

Indian Farmers Fertiliser Cooperative Limited

Paradeep Unit

No. PDP/HR/2019

June 1, 2019

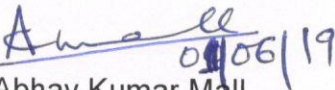
Sub: Reg - Employees entering the Plant premises in intoxicated condition.

It has been noticed that some of the employees are entering the Plant premises in intoxicated condition. This is against the rules of the Society and also not in the interest of safety of the employees which in turn threatens the safety of the Plant. This is a very serious breach of discipline and violation of safety norms considering the hazardous nature and sensitivity of our plant.

In view of above, all concerned are hereby advised to refrain from engaging in such activities. If any employee is found in the state of intoxication inside the Plant premises or trying to enter plant premises in intoxicated condition, strict disciplinary action will be initiated against the concerned person.

Cooperation from all employees is solicited.

This is issued with the approval of the Competent Authority.


Abhay Kumar Mall
Dy. General Manager (P&A)

Distribution:

GM(F&A)/JGMs/DGMs/Sec Heads
AM (Coord.) to Unit Head
President/Secretary, IEU/IOA
All Notice Boards

DGM (Security) – To ensure strict compliance