

**INDIAN FARMERS FERTILISERS COOPERATIVE LTD**  
**(Personnel & Admin Division)**



PDP/Pers/Circular/2014

February 21, 2014

**CIRCULAR**

**Sub: Organization Wellness Assesment**

As an initiative to assess Organizational health, WOW Factors India Pvt. Ltd has launched the Organization Wellness Questionnaire at IFFCO Paradeep on 22.02.2014. All employees (Grade J and above) are requested to fill in this questionnaire by 24.02.2014 at Systems Department in batches of 20. HOD's are requested to ensure these 20 employees from their respective departments should fill in the questionnaire at Systems Departmental Training Hall as per the allotted time slot.

- **Employees need not fill in their names in the questionnaire**
- **Years of experience refers to the years of experience in Paradeep.**
- The questionnaire shall consist of 48 statements which are to be rated as per following observations:
  - Strongly Disagree
  - Disagree
  - Not Sure
  - Agree
  - Strongly Agree
- **Do not use "Not Sure" unless you really do not know the answer**
- **Password shall be available at Systems Department for the respondents.**
- **There is no save and exit option. So kindly fill in the questionnaire at a go. On completion make a final submit to ensure your response to be recorded.**

Remember that there is no right or wrong answers. Please answer as truthfully and as accurately as possible.

For any queries kindly contact the respective HOD's/ Sri. Manoranjan Mohapatra /Ms. Bijayalaxmi Pal.

Please check the schedule allotted to each individual attached hereby with the circular.

  
P. Bhattacharjee  
Jt. GM-HR

**Distribution**

ED(Paradeep)  
AM(Coord)  
GMs/JtGMs/HODs  
President/Secretary (IEU/IOA)  
All Notice Boards and Cable TV