(P&A Department)



Oct 28, 2013

No: PDP/P&A/Wel/Shoes/2013

"CIRCULAR"

Sub: Issuance of Safety Shoes to eligible employees for the block period 01.07.2013 to 31.12.2013

The Safety Shoes will be issued to the eligible Employees and Trainees for the block period 01.07.2013 to 31.12.2013 from Welfare Section near Time Office Complex as per the schedule given below:

| DATE | TIME | EMPLOYEES HAVING P.NO |
|------------|---------------------------------------|-----------------------------|
| 28.10.2013 | 02.30 to 04.30 PM | From P NO.100978 to107900 |
| 29.10.2013 | 08.45 to 11.45AM 01.30 to 04.30 PM | From P NO.107901 to108700 |
| 30.10.2013 | 08.45 to 11.45AM 01.30 to 04.30 PM | From P.NO 108701 to onwards |

Employees, except clerical cadre, working in the following sections/Departments are eligible for safety shoes:

- 1. Production Department (SAP, PAP, DAP, Bagging, PH)
- 2. Utility Department (Offsite, Power Plant, Port Operation)
- 3. Maintenance Department (Mechanical, W/S, Electrical, Instrumentation, Civil)
- 4. Technical Service Department (Process Engg., Gen Engg., F&S, Laboratory)
- 5. Transportation Section
- 6. Stores Section

All eligible employees and trainees are requested to collect their Safety shoes from Welfare section as per schedule given above.

The following categories of persons will not be eligible for issuance of Safety Shoe.

- 1. Employee/ trainee, who were absent and/or were on LWP for more than 1/3 rd of the preceding block period (i.e. 1st Jan 2013 to 30th June 2013)
- 2. Employees who have resigned from IFFCO, whether relieved or not are not eligible.

Cooperation is solicited from all concerned.

Distribution:

P.Bhattacharjee // Jt. General Manager (HR)

SGM (Maint.)/GMs/JGMs/DGMs/SHs AM (Coord.) to ED Notice Board IEU/IOA, Paradeep Unit