANTA DAS            | 10/08/16     | B          | 8.08    | 17.00    |
| 108339  | BIRENDRA NATH RAY      | 19/07/16     | A          | 13.59   | 22.03    |
| 108340  | PRASANT KUMAR PRADHAN  | 21/07/16     | B          | 5.53    | 14.00    |
| 108340  | PRASANT KUMAR PRADHAN  | 22/07/16     | B          | 5.56    | 14.00    |

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD, PARADEEP UNIT**  
**SHIFT DEVIATION REPORT**  
**16/07/16 TO 15-AUG-16**

Work Section Code - 224 CENTRAL WORKSHOP

| Pers No | Emp Name                | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-------------------------|--------------|------------|---------|----------|
| 108340  | PRASANT KUMAR PRADHAN   | 23/07/16     | B          | 5.52    | 14.01    |
| 108341  | PAWAN KUMAR KUSHWAHA    | 17/07/16     | B          | 5.59    | 14.02    |
| 108349  | PADAM KHADKA            | 08/08/16     | B          | 5.55    | 14.00    |
| 108400  | MOTI LAL KUSHWAHA       | 21/07/16     | B          | 6.00    | 14.06    |
| 108400  | MOTI LAL KUSHWAHA       | 01/08/16     | B          | 21.53   | 30.00    |
| 108400  | MOTI LAL KUSHWAHA       | 06/08/16     | B          | 5.59    | 14.02    |
| 108727  | SURYA PAL SINGH SENGHER | 16/07/16     | A          | 14.22   | 22.03    |
| 108727  | SURYA PAL SINGH SENGHER | 20/07/16     | B          | 7.58    | 17.00    |
| 108727  | SURYA PAL SINGH SENGHER | 22/07/16     | B          | 6.06    | 14.17    |
| 108727  | SURYA PAL SINGH SENGHER | 23/07/16     | B          | 6.08    | 14.07    |
| 108727  | SURYA PAL SINGH SENGHER | 24/07/16     | B          | 6.10    | 14.23    |
| 108727  | SURYA PAL SINGH SENGHER | 25/07/16     | B          | 6.09    | 14.29    |
| 108727  | SURYA PAL SINGH SENGHER | 07/08/16     | B          | 6.11    | 14.17    |
| 108727  | SURYA PAL SINGH SENGHER | 10/08/16     | A          | 13.55   | 22.03    |
| 108727  | SURYA PAL SINGH SENGHER | 13/08/16     | A          | 14.01   | 22.04    |
| 108727  | SURYA PAL SINGH SENGHER | 14/08/16     | A          | 14.04   | 22.03    |
| 108727  | SURYA PAL SINGH SENGHER | 15/08/16     | A          | 13.45   | 22.03    |
| 109378  | BOPPUDI SRINIVASA RAO   | 20/07/16     | B          | 5.56    | 14.00    |
| 109379  | PRADIPTA KUMAR SWAIN    | 20/07/16     | G          | 5.51    | 22.01    |
| 109379  | PRADIPTA KUMAR SWAIN    | 23/07/16     | G          | 5.53    | 14.17    |
| 109379  | PRADIPTA KUMAR SWAIN    | 25/07/16     | G          | 13.52   | 22.00    |
| 109379  | PRADIPTA KUMAR SWAIN    | 30/07/16     | G          | 5.59    | 14.08    |
| 109379  | PRADIPTA KUMAR SWAIN    | 02/08/16     | G          | 14.04   | 22.02    |
| 109379  | PRADIPTA KUMAR SWAIN    | 06/08/16     | G          | 6.00    | 14.01    |
| 109379  | PRADIPTA KUMAR SWAIN    | 09/08/16     | G          | 14.05   | 22.03    |
| 109380  | PABITRA SAMAL           | 18/07/16     | G          | 6.05    | 14.00    |
| 109380  | PABITRA SAMAL           | 31/07/16     | G          | 6.07    | 14.01    |
| 109380  | PABITRA SAMAL           | 13/08/16     | G          | 13.51   | 22.00    |
| 109380  | PABITRA SAMAL           | 15/08/16     | G          | 6.14    | 14.19    |
| 109381  | SANTOSH KUMAR YADAVA    | 21/07/16     | A          | 7.54    | 17.04    |
| 109381  | SANTOSH KUMAR YADAVA    | 22/07/16     | A          | 7.55    | 17.02    |
| 109381  | SANTOSH KUMAR YADAVA    | 23/07/16     | A          | 7.55    | 17.12    |
| 109381  | SANTOSH KUMAR YADAVA    | 24/07/16     | A          | 7.54    | 17.05    |
| 109381  | SANTOSH KUMAR YADAVA    | 25/07/16     | A          | 7.56    | 17.08    |
| 109381  | SANTOSH KUMAR YADAVA    | 26/07/16     | A          | 7.57    | 17.01    |
| 109381  | SANTOSH KUMAR YADAVA    | 05/08/16     | A          | 7.56    | 17.02    |
| 109381  | SANTOSH KUMAR YADAVA    | 06/08/16     | A          | 7.56    | 17.03    |
| 109381  | SANTOSH KUMAR YADAVA    | 07/08/16     | A          | 7.54    | 17.04    |
| 109381  | SANTOSH KUMAR YADAVA    | 08/08/16     | A          | 7.57    | 17.00    |
| 109381  | SANTOSH KUMAR YADAVA    | 09/08/16     | A          | 7.54    | 17.03    |
| 109382  | RAMAN KUMAR             | 20/07/16     | A          | 13.46   | 22.00    |
| 109382  | RAMAN KUMAR             | 10/08/16     | B          | 22.31   | 30.35    |
| 109382  | RAMAN KUMAR             | 15/08/16     | A          | 13.52   | 22.03    |
| 109383  | K KESHAVA REDDY         | 16/07/16     | A          | 13.55   | 22.00    |
| 109383  | K KESHAVA REDDY         | 18/07/16     | A          | 13.56   | 22.00    |
| 109385  | ASHWANI KUMAR           | 18/07/16     | C          | 6.06    | 14.09    |

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| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 109385  | ASHWANI KUMAR         | 02/08/16     | A          | 13.55   | 22.03    |
| 109387  | SANTANU KUMAR PRADHAN | 04/08/16     | A          | 8.05    | 17.02    |
| 109388  | BRIJESH KUMAR TIWARI  | 20/07/16     | B          | 5.58    | 14.04    |
| 109388  | BRIJESH KUMAR TIWARI  | 27/07/16     | A          | 7.58    | 17.12    |
| 109388  | BRIJESH KUMAR TIWARI  | 02/08/16     | B          | 7.53    | 17.08    |
| 109388  | BRIJESH KUMAR TIWARI  | 09/08/16     | A          | 7.34    | 17.06    |
| 109388  | BRIJESH KUMAR TIWARI  | 12/08/16     | B          | 5.54    | 14.05    |
| 109388  | BRIJESH KUMAR TIWARI  | 13/08/16     | B          | 5.58    | 14.03    |
| 109388  | BRIJESH KUMAR TIWARI  | 14/08/16     | B          | 6.03    | 14.03    |
| 109394  | AWADHESH YADAV        | 18/07/16     | B          | 5.47    | 14.07    |
| 109394  | AWADHESH YADAV        | 19/07/16     | B          | 6.00    | 14.20    |
| 109394  | AWADHESH YADAV        | 20/07/16     | B          | 5.57    | 14.23    |
| 109394  | AWADHESH YADAV        | 21/07/16     | B          | 5.58    | 14.03    |
| 109394  | AWADHESH YADAV        | 22/07/16     | B          | 5.51    | 14.06    |
| 109394  | AWADHESH YADAV        | 23/07/16     | B          | 5.59    | 14.08    |
| 109394  | AWADHESH YADAV        | 01/08/16     | B          | 5.58    | 14.11    |
| 109394  | AWADHESH YADAV        | 02/08/16     | B          | 5.58    | 14.09    |
| 109394  | AWADHESH YADAV        | 03/08/16     | B          | 5.58    | 14.21    |
| 109394  | AWADHESH YADAV        | 04/08/16     | B          | 5.59    | 14.10    |
| 109394  | AWADHESH YADAV        | 05/08/16     | B          | 5.58    | 14.05    |
| 109394  | AWADHESH YADAV        | 15/08/16     | B          | 5.59    | 14.02    |
| 109396  | LAGAN MALLICK         | 20/07/16     | A          | 13.58   | 22.01    |
| 109396  | LAGAN MALLICK         | 15/08/16     | B          | 5.57    | 14.03    |
| 109399  | SURINDER KUMAR        | 31/07/16     | A          | 13.35   | 22.02    |
| 109401  | PRADIP KUMAR BEHERA   | 24/07/16     | G          | 6.02    | 14.02    |
| 109401  | PRADIP KUMAR BEHERA   | 30/07/16     | G          | 5.58    | 14.21    |
| 109401  | PRADIP KUMAR BEHERA   | 14/08/16     | G          | 6.08    | 14.00    |
| 109402  | NAWAB AHMAD           | 15/08/16     | A          | 13.37   | 22.04    |
| 109406  | UDAY PAL SINGH        | 21/07/16     | G          | 13.47   | 30.04    |
| 109406  | UDAY PAL SINGH        | 22/07/16     | G          | 12.59   | 21.59    |
| 109546  | RISHIKESH SINGH       | 16/07/16     | B          | 5.55    | 14.00    |
| 109546  | RISHIKESH SINGH       | 02/08/16     | A          | 13.54   | 22.01    |
| 109547  | JITENDRA KUMAR BISWAL | 25/07/16     | A          | 7.57    | 17.00    |
| 109547  | JITENDRA KUMAR BISWAL | 30/07/16     | A          | 14.04   | 22.01    |
| 109547  | JITENDRA KUMAR BISWAL | 02/08/16     | B          | 5.58    | 17.12    |
| 109547  | JITENDRA KUMAR BISWAL | 03/08/16     | B          | 5.56    | 14.41    |
| 109547  | JITENDRA KUMAR BISWAL | 04/08/16     | B          | 6.04    | 14.09    |
| 109547  | JITENDRA KUMAR BISWAL | 05/08/16     | B          | 7.58    | 17.00    |
| 109547  | JITENDRA KUMAR BISWAL | 08/08/16     | A          | 8.07    | 17.00    |
| 109547  | JITENDRA KUMAR BISWAL | 09/08/16     | A          | 8.34    | 17.19    |
| 109547  | JITENDRA KUMAR BISWAL | 10/08/16     | A          | 8.04    | 17.04    |
| 109547  | JITENDRA KUMAR BISWAL | 11/08/16     | A          | 8.02    | 17.06    |
| 109547  | JITENDRA KUMAR BISWAL | 12/08/16     | A          | 7.59    | 17.15    |
| 109547  | JITENDRA KUMAR BISWAL | 13/08/16     | A          | 8.07    | 17.04    |
| 109734  | SHRISH CHANDRA MISRA  | 16/07/16     | B          | 5.57    | 14.19    |
| 109734  | SHRISH CHANDRA MISRA  | 22/07/16     | A          | 13.51   | 22.03    |

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| Pers No | Emp Name             | Attendace Dt | Shift Code | Time In | Time Out |
|---------|----------------------|--------------|------------|---------|----------|
| 109734  | SHRISH CHANDRA MISRA | 23/07/16     | A          | 13.51   | 22.04    |
| 109734  | SHRISH CHANDRA MISRA | 24/07/16     | A          | 13.51   | 22.03    |
| 109734  | SHRISH CHANDRA MISRA | 25/07/16     | A          | 13.53   | 22.03    |
| 109734  | SHRISH CHANDRA MISRA | 04/08/16     | A          | 13.54   | 22.08    |
| 109734  | SHRISH CHANDRA MISRA | 05/08/16     | A          | 13.55   | 22.04    |
| 109734  | SHRISH CHANDRA MISRA | 06/08/16     | A          | 13.49   | 22.04    |
| 109734  | SHRISH CHANDRA MISRA | 07/08/16     | A          | 13.56   | 22.05    |
| 109734  | SHRISH CHANDRA MISRA | 13/08/16     | B          | 5.58    | 14.14    |
| 109734  | SHRISH CHANDRA MISRA | 14/08/16     | B          | 5.59    | 14.17    |
| 109734  | SHRISH CHANDRA MISRA | 15/08/16     | B          | 5.52    | 14.19    |
| 109735  | V MADHU BABU         | 19/07/16     | B          | 6.00    | 14.01    |
| 109735  | V MADHU BABU         | 06/08/16     | B          | 5.59    | 14.03    |
| 109737  | ANUP KUMAR SETH      | 08/08/16     | A          | 13.52   | 22.02    |
| 109737  | ANUP KUMAR SETH      | 10/08/16     | A          | 8.04    | 17.01    |
| 109737  | ANUP KUMAR SETH      | 13/08/16     | A          | 8.00    | 17.03    |
| 109738  | MANAS RANJAN KAR     | 24/07/16     | A          | 14.00   | 22.00    |
| 109738  | MANAS RANJAN KAR     | 25/07/16     | A          | 8.01    | 17.00    |
| 109738  | MANAS RANJAN KAR     | 27/07/16     | A          | 13.55   | 22.03    |
| 109738  | MANAS RANJAN KAR     | 03/08/16     | B          | 8.03    | 17.00    |
| 109738  | MANAS RANJAN KAR     | 07/08/16     | A          | 13.57   | 22.01    |
| 109738  | MANAS RANJAN KAR     | 15/08/16     | B          | 6.04    | 14.03    |
| 109740  | TANZIM ALI KHAN      | 19/07/16     | B          | 5.50    | 14.03    |
| 109740  | TANZIM ALI KHAN      | 06/08/16     | A          | 13.51   | 22.04    |
| 109742  | JIBAN DAS            | 17/07/16     | C          | 13.54   | 22.04    |
| 109742  | JIBAN DAS            | 18/07/16     | C          | 13.58   | 22.03    |
| 109742  | JIBAN DAS            | 19/07/16     | C          | 13.55   | 22.08    |
| 109742  | JIBAN DAS            | 20/07/16     | C          | 13.55   | 22.04    |
| 109742  | JIBAN DAS            | 21/07/16     | C          | 13.55   | 22.04    |
| 109742  | JIBAN DAS            | 22/07/16     | C          | 13.56   | 22.03    |
| 109742  | JIBAN DAS            | 24/07/16     | A          | 13.54   | 22.04    |
| 109742  | JIBAN DAS            | 25/07/16     | A          | 13.47   | 22.12    |
| 109742  | JIBAN DAS            | 26/07/16     | A          | 13.52   | 22.03    |
| 109742  | JIBAN DAS            | 27/07/16     | A          | 13.54   | 22.05    |
| 109742  | JIBAN DAS            | 28/07/16     | A          | 13.55   | 22.04    |
| 109742  | JIBAN DAS            | 29/07/16     | A          | 13.59   | 22.04    |
| 109742  | JIBAN DAS            | 07/08/16     | C          | 13.54   | 22.03    |
| 109742  | JIBAN DAS            | 08/08/16     | C          | 13.54   | 22.06    |
| 109742  | JIBAN DAS            | 09/08/16     | C          | 13.52   | 22.05    |
| 109742  | JIBAN DAS            | 11/08/16     | C          | 13.56   | 22.03    |
| 109742  | JIBAN DAS            | 12/08/16     | C          | 13.54   | 22.03    |
| 109742  | JIBAN DAS            | 14/08/16     | A          | 13.39   | 22.03    |
| 109742  | JIBAN DAS            | 15/08/16     | A          | 13.52   | 22.04    |
| 109743  | DURYODHAN BHUYAN     | 24/07/16     | B          | 5.55    | 14.03    |
| 109743  | DURYODHAN BHUYAN     | 12/08/16     | A          | 8.04    | 17.03    |
| 109743  | DURYODHAN BHUYAN     | 13/08/16     | A          | 13.55   | 22.03    |
| 109743  | DURYODHAN BHUYAN     | 14/08/16     | A          | 13.57   | 22.03    |



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| Pers No | Emp Name            | Attendace Dt | Shift Code | Time In | Time Out |
|---------|---------------------|--------------|------------|---------|----------|
| 109744  | LAXMAN KUMAR SAHOO  | 22/07/16     | A          | 7.56    | 17.14    |
| 109744  | LAXMAN KUMAR SAHOO  | 23/07/16     | A          | 7.58    | 17.35    |
| 109744  | LAXMAN KUMAR SAHOO  | 27/07/16     | B          | 5.52    | 14.02    |
| 109751  | CHINMAY KUMAR ROUT  | 19/07/16     | G          | 6.00    | 14.02    |
| 109751  | CHINMAY KUMAR ROUT  | 24/07/16     | G          | 6.11    | 14.01    |
| 109751  | CHINMAY KUMAR ROUT  | 07/08/16     | G          | 6.26    | 14.01    |
| 109760  | DEVA PRASAD SHARMA  | 24/07/16     | B          | 5.43    | 14.00    |
| 109760  | DEVA PRASAD SHARMA  | 07/08/16     | B          | 5.51    | 14.00    |
| 109761  | ABDUL SADIQUE KHAN  | 16/07/16     | A          | 13.57   | 22.03    |
| 109761  | ABDUL SADIQUE KHAN  | 17/07/16     | A          | 13.59   | 22.03    |
| 109761  | ABDUL SADIQUE KHAN  | 28/07/16     | B          | 5.53    | 14.06    |
| 109761  | ABDUL SADIQUE KHAN  | 30/07/16     | A          | 14.00   | 22.04    |
| 109761  | ABDUL SADIQUE KHAN  | 02/08/16     | A          | 13.51   | 22.02    |
| 109761  | ABDUL SADIQUE KHAN  | 10/08/16     | B          | 7.53    | 17.05    |
| 109761  | ABDUL SADIQUE KHAN  | 11/08/16     | B          | 5.59    | 14.00    |
| 109761  | ABDUL SADIQUE KHAN  | 13/08/16     | A          | 13.52   | 22.03    |
| 109762  | BISWARANJAN MOHANTY | 16/07/16     | B          | 5.50    | 14.00    |
| 109762  | BISWARANJAN MOHANTY | 21/07/16     | A          | 13.55   | 22.00    |
| 109762  | BISWARANJAN MOHANTY | 30/07/16     | B          | 5.55    | 14.00    |
| 109762  | BISWARANJAN MOHANTY | 31/07/16     | B          | 5.55    | 14.01    |
| 109762  | BISWARANJAN MOHANTY | 04/08/16     | A          | 13.56   | 22.00    |
| 109762  | BISWARANJAN MOHANTY | 09/08/16     | A          | 7.53    | 17.00    |
| 109762  | BISWARANJAN MOHANTY | 11/08/16     | B          | 8.01    | 17.02    |
| 109762  | BISWARANJAN MOHANTY | 12/08/16     | B          | 5.55    | 14.01    |
| 109762  | BISWARANJAN MOHANTY | 13/08/16     | B          | 5.53    | 14.01    |
| 109763  | GIRIJA PRASAD SAHOO | 21/07/16     | B          | 8.03    | 17.00    |
| 109806  | AJAY KUMAR NAYAK    | 31/07/16     | B          | 6.01    | 14.02    |
| 109806  | AJAY KUMAR NAYAK    | 04/08/16     | A          | 14.00   | 22.02    |
| 109806  | AJAY KUMAR NAYAK    | 05/08/16     | A          | 14.10   | 22.02    |
| 109806  | AJAY KUMAR NAYAK    | 06/08/16     | A          | 7.43    | 17.43    |
| 109806  | AJAY KUMAR NAYAK    | 11/08/16     | B          | 8.02    | 17.00    |

Work Section Code - 263 MECH(OFFSITES)

| Pers No | Emp Name              | Attendace Dt | Shift Code | Time In | Time Out |
|---------|-----------------------|--------------|------------|---------|----------|
| 107872  | MIHIR RANJAN MOHANTY  | 11/08/16     | B          | 6.00    | 17.00    |
| 107894  | MD IQBAL KHAN         | 11/08/16     | A          | 13.59   | 22.02    |
| 107982  | GIRIDHARI JENA        | 10/08/16     | A          | 13.35   | 22.02    |
| 109868  | KRUSHNA SHANKAR SETHI | 10/08/16     | A          | 8.13    | 17.16    |
| 109868  | KRUSHNA SHANKAR SETHI | 11/08/16     | A          | 8.10    | 17.18    |
| 109868  | KRUSHNA SHANKAR SETHI | 12/08/16     | A          | 8.11    | 17.37    |