

A. Discipline : Chemical

Name of Post	Business Unit Head(Addl GM) / Vice President)
Place of posting	Initially at Delhi (approx . 1.5 year) , later at one of the project site
No.of vacancies	1 for each project site
Age Limited	Maximum 55years as on 31st March,2017
Educational Qualification	BE/B.Tech in Chemical Engg& Technology from a recognized University/Institute. Post graduate diploma/degree in management will be an added advantage.
Experience	<p>A dynamic chemical engineering professional with minimum 20 years of experience out of which minimum 10 years in operation of ammonia-urea plants and minimum 3 years as Head of ammonia/urea. Should have experience of erection and commissioning of at least one ammonia/urea plant.</p> <p>The suitable candidate must be :</p> <ul style="list-style-type: none"> ⇒ Experienced in conducting & co-ordinating various engineering activities, estimation & costing and resource management. ⇒ Well versed in Planning & co-ordination with other departments for various preventive / break down jobs ⇒ Ensuring Compliance of statutory regulations in respect of Pollution Control etc. ⇒ Excellent analytical, troubleshooting, inter-personal and presentation skills. ⇒ Planning and effectuating predictive & preventive maintenance schedules for equipments, conducting periodic checks to ensure performance of various equipments.
Job Functions	Will head the fertilizer complex from erection to operation. Will be Guide for training and developing a team of personnel required for successful design, erection, commissioning and operation of an Ammonia-Urea complex.

Name of Post	Chief Manager (Ammonia and/or Urea and/or offsite)
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	3(one each for Ammonia , Urea and offsite) per project site
Age Limited	Maximum 45 as on 31 st March,2017
Educational Qualification	BE/B.Tech in Chemical Engg& Technology from a recognized University/Institute.
Experience	Minimum 12 years of experience in gas based ammonia - urea complex, out of which minimum 3 years as shift in-charge of Ammonia /Urea/off-sites comprising of water treatment, demineralisation, power and steam generation, urea bagging etc . Knowledge of shutdown job list planning, issue of safety permits for hot and cold jobs is a must. Experience in technical services involving trouble shooting and production planning will be an added advantage.
Job Functions	Will be in-charge of Ammonia/Urea/Offsites, responsible for manpower planning for day to day operation, performance monitoring, troubleshooting and upkeep of respective plants.

Name of Post	Deputy Manager (Ammonia and/or Urea and/or offsite)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	3 (one each for Ammonia , Urea and offsite) per project site
Age Limited	Maximum 30years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Chemical Engg& Technology from a recognized University/Institute.
Experience	Minimum 5 years of experience in operationof fertilizer plants or petrochemicals or Gas turbineintegrated high pressure Steam /Power Generation facilities.
Job Functions	Will have to head the shift operation of the plants and control the field operation.

B. Discipline : Mechanical

Name of Post	Dy. General Manager (HOD)/Associate VP
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 (one per project site)
Age Limited	Maximum 48 years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Mechanical Engg from a recognized University/Institute.
Experience	Minimum 15 years of experience in erection and / or maintenance of high pressure equipment / machinery/piping. Should be well conversant with preventive and predictive maintenance techniques, shut down job planning, overhauling high pressure multistage centrifugal compressors and pumps and handling of annual rate contract in fertilizer / Petro-Chemical Plants
Job Functions	Will be in-charge of maintenance of complete plant including planning for maintenance jobs through contract, general engineering, spares availability planning

Name of Post	Manager (Mech)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	2 (Two per project site)
Age Limited	Maximum 38years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Mechanical Engg. from a recognized University/Institute.
Experience	Minimum 10 years of experience in erection and / or maintenance of high pressure equipment and machinery in fertilizer / Petro-Chemical /Gas based Power Plants.
Job Functions	Will be responsible for overseeing and planning of maintenance of individual plants

Name of Post	Dy. Manager (Mech)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	2 (Two per project site)
Age Limited	Maximum 30years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Mechanical Engg from a recognized University/Institute.
Experience	Minimum 05 years of experience in erection and / or maintenance of high pressure equipment and machinery in fertilizer / Petro-Chemical /Gas based Power Plants.
Job Functions	Day to day maintenance of equipment and machinery.

C. Discipline: Electrical

Name of Post	Dy. General Manager (HOD)/Associate VP
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 (one per project site)
Age Limited	Maximum 48 years as on 31st March,2017
Educational Qualification	BE/B.Tech in Electrical Engg from a recognized University/Institute.
Experience	Minimum 15 years of experience in construction / maintenance of high voltage and medium voltage distribution system , heavy electrical equipments including large HT Synchronous and induction Motors, large transformers, protection systems etc. in Chemical / Petro Chemical/ Power industry. Should have experience of implementation of Load Management System . Experience in fertilizer industry will have an advantage.
Job Functions	Will be in-charge of O&M of Electrical Department

Name of Post	Manager(Electrical)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	2 (Two per project site)
Age Limited	Maximum 38 years as on 31st March,2017
Educational Qualification	BE/B.Tech in Electrical Engg from a recognized University/Institute.
Experience	Minimum 10 years of experience in construction / maintenance of high voltage and medium voltage distribution system in a large scale Plant, heavy electrical equipments including large HT Synchronous and induction motors, large transformers, protection systems etc. in Chemical / Petro Chemical/Power industry.
Job Functions	

Name of Post	Dy. Manager (Elect)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	1 (One per project site)
Age Limited	Maximum 30years as on 31st March,2017
Educational Qualification	BE/B.Tech in Electrical Engg. from a recognized University/Institute.
Experience	Minimum 5 years of experience in construction / maintenance of high voltage and medium voltage distribution system in a large scale Plant, heavy electrical equipments including large HT Synchronous and induction motors, large transformers, protection systems etc. in Chemical / Petro Chemical/Power industry.
Job Functions	Day to day electrical maintenance

D. Instrumentation

Name of Post	Dy. General Manager (HOD)/Associate VP
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 (one per project site)
Age Limited	Maximum 48years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Instrumentation/Electronics Engg from a recognized University/Institute.
Experience	<ul style="list-style-type: none"> ⇒ Minimum 15 years of experience in instrumentation systems like Digital Control System (DCS) in a Heavy Chemical Industry. Should be familiar with ⇒ Installation, calibration, testing and maintenance of all types of modern instruments used in process control and commissioning of a modern Gas Based Fertilizer industry. ⇒ Preparing technical specifications of Instrumentation Systems, preparation of material requisitions, technical bids evaluation, other contract related formalities & documentation. ⇒ Handled instrument engineering activities involving working out various requirements with respect to control schematics, DCS, HART Maintenance System , Centrifugal Compressor & Turbine Controls, Liquid & Gas Analyzers, Bentley Nevada 3500 series Machine Monitoring System with SYSTEM-1, Gas Chromatograph, Anti Surge Controllers, Woodward make latest electronic governing system on large turbines etc.
Job Functions	Will be in-charge of O&M of Instrumentation Department

Name of Post	Manager
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	1 (One per project site)
Age Limited	Maximum 38 years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Instrumentation/Electronics Engg from a recognized University/Institute.
Experience	Minimum 10 years of experience in instrumentation systems like Digital Control System (DCS), Emergency Shut down , installation, calibration, testing and maintenance of all types of modern instruments used in process control and commissioning of a modern Chemical / Petrochemical Plants. Gas Based Fertilizer experience will be an added advantage.

Name of Post	Dy. Manager (Instrumentation)
Place of posting	Initially at Delhi (approx . 1 year) , later at project site
No. of vacancies	1 (One per project site)
Age Limited	Maximum 30years as on 31 st March,2017
Educational Qualification	BE/B.Tech in Instrumentation Engg from a recognized University/Institute.
Experience	Minimum 5 years of experience in instrumentation systems like Digital Control System (DCS), Emergency Shutdown , installation, calibration, testing and maintenance of all types of modern instruments used in process control and commissioning of a modern Chemical / Petrochemical Plants. Gas Based Fertilizer experience will be an added advantage.

E. Discipline: Civil

Name of Post	Chief Manager (Civil)
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 per project site
Age Limited	Maximum 45 yrs as on 31st March,2017
Educational Qualification	BE/B.Tech in Civil Engg from a recognized University/Institute.
Experience	Minimum 12years of experience. Should have experience in the area of Civil Construction of major infrastructure project and also be well versed with cost estimation & budgeting, preparation of professional engineering drawings & specifications for various assignments. & projects by reviewing data & performing surveys as well as Construction & maintenance experience of Plant, large office & residential complex, material procurement & planning,.
Job Functions	Will be involved in Contracts preparation & bid evaluations and should have Good Knowledge of preventive maintenance procedures, cost reduction techniques, budget Management & Industry best practices The prospective candidate will also responsible for execution of project/works management of large Fertiliser projects in India and has to handle Project Management/ Material Management/Quality control/ Industrial Safety.

Name of Post	Dy. Manager (Civil)
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 per project site
Age Limited	Maximum 30years as on 31st March,2017
Educational Qualification	BE/B.Tech in Civil Engg from a recognized University/Institute.
Experience	Minimum 05years of experience. Should have experience in the area of Civil Construction of major infrastructure project and also be well versed with cost estimation & budgeting, preparation of professional engineering drawings & specifications for various assignments. & projects by reviewing data & performing surveys as well as Construction & maintenance experience of Plant, large office & residential complex, material procurement & planning,.

F. Discipline: Safety

Name of Post	Manager (Safety)
Place of posting	Initially at Delhi (approx . 1 year) , later at one of the project site
No. of vacancies	1 per project site
Age Limited	Maximum 38 years as on 31st March,2017
Educational Qualification	BE/B.Tech in Mechanical/Electrical/Production/Chemical with at least 60% marks from a recognized University/Institution with full time Diploma in Industrial Safety from Regional Labour Institute/Institution recognized under the Factories Act/Rules or Degree in Engineering in Industrial Safety with at least 60% marks from a recognized University/Institution. Post qualification experience shall be counted from the date a candidate has acquired the Degree in Engineering.
Experience	Minimum 10 years post qualification experience Working experience in compliance with safety regulations under the BOCW/Factories Act.etc Developing, auditing and improving safety systems in Petrochemical / Fertiliser / Chemical Industries & preparation of Sound Management System.
Job Functions	Developing& implementing sound Safety Management System and upkeep of high Standards of safety. Ensuring Safety during both Construction and Operation stage . Organizing safety/ fire fighting trainings and demonstrative ability to work in Teams. Promotion of safety consciousness amongst employees and examination of machinery, equipment and building from the safety angle.

MANPOWER REQUIRMENT- PHASE -1
(GORAKHPUR 22/SINDRI 22/BARUNI 22)- Total 66

Sl.No	DESIGNATION	Minimum REQUISITE EXPERIENCE /YEARS(About)	PROCESS /CHEMICAL	MECH	ELECT	INSTRMNT	CIVIL	SAFETY	TOTAL
1	ENGINEER/ OFFICER	FRESH	0	0	0	0	0	0	0
2	ASST. MANAGER	2	0	0	0	0	0	0	0
3	DY.MANAGER	5	3	2	1	1	1	0	8
4	MANAGER	10	0	2	2	1	0	1	6
5	CHIEF MANAGER	12	3	0	0	0	1	0	4
6	DY.GM(HOD)/ Assoc. VICE PRESIDENT	15	0	1	1	1	0	0	3
7	ADDL. GM(BUH)/ VICE PRESIDENT	20	1	0	0	0	0	0	1
8	GEN. MANAGER / Sr. VICE PRESIDENT	25	0	0	0	0	0	0	0
			7	5	4	3	2	1	22