

CIRCULAR

No. PDP/P&A/Pers/2019

09.04.2019

Sub: Over-Speeding, Wearing Crash Helmet & abiding traffic rules while riding two/four wheelers within the Plant and Township premises.

This is in continuation of our various circulars already issued advising all the employees and their dependents to avoid over speeding, wear Crash Helmet & abiding traffic rules while riding two wheelers/ four wheelers within the plant and Township premises.

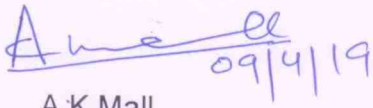
It has been noticed that some of the employees and their dependents, contractual workmen & outside visitors are still not wearing Crash Helmet while riding two wheelers within the township premises and also while going out of Township (Beyond Gate no 1). Also it has been observed that some vehicles are over speeding & driving on the wrong side of the road. This is in contravention to traffic rules and also not in the interest of Safety of the employees, workmen and their dependents.

In view of above, it has been decided that henceforth, if any employee or his/her dependent family member is found violating the above norms, Security will note the details of the employee/ dependents and submit the report to Management. And in case of contractual workman, security will confiscate his 'Gate Pass'/ note their particulars. These acts of violations of traffic discipline and safety shall be viewed seriously by the Management and will invite serious action. A special cognizance of frequent and habitual defaulters will be taken leading to severe corrective measures. This will be implemented with immediate effect and Security is authorized to take further action in the matter accordingly.

All concerned, are therefore once again requested to strictly adhere to the above norms for their own safety and benefit.

Cooperation from all employees, workmen & dependents is solicited.

This is issued with the approval of the Competent Authority.


09/4/19

A K Mall

Dy. General Manager (P&A)

Distribution:

GMs/JGMs/DGMs/Sec Heads

AM (Coord.) to Sr.GM

President/Secretary, IEU/IOA

All Notice Boards

DGM (Security) – To ensure strict compliance