

**INDIAN FARMERS FERTILISER COOPERATIVE LIMITED**  
(Human Resource Department)

Ref: HO/Pers./Estt./WR/2018

18<sup>th</sup> April, 2018**CIRCULAR No. 1722****Sub: Revised bifurcation of other allowances for Grade D & below**

In partial modification of Clause No. 8.0 of Circular No. 1711 & 1712 dt. 25.1.2018, the bifurcation of other allowances limited to 35% of Basic Pay stands revised as under:

<b>Other Allowances</b>	<b>Grade D &amp; below</b>
Reimbursement of Washing Expenses	3%
Education Allowance	1%
Reimbursement for Newspapers & Periodicals	3%
Canteen Subsidy	4%
Transport Allowance	4%
Reimbursement of Conveyance expenses	10%
LTA (Annual)	10%
<b>Total</b>	<b>35%</b>

The above bifurcation will be applicable w.e.f 1<sup>st</sup> April, 2018.

This issues with the approval of Managing Director.



(R.P. SINGH)  
Director (HR & Legal)

**Distribution:**

1. Jt MD
2. Dir (Tech)/Dir(S&JV)/Dir(IT Serv)/Dir (CD & ESP)/ MKD/Dir(CRS)
3. All Sr. EDs/EDs
4. All SGMs/GMs
5. HODs of P&A and F&A of all Units/Divn.
6. All SMMs
7. All Departmental/Sectional Heads-HO/MKCO
8. All concerned

cc : JGM, MD's Office: For Kind information of MD

cc : General Secretaries of Employee's Officer's Association of all Units/Divn.