



पूर्णतः सहकारी स्वामित्व
Wholly owned by Cooperatives
Paradeep Unit



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INDIAN FARMERS FERTILISER COOPERATIVE LIMITED
PARADEEP UNIT

Dt. 19.04.2021

SAFETY ADVISORY

Sub: Wearing of Safety Footwear (Safety Shoe / Gum Boot) inside the plant while on duty

All are aware that safety footwear is one of the very important foot protection gear. Protective safety footwear is essential to ensure safe and healthy feet. Steel toe shoes and gum boots protects human feet, help prevent injuries to them and reduce the severity of injuries that may occur in the workplace. The foot is the most valuable part of human body subjected to injury in industry.

Safety Boots are one of the most important elements of personal safety. People working on industrial sites which are hazardous workplaces possess a high risk of foot injuries. With safety footwear, workers can protect themselves from crush injuries from fallen objects as well as trips, slips, burns, punctures to the bottom of feet such as nails and even electric shocks.

It has been observed that some of the employees & contract workers are not wearing proper safety footwear while on duty and instead wear casual shoes / rubber shoes which violation of laid down rules. Since, IFFCO is providing to all employees either safety footwear (safety shoe / gum boot) or reimbursing the equivalent amount every year for procurement of safety shoes.

In case of contract workers, and as per the special terms & conditions regarding safe work for awarding work order, all contractor will provide all safety gadgets including safety shoe/gum boot as per requirement of job to their workmen while on work inside the factory premises.

All the employees & contractor workers are, therefore advised that they must wear safety foot wear (Safety Shoe/Gumboot) while on duty from safety point of view.

All employees & contract workers are advised once again to follow the above strictly in their own interest and violation of the same will be viewed seriously and disciplinary action as deemed fit will be initiated by the management against the violators.

This is information of all concerned for strict compliance please.

This issues with the approval of the competent Authority.


R.K. Pandey 20.04.21.

JGM (Prod,E&S)