


Human Resource Department  
(Head Office)

<u>From:</u> Director (HR&Legal) Head Office	<u>To:</u> MKD, Sr. ED (F&A) Sr. ED - Phulpur Sr. GM - Paradeep/Aonla/Kandla GM - Kalol
Ref: HO/Pers./Estt./WR/2018	25 <sup>th</sup> January, 2018

Sub: Lumpsum Payment

As a gesture of goodwill and considering the request of recognized Unions and Officer Associations, it has been decided to make a one-time lump sum payment of Rs. 10,000/- (Ten thousand rupees only/-) to Employees in Grade H2 & below and Rs. 5,000/- (Five thousand rupees only/-) to Officers in Grade H1 to D who were on the rolls of IFFCO as on 05.01.2018 excluding those on lien to Foreign JVs.

The payment is to be released on 1.2.2018 with confirmation to the undersigned.

  
25-01-18  
(R P Singh)