



Human Resource Department
Head Office

From: Director (HR&L) Head Office	To: ED- Kalol Sr. GM- Paradeep/ Phulpur/ Kandla /Aonla SMMs / Area Managers
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Ref: HO/Vig/F-104/2016

Date: 30-09-2016

Sub: **Observance of "IFFCO Vigilance Awareness Drive- 2016" from 24.10.2016 to 25.10.2016**

It has been decided to observe "**Vigilance Awareness Drive**" from **24.10.2016 to 25.10.2016**.

You may please arrange to observe the 'Vigilance Awareness Drive' commencing with **Pledge**. A copy of the pledge to be undertaken is enclosed herewith. Seminars, posters, essay and debate competitions for employees/ dependent members/children shall be organised to mark the occasion. Programs should also be organised to enhance efficiency, transparency, fast redressal of complaints & to educate our vendors/contractors/users with a focus on use of "Technology and Preventive Vigilance Mechanism".

In the Marketing Offices, the members of the Cooperative Societies and farmers at large should be educated regarding the procedures and practices being followed at IFFCO to bring more transparency in our functioning. The vendors/contractors should also be made aware of their role and our Purchase Procedures so as to make them aware of the authorities to be contacted in case of any grievance. Vendors should also be persuaded and encouraged to adopt "Technology based Systems and Preventive Vigilance".

The whole exercise of observance of 'Vigilance Awareness Drive' should be focused to make people more aware about our procedures and their role in Participative Vigilance. During discussions, you may please try to find out the genuine difficulties faced by the

suppliers/contractors/transporters and cooperative societies. The Vigilance Officers should fully involve themselves in planning and execution of the whole spectrum of activities. Wide publicity shall be given to the 'Awareness Drive' & detailed reports on observance of the period along with photographs may please be sent to CVO.



(R. P. Singh)

Encl: as above.

Distribution:

1. Jt. MD
2. Dir.(Tech.)/Dir.(HR&L)/MKD/Dir.(S&JV)/Dir.(IT Serv.)/Dir.(CD&ESP)/Dir.(NP&AM)
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3. All SGMs /GMs/CVO
4. JGM (Coord.)

सतर्कता जागरूकता अभियान

प्रतिज्ञा

हम, भारतीय किसानों के सेवक, सत्यनिष्ठा से प्रतिज्ञा करते हैं कि हम अपने कार्यकलापों के प्रत्येक क्षेत्र में ईमानदारी और पारदर्शिता बनाए रखने के लिए निरंतर प्रयत्नशील रहेंगे। हम यह प्रतिज्ञा भी करते हैं कि हम जीवन के प्रत्येक क्षेत्र से भ्रष्टाचार उन्मूलन करने के लिए निर्बाध रूप से कार्य करेंगे। हम अपने संगठन के विकास और प्रतिष्ठा के प्रति सचेत रहते हुए कार्य करेंगे। हम अपने सामूहिक प्रयासों द्वारा अपने संगठन को गौरवशाली बनाएंगे तथा अपने देशवासियों को सिद्धांतों पर आधारित सेवा प्रदान करेंगे। हम अपने कर्तव्य का पालन पूर्ण ईमानदारी से करेंगे और भय अथवा पक्षपात के बिना कार्य करेंगे।

PLEDGE

WE, THE SERVANTS OF INDIAN FARMERS, DO HEREBY SOLEMNLY PLEDGE THAT WE SHALL CONTINUOUSLY STRIVE TO BRING ABOUT INTEGRITY AND TRANSPARENCY IN ALL SPHERES OF OUR ACTIVITIES. WE ALSO PLEDGE THAT WE SHALL WORK UNSTINTINGLY FOR ERADICATION OF CORRUPTION IN ALL SPHERES OF LIFE. WE SHALL REMAIN VIGILANT AND WORK TOWARDS THE GROWTH AND REPUTATION OF OUR ORGANISATION. THROUGH OUR COLLECTIVE EFFORTS, WE SHALL BRING PRIDE TO OUR ORGANISATION AND PROVIDE VALUE BASED SERVICE TO OUR COUNTRYMEN. WE SHALL DO OUR DUTY CONSCIENTIOUSLY AND ACT WITHOUT FEAR OR FAVOUR.