

INDIAN FARMERS FERTILISER COOPERATIVE LTD
(Security and Intelligence Services)

From: General Manager(S&A)	To: All Unit Heads All SMMs
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03.10.16

URGENT SECURITY ADVISORY

1. As per directions of MD on the above subject, extra vigilance will be enforced in all Plants and State Marketing Offices.
2. Keeping the current internal security situation and High Alert declared by Govt. in sensitive states, it is imperative that our Plants/Units and State Marketing offices exercise high state of Security Alert, vigilance and surveillance to prevent any untoward incident. Following measures be implemented and strengthened immediately:-
 - No entry to anyone into plants and townships except for own employees and specifically authorized visitors.
 - Review of the visitors issued visitor passes and to reduce such visitors to absolutely minimum inescapable number.
 - Checking of the vehicles, bags and tiffin boxes (from sabotage point of view).
 - Parking discipline of vehicles inside the plant and visitors vehicles to be parked at designated places under watch.
 - Issue of Photo passes to contract labour and in case anyone not issued photo pass, contractor/ his representative to identify the individual before entry into the plant.

- NO bicycles of labour be permitted inside the plant. No vehicle/bicycle/Motor Cycle be permitted within 100 meters of Ammonia, Naptha and other Sensitive sites.
- Continuous patrolling of the entire Unit and search of likely hiding places.
- Use of sniffer dogs for preventive search of area and in case of discovering any suspicious objects.
- Frisking of all persons and search of all vehicles entering the plants.
- Very strict Gate Control.
- Continuous monitoring of the Electronic surveillance and focusing it primarily on sensitive and isolated areas.
- Special briefing sessions to sensitize all employees and security personnel for exercising high state of alertness and collective participation in security.
- Constant liaison with the Police and District Administration and reporting any suspicious person/incident to the police immediately.
- Lighting of dark areas for proper surveillance.
- Enhanced monitoring of security alertness. Security chiefs and supervisors to personally ensure efficacy of the security and surveillance and implementation of these instructions.
- Additional Quick Reaction Teams (QRTs) to be placed at suitable places with dedicated vehicles.
- The Plant Security should be put on high Alert from 3rd to 31st October in view of the Internal security situation in the country.

All State Marketing Offices and Head Office will implement these measures for protection of various installations within the resources available and as per the situations.



(Brig. SURINDER KUMAR)

CC: MD office
Director (HR & Legal) office
CSOs - Plants