



पूर्णतः सहकारी स्वामित्व  
Wholly owned by Cooperatives

Head Office

Human Resource Department  
Head Office, New Delhi

Ref No. HO/Pers/Estt/70


13<sup>th</sup> January 2025

**CIRCULAR NO. 1807**

**Sub: Payment of Dearness Allowance for  
the Quarter January to March 2025**

The All India Consumer Price Index (AICPI) for industrial workers (Base 2001 = 100) for the months of September, October & November 2024 were 412.704, 416.16 & 416.16 respectively after conversion from AICPI for Industrial Workers (Base 2016 = 100). The average of AICPI for IW (Base 2001 = 100) for the above months comes to 415.008. On the basis of above index the Dearness Allowance payable to the employees for the Quarter January to March 2025 will be at the rate of 49.6% of the Basic Pay as against the existing rate of 47.7% of the Basic Pay.

This issues with the approval of the Competent Authority.

  
13.01.25

(Raj Kumar Nagpal)  
Sr. General Manager (HR)

**Distribution:**

1. Jt MD
2. Dir (HR&L)/Dir(S&JV)/MKD/Dir(CRS)/ Dir (IT Serv)/Dir(Tech)
3. Sr EDs/EDs
4. SGMs/GMs/CVO
5. HODs of P&A and F&A of all Units/Div.
6. All SMMs
7. All Concerned

CC: President & General Secretaries of Recognised Employee's Union/Officer's Association of all Units/Div.

CC: MDs Office, HO