

Human Resource Department Head Office

From: Director (HR&L)	To: Director- Kalol/Paradeep
Head Office	Sr. ED- Aonla/Phulpur
	Sr. GM- Kandla
	All State Marketing Managers

Ref: HO/Vig/F-104/2023 Date: 19-10-2023

Sub: Observance of "IFFCO: Vigilance Awareness Drive- 2023" from 02.11.2023 to 03.11.2023.

The "Vigilance Awareness Drive- 2023" shall be observed in IFFCO from 02.11.2023 to 03.11.2023 at the Corporate Office, Production Units and in the entire Marketing Division.

The Awareness drive will be inaugurated by Shri Rakesh Kapur, Jt. Managing Director. Shri Rakesh Kapur will administer "Pledge" to the employees, followed by his inaugural address on 02.11.2023 at 10.00 AM.

A copy of the pledge to be undertaken is enclosed herewith. Seminars, posters, essay and debate competitions etc. shall be organised for employees/dependent members/ children to mark the occasion. Programs should be organised with a view to enhance efficiency, transparency, fast redressal of complaints & to educate our vendors/ contractors/users with the theme and focus on "Say no to corruption; commit to the Nation (भ्रष्टाचार का विरोध करें; राष्ट्र के प्रति समर्पित रहें)".

Details of Awareness Programs will be circulated by the Chief Vigilance Officer. All the Unit Heads and State Marketing Managers are advised to chalk out awareness activities in consultation with CVO/Vigilance Officers.

(R. P. Singh)

Encl: as above. Distribution:

- 1. Jt.MD
- 2. Dir.(S&JV)/MKD/Dir.(CRS)/Dir.(Tech.)/Dir.(IT Serv.)
- 3. Sr.EDs/ EDs
- 4. All Sr.GMs/CVO/GMs/Jt.GMs



सतर्कता जागरूकता अभियान

प्रतिज्ञा

हम, भारतीय किसानों के सेवक, सत्यनिष्ठा से प्रतिज्ञा करते हैं कि हम अपने कार्यकलापों के प्रत्येक क्षेत्र में ईमानदारी और पारदर्शिता बनाए रखने के लिए निरंतर प्रयत्नशील रहेंगे। हम यह प्रतिज्ञा भी करते हैं कि हम जीवन के प्रत्येक क्षेत्र से भ्रष्टाचार उन्मूलन करने के लिए निर्वाध रूप से कार्य करेंगे। हम अपने संगठन के विकास और प्रतिष्ठा के प्रति सचेत रहते हुए कार्य करेंगे। हम अपने सामूहिक प्रयासों द्वारा अपने संगठन को गौरवशाली बनाएंगे तथा अपने देशवासियों को सिद्धांतों पर आधारित सेवा प्रदान करेंगे। हम अपने कर्त्तव्य का पालन पूर्ण ईमानदारी से करेंगे और भय अथवा पक्षपात के बिना कार्य करेंगे।

PLEDGE

WE, THE SERVANTS OF INDIAN FARMERS, DO HEREBY SOLEMNLY PLEDGE THAT WE SHALL CONTINUOUSLY STRIVE TO BRING ABOUT INTEGRITY AND TRANSPARENCY IN ALL SPHERES OF OUR ACTIVITIES. WE ALSO PLEDGE THAT WE UNSTINTINGLY FOR ERADICATION OF CORRUPTION SPHERES OF LIFE. WE SHALL REMAIN VIGILANT AND WORK **TOWARDS** THE GROWTH AND **REPUTATION** ORGANISATION. THROUGH OUR COLLECTIVE EFFORTS, WE SHALL BRING PRIDE TO OUR ORGANISATION AND PROVIDE VALUE BASED SERVICE TO OUR COUNTRYMEN. WE SHALL DO OUR DUTY CONSCIENTIOUSLY AND ACT WITHOUT FEAR OR FAVOUR.